J. Matthew Hart, JD Executive Director



#### BOARD OF DENTAL EXAMINERS OF ALABAMA

Stadium Parkway Office Center-Suite 112 5346 Stadium Trace Parkway Hoover, Al 35244-4583 PHONE 205-985-7267 Fax 205-985-0674

Adolphus M. Jackson, DMD Vice-President Stephen R. Stricklin, DMD Mark R. McIlwain, DMD William E. Chesser, DMD

President

T. Gerald Walker, DMD Secretary/Treasurer Douglas Beckham, DMD Sherry S. Campbell, RDH

#### **MINUTES**

Board Meeting June 1-2, 2017

The Board of Dental Examiners of Alabama met Thursday June 1, 2017 at the Board Office in Hoover, Alabama to conduct business.

The President called the meeting to order at 6:00 p.m. with the following members in attendance: Dr. William E. Chesser, President, Dr. Adolphus M. Jackson, Vice President, Dr. Thomas Gerald Walker, Secretary/Treasurer, Dr. Douglas Beckham, Dr. Stephen R. Stricklin, Dr. Mark Ray McIlwain, and Ms. Sherry Skinner Campbell, RDH. Also in attendance were Mr. Matt Hart, Esq., Executive Director, Dr. Donna Dixon, Esq., Prosecuting Attorney, Mr. Blake Strickland, Investigator, Mr. Kevin Lane, Paralegal, and Ms. Linda Dlugosz, Administrative Assistant.

The President determined that a quorum was present; Counsel orally confirmed.

The meeting was advertised on the Board's web site, <u>www.dentalboard.org</u>, and on the Secretary of State's website, <u>www.sos.alabama.gov</u>, in compliance with the Alabama Open Meetings Act.

The President asked for review of the minutes from the May 4-5, 2017 meeting. One correction was noted. Dr. Beckham moved to approve the minutes with one correction noted. Dr. Stricklin seconded the motion and it was approved by general consent.

Dr. Walker presented the Financial Report. Dr. McIlwain moved to approve the Financial Report as presented. Dr. Beckham seconded the motion and it was approved by general consent.

The President welcomed guests and invited any comments. There were no comments at this time.

The President acknowledged Dr. Alvin Stevens, ADA, and invited him to address the Board.

Dr. Stevens presented an overview of the ADA position on clinical examinations, the OSCE, without a live patient. This exam is being used in Canada. The ADA has started developing this exam; state boards can choose to accept or not accept it for initial licensing. Development may lead to a patient-like robot that could be acceptable to some boards. If this comes about, ADA wants to be in the lead

for promoting it. The ADA asks state boards to work with them because they have the clinical exam experience. Members asked questions and there was discussion.

Dr. Litz presented the ADHP Restructuring Committee Report.

The 2016-17 program began with 193 students. There are 138 still in the program who will sit for the clinical board exam administered by CITA on June 22-24.

Orientation for the 2017-18 program is scheduled for Friday July 7. The first class is July 8-10. There are 153 applicants to date.

Instructor courses have been successful. Forty dentists attended the Huntsville class; there could be as many as 100 attend the Perdido class in June.

Ms. Johnson will order small bags for distribution of handout materials to the new class.

Dr. Chesser acknowledged Bill Garrett from the Attorney General's office who introduced Ms. Jamie Durham from the Home Builders Licensure Board and Mr. Anil Sadhwani from the Attorney General's office.

Ms. Durham gave a presentation on the North Carolina teeth whitening law suit. The law suit was based on North Carolina's regulation of teeth whitening transgressing Federal Trade Commission anti-competitive laws. The Attorney General advises all boards to move forward very carefully/slowly when voting to control or curtail any activities that could fall into this category.

Ms. Durham presented a PowerPoint presentation: *Regulation Run Amok or Consumer Protection: What does the FTC really Want?* The presentation detailed the mistakes that NC made in its attempt to control non-licensed teeth whitening businesses.

The President recognized Dr. Charles Mark King, guest.

At 7:47 the President announced a break; the meeting resumed at 8:00 p.m.

Mr. Steve Windom presented the Legislative Report.

Mr. Windom commented on the FTC and personal liability protection for individual board members.

Mr. Windom gave an overview of current legislation and status of certain bills.

At 8:21 p.m. Dr. Stricklin moved to enter into executive session for the discussion of the general reputation, character, and/or professional competence of licensees and to return to public session at 8:50 p.m. Dr. Beckham seconded the motion and the President called for the vote: Dr. Stricklin, yea, Dr. McIlwain, yea, Dr. Jackson, yea, Dr. Chesser, yea, Dr. Walker, yea, Dr. Beckham, yea, Ms. Campbell, yea. The motion carried. At 8:51 Dr. Walker moved to retire from executive session. Ms. Campbell seconded the motion and the President called for the vote: Dr. Stricklin, yea, Dr. McIlwain, yea, Dr. Jackson, yea, Dr. Chesser, yea, Dr. Walker, yea, Dr. Beckham, yea, Ms. Campbell, yea. The motion carried.

After discussion of a situation with a current ADHP student, Dr. McIlwain moved to revoke the temporary hygiene license for Lindsey Cross. Dr. Beckham seconded the motion and the President called for the vote:

Dr. Stricklin, yea, Dr. McIlwain, yea, Dr. Jackson, abstain, Dr. Chesser, yea, Dr. Walker, yea, Dr. Beckham, yea, Ms. Campbell, abstain. The motion carried.

At 8:57~p.m. the President recessed the meeting until Friday at 8:30~a.m.

### **MINUTES**

Board Meeting Friday, June 2, 2017

The meeting of the Board of Dental Examiners of Alabama reconvened Friday, June 2, 2017 at the Board Office in Hoover, Alabama.

The President called the meeting to order at 8:30 a.m. with the following members in attendance: Dr. William E. Chesser, President, Dr. Adolphus M. Jackson, Vice President, Dr. Thomas Gerald Walker, Secretary/Treasurer, Dr. Douglas Beckham, Dr. Stephen R. Stricklin, and Dr. Mark Ray McIlwain. Also in attendance were Mr. Matt Hart, Esq., Executive Director, Dr. Donna Dixon, Esq., Prosecuting Attorney, Mr. Blake Strickland, Investigator, Dr. Mike Garver, Director, Alabama Dental Professionals' Wellness Committee, Mr. Kevin Lane, Paralegal, and Ms. Linda Dlugosz, Administrative Assistant.

The President determined that a quorum was present; Counsel orally confirmed.

The meeting was advertised on the Board's web site, <u>www.dentalboard.org</u>, and on the Secretary of State's website, <u>www.sos.alabama.gov</u>, in compliance with the Alabama Open Meetings Act.

Ms. Sarah Thiel, RDH, CEO and Co-founder of *CE Zoom* gave a presentation to the Board regarding a program for recording Continuing Education Credit Hours for licensees that makes auditing CE hours a simple matter for boards. Members discussed this program and decided to inform licensees, with the 2018 renewal notice, that the Board will begin auditing licensees randomly chosen by the Board's database software.

Members discussed their opinions of providing Community Dental Health Coordinators (CDHC.) The CDHC is a new member of the dental team who fills an important role in clinical preventative services and community-based outreach duties. A CDHC can help patients navigate the health care system and manage behaviors that frequently accompany dental treatment such as fear and anxiety. Members agreed to speak with Dr. Litz to discuss the possibility of providing education for this role in the ADHP program.

Angela Patrice Reed, RDH, requested the reduction of her administrative fine for non-renewal of her hygiene license because of physical disabilities. Dr. McIlwain moved to reduce her fine to \$5.00. Dr. Walker seconded the motion and it was approved by general consent.

Members discussed the acceptance of the WREB Regional exam after considering the presentation given at the May meeting on changes that are being made. Members agreed that the Board will accept the WREB exam for initial dental licensure, so long as the potential licensee has completed the fixed prosthodontic portion of an exam – either the new, optional portion of the WREB or supplemented by that portion of another regional exam.

Members voted to Approve Out-of-State Travel for the following:

- SRTA Annual Meeting (August 3-5, 2017; Myrtle Beach, SC) for all members and Mr. Hart: motion by Dr. McIlwain, second by Dr. Walker; approved by general consent.
- ADEX Annual Meeting (August 11-13, 2017; Rosemont, IL) for Dr. Jackson: motion by Ms. Campbell, second by Dr. Stricklin; approved by general consent.

- CRDTS Workshop and Annual Meeting (August 25-27, 2017; Kansas City, MO) for all members and Mr. Hart: motion by Ms. Campbell; second by Dr. Jackson; approved by general consent.
- AADA Annual Meeting (October 15-16, 2017; Atlanta, GA) for Mr. Hart: motion by Ms. Campbell; second by Dr. Jackson; approved by general consent.
- AADB Annual Meeting (October 17-18, 2017; Atlanta, GA) for all members and Mr. Hart: motion by Dr. Stricklin; second by Dr. Beckham; approved by general consent.

Currently the Board pays for two individual memberships to the AADB. After discussion, Dr. Walker moved to register all Board Members as dues paying AADB members. Dr. Jackson seconded the motion and it was approved by general consent.

Ms. Hilda Johnson joined the meeting and presented the ADHP report.

Four students failed the comprehensive exam and two failed the jurisprudence exam. All but one of the students have retaken and passed their exam. That student is scheduled to retake the exam today.

137 ADHP students plus three students from other hygiene programs have registered to take the clinical exam administered by CITA. All but five current students have paid their \$50.00 licensing fee.

There are approximately 200 students registered for the 2017-18 ADHP course. To date, 160 dentists have registered for the Perdido instructor class.

At 10:15 a.m. the President announced a break; the meeting resumed at 10:30 a.m.

Mr. Hart presented the Wellness Committee Report provided by Dr. Garver.

There are currently 108 professionals being monitored; 44 are in aftercare. Only 2 have had any action since the last report.

Members reviewed complaint cases:

Dr. McIlwain moved that case #2017-7 has no evidence to sustain. Dr. Stricklin seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain moved to notice the Respondent of case #2017-14 for a hearing. Dr. Jackson seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Dr. Stricklin moved that case #2017-8 is outside of jurisdiction. Dr. Walker seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Dr. Beckham moved that case #2017-4 has no evidence to sustain. Dr. Jackson seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jackson moved to notice the Respondents of cases #2017-21 and #2017-22 for hearings. Dr. Beckham seconded the motion and it was approved by general consent with the case team leader and hygiene member abstaining from the vote.

Mr. Hart presented the Attorney Report on current cases in Circuit Court.

Mr. Hart presented the Executive Director Report.

State Auditors are currently conducting the Board's legal compliance audit for the fiscal years of 2015-2016.

The Board has received a quote for improved internet service. Members agreed to a 2-year contract for \$350.00/month plus a set-up fee.

Ms. Lankford has quotes for new Dell laptops for members at \$1,200/each; a second quote for base-level lap tops at \$600/each; and *Chromebooks* with 13.3" screen size at \$350.00. One member of staff needs a new laptop. Dr. Stricklin moved to purchase a laptop for the staff member and order one Chromebook to evaluate. Dr. McIlwain seconded the motion and it was approved by general consent.

Mr. Hart has drafted a letter to the ADA expressing the Board's objection to the OSCE. After listening to the presentation given Thursday night members decided to table the letter until the July meeting.

At 11:51 a.m. the President announced a break; the meeting resumed at 12:20 p.m.

Dr. Jackson moved to approve Dental Licensure by Regional Exam based on successful completion of the jurisprudence exam for the following applicants. Dr. Stricklin seconded the motion and it was approved by general consent with the hygiene member abstaining from the vote.

- Taylor Banks, DMD
- Clark Brown, DMD
- Bradley Hillman, DDS
- Benjamin Kellum, DDS
- Joshua Mathis, DDS
- Kelsey Nutt, DDS

Dr. McIlwain moved to approve Dental Special Purpose Licensure for 10X in One Year for the following applicant. Dr. Jackson seconded the motion and it was approved by general consent with the hygiene member abstaining from the vote.

• Sung Jin Min, DDS

Dr. Jackson moved to approve Dental Hygiene Special Purpose Licensure for 3 Years for the following applicant based on successful completion of the jurisprudence exam. Dr. Beckham seconded the motion and it was approved by general consent.

• Catina Floyd, RDH, Dental Special for 3 Years

Ms. Campbell moved to approve Dental Hygiene Licensure by Credentials based on successful completion of the jurisprudence exam for the following applicants. Dr. Stricklin seconded the motion and it was approved by general consent.

- Amy Cresswell, RDH
- Kendra Harrison-Adams, RDH
- Deborah Willey, RDH

Ms. Campbell moved to approve Dental Hygiene Licensure by Regional Exam based on successful completion of the jurisprudence exam for the following applicants. Dr. Stricklin seconded the motion and it was approved by general consent.

- Megan Barnett, RDH
- Kylie Bush, RDH
- Meagan Cauley, RDH
- Jamie Coughlin, RDH
- Angela Crawford, RDH
- Whitney Mauldin, RDH
- Shelby Nelson, RDH
- Emily Price, RDH
- Allyson Sandras, RDH
- Stacie Snow, RDH
- Stefanie Talbott, RDH
- Marie Turnbull, RDH

Ms. Campbell moved to approve Dental Hygiene Licensure by Regional Exam based on successful completion of the jurisprudence exam and reception of payment by Fortis College for Amber Carmack-Saxon, RDH. Dr. Stricklin seconded the motion and it was approved by general consent.

Dr. Jackson moved to approve Dental Hygiene Licensure by Regional Exam based on successful completion of the jurisprudence exam for the following applicants. Ms. Campbell seconded the motion and it was approved by general consent.

- Paden Allen, RDH
- Amy Anders, RDH
- Nicole Brown, RDH
- Susannah Delaney, RDH
- Maggie Green, RDH
- Christen Holloway, RDH
- Stephanie Irvin, RDH
- Kara James, RDH
- Mary Miller, RDH
- Madison Mintz, RDH

Dr. McIlwain moved to approve Dental Hygiene Licensure by Regional Exam based on successful completion of the jurisprudence exam for the following applicants. Ms. Campbell seconded the motion and it was approved by general consent.

- Chloe Ojeda, RDH
- Katie Pearson, RDH
- Ashlin Robins, RDH

- Lacey Roquet, RDH
- Lynlee Taylor, RDH
- Holli White, RDH
- Beverly Whitten, RDH
- Kayla Wilkinson, RDH
- Claire Yate, RDH

Dr. Beckham moved to deny Dental Hygiene licensure to the following applicant. Dr. Walker seconded the motion and the President called for the vote: Dr. Stricklin, yea, Dr. McIlwain, yea, Dr. Jackson, yea, Dr. Chesser, yea, Dr. Walker, yea, Dr. Beckham, yea, Ms. Campbell, yea. The motion carried.

• Amanda McClure, RDH

Members discussed paying a portion of family medical coverage to employees who wish to subscribe. This will be tabled until the July meeting so that Mr. Hart can research coverages paid by other Alabama boards.

At 1:15 p.m. Dr. McIlwain moved to adjourn the meeting. Ms. Campbell seconded the motion and it was approved by general consent.

Respectfully Submitted,

Dr. Thomas Gerald Walker, Secretary/Treasurer

Approved: \

Submitted by: Linda Dlugosz

# BOARD OF DENTAL EXAMINERS OF ALABAMA Profit & Loss Budget Performance

April 2017

April 2017 for June 2017 Meeting Bal as of 4/30/2017 Checking: \$1,527,106.70

MM: \$301,646.11

	MM: Ş					
	Apr 17	Budget	Oct '16 - Apr 17	YTD Budget	Annual Budget	Variance
Ordinary Income/Expense						
Income						
501 · Annual Dental Registration	200.00		491,000.00	513,000.00	513,000.00	
502 · Annual Hygiene Registration	390.00		265,330.00	277,375.00	277,375.00	
503 · Controlled Substance Fee	1,500.00		236,295.00	261,375.00	261,375.00	
504 · Annual Teaching Permits	0.00		5,850.00	5,500.00	5,500.00	
505 · ADHP Certification	1,875.00	4,000.00	7,125.00	8,000.00	12,000.00	
507 · Drug Log Books	0.00	45.83	70.00	320.85	550.00	
508 · ADHP	18,050.00	28,333.33	26,600.00	56,666.66	85,000.00	
509 · Dental Exam Fee	900.00	666.66	2,800.00	4,666.70	8,000.00	
510 · Original License Fee	400.00	333.33	925.00	2,333.35	4,000.00	
511 · Licenses Reprint Fee	25.00	166.66	850.00	1,166.70	2,000.00	
512 · Dental Hygiene Exam Fee	1,400.00	1,250.00	5,000.00	8,750.00	15,000.00	
513 · Directory Fee	0.00	325.00	50.00	2,275.00	3,900.00	
515 · Penalty Fee	850.00	1,250.00	18,900.00	8,750.00	15,000.00	
516 · Privilege License Money	0.00	0.00	0.00	20,000.00	20,000.00	
517 · Interest Inc - checking	4.96	16.66	38.84	116.70	200.00	
518 · Parental Sedation Permit Fee	0.00	833.33	3,200.00	5,833.35	10,000.00	
519 · Anesthesia Permit	0.00	2,500.00	26,800.00	17,500.00	30,000.00	
521 · Other Income	0.00	41.66	64.90	291.70	500.00	
525 · Dent Hyg Bd Appl	850.00	583.33	900.00	4,083.35	7,000.00	
526 · ADHP Materials	8,550.00	15,000.00	12,600.00	45,000.00	45,000.00	
527-1 · Administrative Costs	0.00	416.66	0.00	2,916.70	5,000.00	
527-3 · Administrative Fines	250.00		-2,000.00			
527 · Disciplinary Fines (Prior)	10,250.00		91,350.00			
528 · Initial Anesthesia Evaluation	3,600.00	1,333.33	12,600.00	9,333.35	16,000.00	
529 · OCS Annual Reg. Fee	0.00		20,200.00	21,000.00	21,000.00	
530 · Licensure By Credentials	2,000.00	3,333.33	51,000.00	23,333.35	40,000.00	
531 · RETURNED CHECK CHARGES	0.00	83.33	150.00	583.35	1,000.00	
532 · OCS Initial App. Fee	100.00		200.00			
533 · Dental Lic. Bd Exam Application	1,800.00	1,250.00	5,600.00	8,750.00	15,000.00	
540 · Special Purpose Dental Lic Fee	100.00	83.33	650.00	583.35	1,000.00	

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	Apr 17	Budget	Oct '16 - Apr 17	YTD Budget	Annual Budget	Variance
545 · Special Purpose Hygiene Lic Fee	195.00	66.66	975.00	466.70	800.00	
617 · MDF Permits	750.00	333.33	7,500.00	2,333.35	4,000.00	
800 · 800-OVERPAYMENTS	0.00		0.00			
Total Income	54,039.96	62,245.76	1,292,623.74	1,312,304.51	1,419,200.00	!
Gross Profit	54,039.96	62,245.76	1,292,623.74	1,312,304.51	1,419,200.00	l
Expense						
0100-0 ⋅ Personnel Costs	41,428.74	39,833.33	296,460.65	278,833.35	478,000.00	New Hires
0114-0 · Board Member Compensation	5,200.00	8,333.33	52,350.00	58,333.35	100,000.00	
0198-0 · Bonus	0.00		0.00	3,500.00	3,500.00	
0201-0 ⋅ Payroll Expenses	3,575.72	4,166.66	29,371.46	29,166.70	50,000.00	
0202-0 · Pension Plan	0.00	0.00	59,279.24	75,000.00	75,000.00	
0203-0 · Medical Insurance	5,475.77	3,833.33	38,424.37	26,833.35	46,000.00	New Hires
0204-0 ⋅ Workman Comp. Ins.	0.00	0.00	15,892.00	16,000.00	16,000.00	
0205 · Unemployment Fees	0.00	41.66	50.00	291.70	500.00	
0300-0 · Travel - In-State	2,601.89	2,250.00	12,677.41	15,750.00	27,000.00	ADHP
0400-0 · Travel - Out-of-State	0.00	2,291.66	10,783.90	16,041.70	27,500.00	
0500-0 · Repairs & Maintenance	218.52	225.00	7,485.85	1,575.00	2,700.00	
0600-1 · Rentals & Leases/Offsite Meetin	0.00	83.33	0.00	583.35	1,000.00	
0602-1 ⋅ Rent on Building	8,174.65	8,166.66	55,222.55	57,166.70	98,000.00	
0700-0 · Utilities & Communications						
0700-1 · Utilities - Telephone	789.60	708.33	6,428.54	4,958.35	8,500.00	
0700-2 · Utilities - Cell Phone	0.00	41.66	0.00	291.70	500.00	
0700-3 · Utilities - Power	697.81	708.33	4,814.69	4,958.35	8,500.00	1
Total 0700-0 · Utilities & Communications	1,487.41	1,458.32	11,243.23	10,208.40	17,500.00	
0800-0 · Professional Services	22,531.25	13,583.33	104,598.83	95,083.35	163,000.00	Audit Pmt
0800-1 · Membership Dues & Subscriptions	785.00	416.66	9,493.00	2,916.70	5,000.00	West usage
0801-0 · Board Attorney Fees						
0801-1 · Attorney General's Office	0.00		5,044.67			
0801-0 · Board Attorney Fees - Other	0.00	4,166.66	0.00	29,166.70	50,000.00	
Total 0801-0 ⋅ Board Attorney Fees	0.00	4,166.66	5,044.67	29,166.70	50,000.00	•
0840-0 · CONSULTANTS	5,000.00	5,000.00	35,000.00	35,000.00	60,000.00	
0899-1 · Evaluator Fees	600.00	333.33	6,375.00	2,333.35	4,000.00	

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	Apr 17	Budget	Oct '16 - Apr 17	YTD Budget	Annual Budget	Variance
0899-2 ⋅ Hearing Officer Fees	108.00	666.66	288.00	4,666.70	8,000.00	ı
0899-6 · A.D.H.P. Materials & Supplies	142.68	125.00	576.09	875.00	1,500.00	
0900-0 ⋅ Office Expense	1,632.92	833.33	8,390.11	5,833.35	•	Seals/Logo
0900-1 ⋅ Recycle / Paper Disposal	50.00	83.33	364.00	583.35	1,000.00	
0902-0 · NPDB HIPDB License Background	22.00	41.66	123.00	291.70	500.00	
0906-0 · Printing & Supplies	0.00	83.33	0.00	583.35	1,000.00	
0910-0 ⋅ Postage	0.00	833.33	6,000.00	5,833.35	10,000.00	
0924-0 · Insurance	0.00	0.00	9,831.00	0.00	10,000.00	
0944 · Computer Expenses						
0944-0 · Computer Updates	0.00	2,500.00	0.00	17,500.00	30,000.00	
0944-1 · Computer Support	134.00	5,416.66	18,568.79	37,916.70	65,000.00	
0944 · Computer Expenses - Other	448.63		1,363.60			_
Total 0944 · Computer Expenses	582.63	7,916.66	19,932.39	55,416.70	95,000.00	•
0951-0 · NSF	0.00	41.66	27.00	291.70	500.00	
0999-0 · MISC.	0.00	83.33	1,092.44	583.35	1,000.00	
1000-0 · Auto Expense	137.00	2,083.33	1,566.14	14,583.35	25,000.00	
1000-1 · Vehicle Repairs & Maint.	63.29	83.33	339.82	583.35	1,000.00	
1000-2 · Vehicle Fuel	245.42	250.00	1,894.54	1,750.00	3,000.00	
1400-0 · Equipment						
0600-3 · Equipment Rental/Lease	1,267.42	1,250.00	8,200.28	8,750.00	15,000.00	
1400-0 · Equipment - Other	0.00		102.19			
Total 1400-0 · Equipment	1,267.42	1,250.00	8,302.47	8,750.00	15,000.00	
6950 · Bank & CC Service Fees	133.54	1,000.00	41,868.99	7,000.00	12,000.00	
Total Expense	101,463.85	109,558.21	850,348.15	861,408.95	1,419,200.00	
Net Ordinary Income	-47,423.89	-47,312.45	442,275.59	450,895.56	0.00	
Other Income/Expense						
Other Income						
524 · NSF Checks	0.00		185.00			
527-2 · ADPWC - Monitoring Fee	2,290.00		12,767.68			
560 · Online Renewals	0.00		13,478.72			
Total Other Income	2,290.00		26,431.40			
Net Other Income	2,290.00		26,431.40			

2:52 PM 05/18/17 Cash Basis

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April 2017

April 2017 for June 2017 Meeting Bal as of 4/30/2017

MM: \$301,646.11

Checking: \$1,527,106.70

 Apr 17
 Budget
 Oct '16 - Apr 17
 YTD Budget
 Annual Budget
 Variance

 -45,133.89
 -47,312.45
 468,706.99
 450,895.56
 0.00
 0.00

**Net Income**