The Board of Dental Examiners of Alabama met Thursday, August 12, 2021 at the Board building to conduct business.

The President called the meeting to order at 6:00 P.M. with the following members in attendance: Dr. Mark R. McIlwain, President; Dr. Kevin M. Sims, Vice President; Dr. Bruce E. Cunningham, Secretary/Treasurer; Dr. Marshall A. Williams; Dr. Roberto V. Pischek; Dr. Melodie A. Jones; and Ms. Sandra Kay Alexander, RDH. Also in attendance were Bradley W. Edmonds, Esq., Executive Director; Dr. Donna L. Dixon, Esq., Prosecuting Counsel; Kevin Lane, Compliance Director; Blake Strickland, Investigator; Gina Latham, RDH, ADHP Coordinator; Sonya Lankford, Business Manager; Dr. Mike Garver, Wellness Committee Chair; and Linda Dlugosz, Licensing Clerk.

The President determined that a quorum was present; Counsel orally confirmed.

The meeting was advertised on the Board’s website, www.dentalboard.org, and on the Secretary of State’s website, www.sos.alabama.gov, in compliance with the Alabama Open Meetings Act.

The President asked for review of the minutes from the July 8, 2021 meeting. Dr. Jones moved to approve the minutes as written. Dr. Williams seconded the motion and it was approved by unanimous consent.

Dr. Cunningham presented the Financial Report for June, 2021. The report was accepted as presented.

Ms. Alexander moved to accept the previously discussed revisions of Rule 270-X-3.01 Examination Rules for Dental Hygienists and Rule 270-X-3.04 Alabama Dental Hygiene Program Requirements. Dr. Jones seconded the motion and it was approved by unanimous consent.

The President invited Dr. Studstill, Executive Director, ALDA, to address the Board. He thanked members for their leadership and guidance in this past year and a half and introduced Dr. Jim Phillips, President of ALDA. Dr. Phillips asked questions regarding the Board’s plans for the ADHP. Dr. McIlwain assured him that the Board plans to keep ADHP moving forward and detailed several changes that will be made to improve testing. When discussions were done the ALDA representatives left the meeting.
The President invited Dr. Ron Beasley to address the Board. Dr. Beasley is concerned with the State’s lack of clarity of non-compete/non-solicit laws. He asked members to do whatever they could to help overcome this problem. When the discussion was done, Dr. Beasley left the meeting.

On the advice of Counsel and per the pertinent provision of the Open Meetings Act, at 6:48 P.M. Dr. Jones moved to enter Executive Session for the discussion of the general reputation, character, and/or professional competence of individuals and for the discussion of pending litigation, and to return to public session at 7:30 P.M. Dr. Williams seconded the motion and the President called for the vote: Dr. Williams, yea, Dr. Cunningham, yea, Dr. McIlwain, yea, Dr. Sims, yea, Dr. Pischek, yea, Dr. Jones, yea, Ms. Alexander, yea. The motion carried. At 7:27 P.M. the Board retired from Executive Session and returned to public session.

Dr. Jones moved that the Board agrees to resolve the pending litigation involving Smile Direct Club and the Federal Trade Commission based upon Counsel’s advice and gives Counsel authority to take any action to effectuate the same. Dr. Pischek seconded the motion and it was approved by unanimous consent.

At 7:30 P.M. the President announced a break. The meeting resumed at 7:40 P.M. Dr. Pischek moved to enter Executive Session for the discussion of the general reputation, character, and/or professional competence of individuals and to return to public session at 8:05 P.M. Dr. Jones seconded the motion and the President called for the vote: Dr. Williams, yea, Dr. Cunningham, yea, Dr. McIlwain, yea, Dr. Sims, yea, Dr. Pischek, yea, Dr. Jones, yea, Ms. Alexander, yea. The motion carried. At 8:15 P.M the board retired from Executive session.

Members agreed to allow an ADHP graduate student who did not show for the clinical exam this year to take the exam in 2022 along with that graduating class.

Ms. Alexander moved to allow an ADHP student who was terminated by her sponsoring dentist to continue in the program for 60 days in an effort to find a qualified replacement sponsor. She will be able to attend class but won’t be able to perform hygiene until she is reasserted with a qualified sponsor. Dr. Cunningham seconded the motion and it was approved by unanimous consent.

ADHP students have been instructed to bring/wear a mask at every class. If the student has had a positive test he/she should not come to class and must show proof of a negative test. The Marriott requires masks for all people in the building.

Members added their suggestions for additions to the duties of an ADHP Educational Director contract position. The position will be advertised on the Board’s website as well as sent to all active Alabama dentists.

Dr. Jones moved to renew the 2-year contract with CITA to administer the ADHP clinical exam. Dr. Williams seconded the motion and it was approved by unanimous consent.

After discussion, Ms. Alexander moved to extend the Board’s prosecutorial discretion to allow all continuing education CE to be earned online through Sept. 30, 2022. Dr. Pischek seconded the motion and it was approved by unanimous consent.

Dr. Jones moved to renew a legal services contract with Lightfoot, Franklin & White for two years. Dr. Cunningham seconded the motion and it was approved by unanimous consent.
Mr. Edmonds distributed 2021-2022 budget. He explained that State Legislature passed a 2% cost of living increase for State staff which is in the budget to give to the Board’s staff. Dr. Cunningham moved to approve the budget as presented. Dr. Williams seconded the motion and it was approved by unanimous consent.

Dr. Cunningham presented a report on the recent SRTA meeting.

Dr. Pischek recommended the following applicants for Dental License by Regional Exam. Dr. Williams moved to approve licensure based on successful completion of the jurisprudence exam. Dr. Jones seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

- Ian Haggard, DMD
- Leslie Naritoku, DMD
- Orestes Riera, DMD
- Herman Singh, DMD

Dr. Williams recommended the following applicants for Dental License by Credentials. Dr. Sims moved to approve licensure based on successful completion of the jurisprudence exam. Dr. Pischek seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

- Robert Crittenden, DMD
- Joseph Ivory, DDS
- Steven Lewis, DMD
- Erin Rake, DDS

Ms. Alexander recommended the following applicants for Dental Hygiene License by Regional Exam. Dr. Jones moved to approve licensure based on successful completion of the jurisprudence exam. Dr. Williams seconded the motion and it was approved by unanimous consent.

- Laila Abdulla, RDH
- Madelyn Campbell, RDH
- Candis Davison, RDH
- Madison Gaydos, RDH
- Sydnie Goff, RDH
- Kristen Neville, RDH
- Candace Seasholtz, RDH
- Noelle Stoddard, RDH

Ms. Alexander recommended Stephanie Brozek, RDH for Dental Hygiene License by Credentials. Dr. Sims moved to approve licensure based on successful completion of the jurisprudence exam. Dr. Pischek seconded the motion and it was approved by unanimous consent.

Ms. Alexander recommended the following applicants for Dental Hygiene License by Alabama Board Exam Administered by CITA. Dr. Pischek moved to approve licensure. Dr. Jones seconded the motion and it was approved by unanimous consent.

- Caitlin Brooks, RDH
- Morgan Clark, RDH
- Helena Cochran, RDH
- Kelsey Johnson, RDH
- Chelsea Jones, RDH
- Haley Saladin, RDH
- McKenzie Warnock, RDH
- Watson, Sarah, RDH
- Chelsea Winborne, RDH
- Kendra Wudarczyk, RDH

Mr. Edmonds presented the Wellness Report provided by Dr. Garver.
Dr. Jones moved to administratively close case #2020-56. Dr. Sims seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Cunningham moved that case #2021-3 has no evidence to sustain. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved that case #2021-30 has no evidence to sustain. Dr. Sims seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Pischek moved to notice the Respondent of case #2020-60 for a hearing. Dr. Williams seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Sims moved to assess an administrative fine to the Respondent of case #2021-55. Ms. Alexander seconded the motion and it was approved by unanimous consent with the case team leader abstaining from the vote.

Dr. Williams moved to assess an administrative fine to the Respondent of case #2021-56. Dr. Sims seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Pischek moved to assess an administrative fine to the Respondent of case 2021-11. Dr. Williams seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Pischek moved to notice the Respondent of case #2021-26 for a hearing. Dr. Cunningham seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Pischek moved to accept permanent surrender of dental hygiene license from the Respondent of case 2019-48 and administratively close the case. Dr. Williams seconded the motion and it was approved by unanimous consent.

At 9:04 P.M. Dr. Bruce Cunningham moved to adjourn the meeting. Dr. Pischek seconded the motion and it was approved by unanimous consent.

Respectfully Submitted,

Bruce E. Cunningham

Dr. Bruce Cunningham, Secretary/Treasurer
Approved: Sept. 2, 2021
Submitted by: Linda Dlugosz
### Ordinary Income/Expense

#### Income

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<tr>
<th>Code</th>
<th>Description</th>
<th>Jun 21</th>
<th>Budget</th>
<th>Oct '20 - Jun 21</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
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## BOARD OF DENTAL EXAMINERS OF ALABAMA

### Profit & Loss Budget Performance

**June 2021**

<table>
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<tr>
<th>VARIANCE</th>
<th>Jun 21</th>
<th>Budget</th>
<th>Oct '20 - Jun 21</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
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<td>617 · MDF Permits</td>
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<td><strong>Total Income</strong></td>
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<td><strong>Gross Profit</strong></td>
<td>101,456.44</td>
<td>17,906.23</td>
<td>1,693,842.13</td>
<td>1,662,156.07</td>
<td>1,715,875.00</td>
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### Expense

#### 0100-0 · Personnel Costs

- **0100-0 · Personnel Costs**: 48,672.76
  - **Budget**: 50,833.33
  - **Oct '20 - Jun 21**: 441,254.84
  - **YTD Budget**: 457,499.97
  - **Annual Budget**: 610,000.00

#### 0114-0 · Board Member Compensation

- **0114-0 · Board Member Compensation**: 3,600.00
  - **Budget**: 8,333.33
  - **Oct '20 - Jun 21**: 43,475.00
  - **YTD Budget**: 74,999.97
  - **Annual Budget**: 100,000.00

#### 0198-0 · Bonus

- **0198-0 · Bonus**: 0.00
  - **Budget**: 0.00
  - **Oct '20 - Jun 21**: 3,200.00
  - **YTD Budget**: 4,000.00
  - **Annual Budget**: 4,000.00

#### 0201-0 · Payroll Expenses

- **0201-0 · Payroll Expenses**: 4,003.77
  - **Budget**: 5,083.33
  - **Oct '20 - Jun 21**: 39,247.90
  - **YTD Budget**: 45,749.97
  - **Annual Budget**: 61,000.00

#### 0202-0 · Pension Plan

- **0202-0 · Pension Plan**: 0.00
  - **Budget**: 0.00
  - **Oct '20 - Jun 21**: 87,338.96
  - **YTD Budget**: 90,000.00
  - **Annual Budget**: 90,000.00

#### 0203-0 · Medical Insurance

- **0203-0 · Medical Insurance**: 8,272.13
  - **Budget**: 9,166.66
  - **Oct '20 - Jun 21**: 73,367.18
  - **YTD Budget**: 82,499.94
  - **Annual Budget**: 110,000.00

#### 0204-0 · Workman Comp. Ins.

- **0204-0 · Workman Comp. Ins.**: 1,691.00
  - **Budget**: 0.00
  - **Oct '20 - Jun 21**: -1,855.00
  - **YTD Budget**: 6,000.00
  - **Annual Budget**: 6,000.00

#### 0300-0 · Travel - In-State

- **0300-0 · Travel - In-State**: 379.59
  - **Budget**: 2,083.33
  - **Oct '20 - Jun 21**: 3,435.05
  - **YTD Budget**: 18,749.97
  - **Annual Budget**: 25,000.00

#### 0400-0 · Travel - Out-of-State

- **0400-0 · Travel - Out-of-State**: 0.00
  - **Budget**: 2,333.33
  - **Oct '20 - Jun 21**: 555.00
  - **YTD Budget**: 20,999.94
  - **Annual Budget**: 28,000.00

#### 0500-0 · Repairs & Maintenance

- **0500-0 · Repairs & Maintenance**: 2,958.51
  - **Budget**: 1,666.66
  - **Oct '20 - Jun 21**: 27,438.41
  - **YTD Budget**: 14,999.94
  - **Annual Budget**: 20,000.00 TruTech/Raccoon

#### 0600-1 · Rentals & Leases/Offsite Meetin

- **0600-1 · Rentals & Leases/Offsite Meetin**: 0.00
  - **Budget**: 0.00
  - **Oct '20 - Jun 21**: 6,575.88
  - **YTD Budget**: 0.00
  - **Annual Budget**: 0.00

#### 0600-2 · NEW OFFICE SPACE

- **0600-2 · NEW OFFICE SPACE**: 0.00
  - **Budget**: 347.91
  - **Oct '20 - Jun 21**: 750.00
  - **YTD Budget**: 3,131.19
  - **Annual Budget**: 4,175.00

#### 0602-1 · Rent on Building

- **0602-1 · Rent on Building**: 0.00
  - **Budget**: 0.00
  - **Oct '20 - Jun 21**: 0.00
  - **YTD Budget**: 0.00
  - **Annual Budget**: 0.00

#### 0700-0 · Utilities & Communications

- **0700-0 · Utilities & Communications**: 1,182.11
  - **Budget**: 2,268.33
  - **Oct '20 - Jun 21**: 17,731.79
  - **YTD Budget**: 20,414.97
  - **Annual Budget**: 27,220.00

#### 0800-0 · Professional Services

- **0800-0 · Professional Services**: 11,021.33
  - **Budget**: 15,833.33
  - **Oct '20 - Jun 21**: 121,675.36
  - **YTD Budget**: 142,499.97
  - **Annual Budget**: 190,000.00

#### 0800-1 · Membership Dues & Subscriptions

- **0800-1 · Membership Dues & Subscriptions**: 5,118.00
  - **Budget**: 1,666.66
  - **Oct '20 - Jun 21**: 18,694.68
  - **YTD Budget**: 14,999.94
  - **Annual Budget**: 20,000.00 AADB Dues

#### 0801-0 · Board Attorney Fees

- **0801-0 · Board Attorney Fees**: 5,309.08
  - **Budget**: 11,666.66
  - **Oct '20 - Jun 21**: 81,262.87
  - **YTD Budget**: 104,999.94
  - **Annual Budget**: 140,000.00

#### Total 0801-0 · Board Attorney Fees

- **Total 0801-0 · Board Attorney Fees**: 5,309.08
  - **Budget**: 12,083.32
  - **Oct '20 - Jun 21**: 81,262.87
  - **YTD Budget**: 108,749.88
  - **Annual Budget**: 145,000.00

#### 0840-0 · CONSULTANTS

- **0840-0 · CONSULTANTS**: 6,000.00
  - **Budget**: 6,000.00
  - **Oct '20 - Jun 21**: 54,000.00
  - **YTD Budget**: 54,000.00
  - **Annual Budget**: 72,000.00

**Balance as of 06/30/2021**

- **Checking**: $1,079,751.07
- **MM**: $391,587.36
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<tr>
<th>Description</th>
<th>Jun 21</th>
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<th>YTD Budget</th>
<th>Annual Budget</th>
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<td>1000-1 · Vehicle Repairs &amp; Maint.</td>
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<td>1000-2 · Vehicle Fuel</td>
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