AGENDA
Thursday, March 3, 2022

Call to Order

- Establish Quorum
- Approve Minutes from January 2022
- Financial Reports from December 2021 and January 2022

Interview: Hygiene Applicant

ADHP Director: Introduction

Discussion/Approval

- Meeting Reports
  - AARB Board of Directors and Members
  - AARB Legislative Reception
  - CITA Dental Exam – UAB SOD Manikin
  - CITA Dental Exam – Live/Manikin Hybrid
  - OHCA 1st Quarter Meeting
  - State Committee Public Health Representative
  - Virtual Opioid Roundtable Research Network
- Alabama Dental Study Commission Sub-Committee
- Mass Emails for Board Elections
- Acceptance as a member state of CDCA-WREB
- Dental Hygiene National Standards
- ADHP Venue
- Discussion of “All Fees Non-refundable”
- Contract Renewal for Alabama Law Judge
o Dental License Applications
  By Regional Exam
  By Credentials

o Special Purpose Dental License to Practice Dentistry Across State Lines

o Dental Hygiene License Applications
  By Regional Exam
  By Credentials

o Case Reviews

o ADHP Report

o Inspection Report

o Attorney Report

o Executive Director Report: Open Staff Positions

o Wellness Report

o Adjourn
The Board of Dental Examiners of Alabama met Thursday, January 13, 2022 at the Board office to conduct business.

The President called the meeting to order at 6:02 P.M. with the following members in attendance: Dr. Kevin M. Sims, President; Dr. Bruce E. Cunningham, Vice President; Dr. Marshall A. Williams, Secretary/Treasurer; Dr. Roberto V. Pischek; Dr. Melodie A. Jones; Dr. Ray McLaughlin; and Ms. Sandra Kay Alexander, RDH. Also in attendance were Bradley W. Edmonds, Esq., Executive Director; Dr. Donna L. Dixon, Esq., Prosecuting Counsel; Kevin Lane, Compliance Director; Blake Strickland, Investigator; Gina Latham, RDH, ADHP Coordinator; Sonya Lankford, Business Manager; and Linda Dlugosz, Licensing Clerk.

The President determined that a quorum was present; Counsel confirmed.

The meeting was advertised on the Board’s website, www.dentalboard.org, and on the Secretary of State’s website, www.sos.alabama.gov, in compliance with the Alabama Open Meetings Act.

The President asked for review of the minutes from the December 2, 2021 meeting. Dr. Williams moved to approve the minutes as presented. Dr. Cunningham seconded the motion and it was approved by unanimous consent.

Dr. Williams presented the Financial Report for November, 2021. The report was accepted as presented.

The President recognized Dr. Gerry Walker, former Board member, as a guest.

Dr. Jones moved that case 2021-90 has no evidence to sustain. Dr. Pischek seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved that case 2021-97 has no evidence to sustain. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Pischek moved that case 2021-94 has no evidence to sustain. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.
Dr. Pischek moved that the following cases have no evidence to sustain: 2021-81, 2021-99, 2021-100. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved that case 2021-96 has no evidence to sustain. Dr. Pischek seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones moved that case 2021-93 has no evidence to sustain. Dr. Williams seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved that case 2021-88 has no evidence to sustain. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams moved to notice the Respondent of case 2021-91 for a hearing. Dr. Jones seconded the motion and it was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander recommended that the Board interview an applicant for Dental Hygiene License by Regional Exam. Dr. Pischek moved to invite the applicant to interview. Dr. Jones seconded the motion and it was approved by unanimous consent.

Ms. Alexander presented a report on the CDCA/WREB Annual Report which meeting she had attended. CDCA/WREB will allow CITA to merge with them. Technically, CITA will become a subsidiary of CDCA-WREB starting August, 2022. Their new trade name will be CDCA-WREB-CITA. Dr. Jones moved for the Board to join the new organization as a member state. Ms. Alexander seconded the motion and it was approved by unanimous consent.

Dr. Jones reported on the virtual Opioid Response Network pilot meeting (ORN). At the planning meeting, attendees discussed overcoming barriers to prescribing medications for treating patients with opioid use disorders.

Dr. Jones has been appointed as dental representative to the Alabama Department of Public Health (ADPH). Members congratulated her on the appointment.

Dr. Williams moved to appoint Dr. Jones as Board representative to ADEX. Dr. Pischek seconded the motion and it was approved by unanimous consent. Dr. Jones will replace Dr. Sims who, will be retiring from the position this October.

Dr. Cunningham moved to allow CE credit for licensees who attended the November 2021 meeting of the Oral Health Coalition of Alabama. Dr. Williams seconded the motion and it was approved by unanimous consent.

Mr. Edmonds recommended fee increases for the 2022-2023 ADHP. His recommendations would raise the total application fee from $1,400.00 to $1575.00. Dr. Cunningham moved to accept the recommendations. Ms. Alexander seconded the motion and it was approved by unanimous consent.

Ms. Alexander moved to hold all 2022-2023 ADHP classes in person if at all possible. Dr. Jones seconded the motion and it was approved by unanimous consent.
Dr. Jones moved to dismiss an ADHP student from the program who missed the weekend classes without a medical excuse. Dr. Williams seconded the motion and it was approved by unanimous consent.

Mr. Edmonds distributed handouts showing building improvement options. After much discussion, Dr. Sims moved to go forward with installing an elevator and utilizing the upstairs common room as a board meeting room. Dr. Jones seconded the motion and the President called for the vote: Dr. Cunningham, yea, Dr. Williams, yea, Dr. Jones, yea, Dr. Sims, yea, Ms. Alexander, yea, Dr. Pischek, nay, Dr. Ray McLaughlin, nay. The motion carried.

At 7:33 P.M., Dr. Sims announced a break; the meeting resumed at 7:47 P.M.

Members reviewed and complimented the ADHP Report provided by Gina Latham.

Dr. McLaughlin moved to approve relieving a licensee from the requirement of being monitored. Dr. Cunningham seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

Dr. Jones moved to adopt a change to the board opinion on *Injectables and Topicals* as presented by Mr. Edmonds. Dr. Williams seconded the motion and it was approved by unanimous consent. The edited opinion will be posted on *Frequently Asked Questions* located on the board’s home webpage.

Dr. Cunningham moved to approve attendance and travel to the AADB meeting for members and the Executive Director scheduled for April 8-10, 2022. Dr. Williams seconded the motion and it was approved by unanimous consent.

Dr. Cunningham moved to raise Wellness monitoring fee from $775.00 to $1,000.00. Dr. Jones seconded the motion and it was approved by unanimous consent.

Dr. Pischek moved to allow a licensee to surrender their dental license because of serious health issues in exchange for waiving the financial terms of a previous consent order. Dr. Williams seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

After confirmation from Mr. Edmonds that the Dental Practice Act is in accordance with this decision, Dr. Cunningham moved to not require board members’ signatures to be on license and permit renewal certificates. Ms. Alexander seconded the motion and it was approved by unanimous consent.

Mr. Edmonds will email individual members his recommendation for increases of license and permit fees.

Ms. Alexander moved to discontinue placing Hygiene Infiltration permit applications on the agenda and instead, depend on staff vetting the applications as is done for all other permits. Dr. McLaughlin seconded the vote and it was approved by unanimous consent.

Dr. Jones recommended approval of the following applications for Dental License by Regional Exam based on successful completion of the jurisprudence exam. Dr. Williams moved to approve the applications; Dr. Pischek seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

- Kaylie Catlin, DDS
- Zachary Greene, DMD
- Connor Kelley, DMD
- Danielle Outlaw-Peterson, DDS
- James Poore, DMD
Dr. Pischek recommended approval of Dental License by Credentials based on successful completion of the jurisprudence exam for the following applicants. Dr. Cunningham moved to approve the applications; Dr. Williams seconded the motion and it was approved by unanimous consent with the hygiene member abstaining from the vote.

- Jordan Rains, DDS
- Riley Rains, DDS

Ms. Alexander recommended approval of Dental Hygiene License by Regional Exam based on successful completion of the jurisprudence exam for the following applicants. Dr. Cunningham moved to approve the applications; Dr. Jones seconded the motion and it was approved by unanimous consent.

- Kyndal Riddick, RDH
- Chelsea Smith, RDH

Ms. Alexander recommended approval of Dental Hygiene License by Credentials based on successful completion of the jurisprudence exam for the following applicants. Dr. Williams moved to approve the applications; Dr. Jones seconded the motion, and it was approved by unanimous consent.

- Emily Seibring, RDH
- Gabrielle Short, RDH

Mr. Edmonds presented the Executive Director Report.

He announced that ADHP applicants will be required to obtain a background report using B&B Reporting, Inc. The applicant initiates and pays for the report. This report is already being required for applicants for all licenses.

Mr. Edmonds read the Wellness Report provided by Dr. Garver.

Mr. Strickland presented the Inspection Report.

He reminded the board of the upcoming RAM event in Gadsden, AL scheduled for April 22-24, 2022. Mr. Strickland will work with board members who would like to assist him in the inspection of the event’s equipment scheduled for Friday, April 22.

Dr. Pischek asked for an opinion on animals in the dental office. He was reminded that the Board did give an opinion in 2020 and it is posted on Frequently Asked Questions located on the Board’s home page. An email will be sent to all active, licensed dentists to clarify the opinion.

At 8:15 P.M., Dr. Pischek moved to adjourn the meeting. Dr. Jones seconded the motion and it was approved by unanimous consent.

Respectfully Submitted,

Dr. Marshall A. Williams, Secretary/Treasurer  
Approved: ______________  
Submitted by: Linda Dlugosz
Ordinary Income/Expense

### Income

<table>
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<tr>
<th>Description</th>
<th>Dec 21</th>
<th>Budget</th>
<th>Oct - Dec 21</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
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<td>676,550.00</td>
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## BOARD OF DENTAL EXAMINERS OF ALABAMA

### Profit & Loss Budget Performance

#### December 2021

**Bk Bal as of 12/31/21**

MM: $391,626.84

Checking: $1,930,611.64

<table>
<thead>
<tr>
<th>Expense</th>
<th>Dec 21</th>
<th>Budget</th>
<th>Oct - Dec 21</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
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<tbody>
<tr>
<td><strong>Total Income</strong></td>
<td>190,176.15</td>
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<td>1,412,133.65</td>
<td>1,781,440.00</td>
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<td><strong>Gross Profit</strong></td>
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<td>1,354,339.24</td>
<td>1,412,133.65</td>
<td>1,781,440.00</td>
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<td><strong>OVERPAYMENTS</strong></td>
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### Personnel Costs

- **0100-0** - Total: $514,333.82
  - Salaries: $154,301.46
  - Personnel Costs: $51,433.82

### Board Member Compensation

- **0114-0** - Total: $4,500.00
  - Board Member Compensation: $4,500.00

### Bonus

- **0198-0** - Total: $0.00
  - Bonus: $0.00

### Payroll Expenses

- **0201-0** - Total: $4,285.42
  - Payroll: $2,268.33

### Pension Plan

- **0202-0** - Total: $0.00
  - Pension Plan: $0.00

### Medical Insurance

- **0203-0** - Total: $8,876.72
  - Medical Insurance: $2,630.16

### Workman Comp. Ins.

- **0204-0** - Total: $0.00
  - Workman Comp. Ins.: $0.00

### Travel - In-State

- **0300-0** - Total: $2,003.16
  - Travel - In-State: $2,083.33

### Travel - Out-of-State

- **0400-0** - Total: $0.00
  - Travel - Out-of-State: $915.98

### Repairs & Maintenance

- **0500-0** - Total: $2,191.01
  - Repairs & Maintenance: $4,693.22

### Rental & Lease/Offsite Meetin

- **0600-0** - Total: $1,345.65
  - Rental & Lease/Offsite Meetin: $5,929.80

### Utilities & Communications

- **0700-0** - Total: $2,549.06
  - Utilities & Communications: $6,805.03

### Professional Services

- **0800-0** - Total: $10,031.33
  - Professional Services: $50,374.97

### Membership Dues & Subscriptions

- **0801-0** - Total: $476.00
  - Membership Dues & Subscriptions: $7,500.00

### Board Attorney Fees

- **0801-0** - Total: $1,638.44
  - Board Attorney Fees - Other: $36,250.03

### CONSULTANTS

- **0840-0** - Total: $6,000.00
  - CONSULTANTS: $18,000.00

### Hearing Officer Fees

- **0889-2** - Total: $0.00
  - Hearing Officer Fees: $499.97

### WITNESSES

- **0889-4** - Total: $0.00
  - WITNESSES: $600.00

**Total Salaries: $613,000.00**

**Total Payroll: $100,000.00**

**Total ADHP: $8,000.00**

**Total Fire pmt: $4,175.00**
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<tr>
<th>Category</th>
<th>Dec 21</th>
<th>Budget</th>
<th>Oct - Dec 21</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
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<td>0906-0 · Printing &amp; Supplies</td>
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<td>0910-0 · Postage</td>
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<td>0944 · Computer Expenses</td>
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<td>0944-0 · Computer Updates</td>
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<td>1000-2 · Vehicle Fuel</td>
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<td>0600-3 · Equipment Rental/Lease</td>
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<tr>
<td><strong>Net Ordinary Income</strong></td>
<td>81,369.78</td>
<td>328,257.93</td>
<td>988,828.36</td>
<td>981,773.71</td>
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<tr>
<td><strong>Other Income/Expense</strong></td>
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<td><strong>Other Income</strong></td>
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### Ordinary Income/Expense

#### Income

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<th>Oct '21 - Jan 22</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
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### BOARD OF DENTAL EXAMINERS OF ALABAMA
#### Profit & Loss Budget Performance
**January 2022**

<table>
<thead>
<tr>
<th></th>
<th>Jan 22</th>
<th>Budget</th>
<th>Oct ’21 - Jan 22</th>
<th>YTD Budget</th>
<th>Annual Budget</th>
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<tbody>
<tr>
<td><strong>Income</strong></td>
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<td>1,781,440.00</td>
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<td>10,756.27</td>
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<td>1,781,440.00</td>
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**Expense**

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# BOARD OF DENTAL EXAMINERS OF ALABAMA
## Profit & Loss Budget Performance
### January 2022

**Bk Bal as of 1/31/22**

| MM: | $391,633.49 |

**Checking:**

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<td>Jan 22</td>
<td>Budget</td>
<td>Oct ’21 - Jan 22</td>
<td>YTD Budget</td>
<td>Annual Budget</td>
</tr>
<tr>
<td>-------</td>
<td>-------</td>
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<tr>
<td>6950 · Bank &amp; CC Service Fees</td>
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<td>Total Expense</td>
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**Other Income/Expense**

### Other Income

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**Net Income**

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AARB Board of Directors

The Board of Directors establishes the governing policies and procedures for the management and operation of AARB. The board also develops long range polices and strategies, adopts the annual budget, establishes membership dues, and elects association officers.

2021-2022 AARB Board of Directors

Alabama Board of Registration of Architects
Alabama State Board of Chiropractic Examiners
Alabama Board of Examiners for Dietetic/Nutrition Practice
Alabama Board of Electrical Contractors
Alabama Home Builders Licensure Board
Alabama Board of Nursing
Alabama State Board of Public Accountancy
Alabama Real Estate Appraisers Board
Alabama Real Estate Commission
Alabama Securities Commission
Alabama Plumbers and Gas Fitters Examining Board
Alabama Licensing Board for General Contractors
Alabama Board of Social Work Examiners

Executive Committee

President
Seth Gowan, Deputy Attorney General, General Counsel
Alabama Home Builders Licensure Board

Vice President
Tiffany Loveless, Director
General Contractors Board

Secretary
Elizabeth Sheehan, Executive Director
Alabama Board of Examiners of Dietetic/Nutrition Practice

Treasurer
Boyd Busby, Executive Director
Alabama State Board of Public Accountancy

Immediate Past President
Amanda Senn, Deputy Director
Alabama Securities Commission
Members of AARB

Alabama ABC Board
Alabama Board of Registration of Architects
Alabama Board of Athletic Trainers
Alabama State Board of Auctioneers
Alabama Department of Banking
Alabama State Board of Chiropractic Examiners
Alabama Board of Cosmetology and Barbering
Alabama Credit Union Administration
Alabama Board of Examiners in Counseling
Alabama Board of Dental Examiners
Alabama Board of Examiners for Dietetic/Nutrition Practice
Alabama Board of Electrical Contractors
Alabama Electronic Security Board of Licensure
Alabama Licensing Board for General Contractors
Alabama Board of Heating, Air & Refrigeration Contractors
Alabama Home Builders Licensure Board
Alabama Liquefied Petroleum Gas board
Alabama Board of Massage Therapy
Alabama Board of Medical Examiners
Alabama Board of Nursing
Alabama Board of Occupational Therapy
Alabama Onsite Wastewater Board
Alabama Board of Pharmacy
Alabama Board of Physical Therapy
Alabama Plumbers and Gas Fitters Examining Board
Alabama Board of Professional Engineers and Land Surveyors
Alabama Board of Psychology
Alabama State Board of Public Accountancy
Alabama Public Service Commission Gas Pipeline Safety
Alabama Real Estate Appraisers Board
Alabama Real Estate Commission
Alabama Securities Commission
Alabama Security Regulatory Board
Alabama Social Work Examiners
Alabama Board of Veterinary Medical Examiners

Associate Member

Alabama Personnel Department
Alabama Association of Regulatory Boards
Legislative Reception
February 16, 2022

Capitol City Club
RSA Tower
Montgomery, Alabama
5:00-8:00 pm

Alabama Association of Regulatory Boards(AARB) is an organization made up of any consumer protection agency that issues professional or occupational licenses to individuals or companies conducting business in Alabama. Association members range from regulatory agencies for medical professionals to regulators of construction trades.

The mission of AARB is to promote cooperation among all state regulatory agencies; to improve the quality and knowledge of professional and occupational regulation in Alabama; to provide educational and professional development for employees of the member boards; to increase public awareness of the existence of state regulatory boards and to serve as a clearinghouse of information to improve the consistency of administrative regulatory practices.

The Board of Dental Examiners of Alabama is a member agency of the Alabama Association of Regulatory Boards.

The reception held provided an opportunity for consumer protection agencies and legislative members to interact and network. Alabama Representative Howard Sanderford- Madison County and Alabama Representative Rod Scott- Jefferson County attended the reception.

Ms. Leslie Tomlin is the Executive Director of AARB.

Representing the Board of Dental Examiners of Alabama was Dr. Melodie Jones and Mr. Brad Edmonds.

Respectfully Submitted,

Dr. Melodie A. Jones
CITA Dental Exam
Manikin/Compedont

January 29-30, 2022

UAB School of Dentistry

Led By Exam Site Administrator, Kay Alexander, 40 Dental candidates were examined. Ms. Renea Chapman was Co-ESA.

Examiners from Alabama were Dr. Glen Smith, Dr. Bill Chesser, Dr. Sam Citrano, Dr. Melodie Jones, Dr. Aldolphus Jackson, and Dr. Clyde Yarbrough.

Exams were taken with Restorative Manikin, Perio Manikin, Pros Compedont, and Endo Compedont.

Manikin and Competent exams continue to improve and simulate patient care to measure competency levels of dental exam candidates.

Candidates did well on exam and there were few failures.

Respectively Submitted,

Dr. Melodie Anderson Jones
CITA Dental Exam
Live Patient/Manikin Hybrid Exam

February 19-20, 2022

UAB School of Dentistry

Led by Exam Site Administrators, Kay Alexander and Renea Chapman. 13 Dental Candidates were examined with the Live Patient exam. 38 candidates were examined with the Manikin/Compedont exam.

Examiners from Alabama were Dr. Sam Citrano, Dr. Bill Chesser, Dr. Butch Busby, Dr. Glen Smith, Dr. Bruce Cunningham, Dr. Melodie Jones, and Dr. Clyde Yarbrough. Ms. Sherry Cambell served on the CITA exam staff. Dr. Roberto Pischek was an observer for the dental exam.

This CITA exam included a hybrid exam with candidates completing restorative and periodontal on live patients. Another section completed restorative and periodontal on the Manikin/Compedont. The Endodontic and Prosthodontic procedures were completed on the Manikin/Compedont.

Candidates did well and there were few failures.

Respectfully Submitted,

Dr. Melodie Anderson Jones
The Oral Health Coalition of Alabama met at the ADPH Training Center in Prattville, Alabama. Dr. Melodie Jones, represented the Board of Dental Examiners at the OHCA meeting.

Various topics were discussed in the meeting addressing the Oral Health of the citizens of Alabama.

1. Dr. Tommy Johnson, State Dental Director, discussed the State Oral Health Plan 2018-2023 and the plans for the future. There will be an upcoming workshop to develop the State Oral Health Plan for 2023-2028.

2. Dr. Danny Rush, Medicaid Dental Director, discussed Dental Medicaid updates which included news about fee increase implementation and achieving stability of providers for rural care and access to care for children and patients with special needs. He also discussed the First Look Initiative in North East Alabama.

3. Dr. Steve Mitchell, OHCA Chair, led discussions about how to expand benefits for adults with special needs. He also presented the Million Mouth Campaign to educate the public and healthcare providers on oral health. This would involve creating medical providers that recognize dental disease and get these patients into dental care.

Teledentistry and the use of Community Dental Health Coordinators in rural areas were discussed. The CDHC is essentially a social worker for dentistry and would improve access to care in all areas of Alabama. These are ways to improve access to care in communities throughout Alabama.

Outpatient Access to care problems exist. There is an increasing number of hospitals that are limiting dentist access to the OR. The average wait time to be seen by dental providers has increased to over 12 months in some patient populations especially in Medicaid.

Water Fluoridation- On April 6, 2018, Alabama became the 4th state to enact the fluoridation law in the water supply. Community Water Fluoridation started on Jan. 25, 1945 in Grand Rapids, Michigan and spread through the country.

PDMP- Prescription Drug Monitoring Program- the successful program in Alabama to help providers protect the public from abuse of prescription drugs especially narcotics.

Dental Health screenings- conducted in Alabama schools grades Kindergarten through 3rd grade. 3,447 screened so far this year.

Watch Your Mouth Campaign- Oral Cancer Awareness Month in April of each year. Encourages the public and healthcare workers to screen for oral cancer and encourage people to get the HPV vaccine.

The next meeting of the Oral Health Coalition of Alabama will meet in May 2022 at the ADPH Training Center in Prattville, Alabama.

Respectively Submitted,

Dr. Melodie Anderson Jones
The State Committee of Public Health met on January 20, 2022 and February 17, 2022. The SCPH meets on the third Thursday of each month at 8 am. The meetings are held in The RSA Tower in the ADPH Board Room in Montgomery, Alabama.

The State Committee of Public Health represents Alabama’s State Board of Health. The 16 members of the State Committee of Public Health collectively serve as the day to day board that provides leadership and oversight of the ADHP and acts on behalf of the full State Board of Health. Alabama law designates the State Board of Health as an advisory board to the state on all medical matters, matters of sanitation, and public health.

The mission of the ADPH is to serve the people of Alabama by assuring those conditions in which they live can be healthy, and the department invokes its many clinical and regulatory functions to address health disparity and inequity. Board members lend their expertise, judgment, and experience in helping the department achieve its mission.

Dr. Melodie Jones, serves on the State Committee of Public Health as Chair of the Council on Dental Health. The term of Dr. Jones is from January 1, 2022 to January 1, 2024.

The Council on Dental Health functions to receive and act on matters referred to it by the SCPH.

Additional information about the State Committee of Public Health can be found at alabamapublichealth.gov.

Respectfully Submitted,

Dr. Melodie A. Jones
A virtual roundtable discussion panel was held involving the Agency for Substance Abuse Prevention (ASAP) and the Alabama Department of Mental Health. The program was a continuation of discussions to address the opioid epidemic.

According to Dr. Vivek Murthy- U.S. Surgeon General, 1 in 7 people will face substance addiction, only 10% of the addicted get treatment, and 21 million Americans struggle with some form of addiction. Genetics account for half of a person’s likelihood of becoming an addict. Addiction is a chronic disease of the brain. 111,000 people in the US in 2021 have died of drug overdoses caused by substance addictions.

The goal of the program is to reduce substance misuse in our communities. This is achieved by educating healthcare providers, community leaders, law enforcement officers, religious leaders, and citizens about drug abuse and changing lifestyles that lead to drug and substance abuse.

Methods are needed to reach people in the communities to inform them of resources to help them get treatment for drug and substance abuse. The following questions are addressed in training- How to recognize substance use disorders? How to treat substance use disorders?

Educate and have compassion for those who are suffering from substance use disorders and help them get treatment. Help break the cycle of addiction. The goal is to get people help not punitive.

Information about these resources can be found at-
Alabama Department of Mental Health
https://mh.alabama.gov

R.O.S.S.(Recovery Organizational Support Specialists)
ROSS4u.org
Help Line Answered 24/7
1-844-307-1760

Respectively Submitted,

Dr. Melodie Anderson Jones
Alabama Dental Study Commission Sub-Committee

The Dental Sub-Committee met and we discussed the reasons why Alabama is last in providing dental services to its population, and possible solutions to the problems.

Dr. Stuart Lockwood presented reasons why there is a crisis of dentists in rural Alabama. (see attachments)

Dr. Zack Studstill presented solutions to our problems.

Solutions:

- UABSCOD has begun addressing the need for more dentists in Alabama, by increasing entering first year class size from 64 to 84 students. Besides the Alabama residents already accepted for this class, all 20 of the additional students are from Alabama.

- The Legislature has budgeted $700,000 a year for the Board of Dental Scholarships, a state agency, to offer dental students four-year, full education costs loans of $180,000, repayable in full by practicing for five years after graduation in Small Town Alabama locations in critical need of a dentist.

- The Board of Dental Scholarships has rewarded one recent graduate of the UABSOD a repayable service loan and she is in practice. The BODS has one senior dental student under loan contract is working with several other students on acceptable practice locations.

- Dean Taichman has plans for a "Spoke and Wheel" concept. The "Spoke" is the UABSOD and the "Wheel" will be UABSOD student dental clinics outside of Birmingham in different locations of the state close to areas of critical need, staffed by certified clinical faculty.

- The Alabama Dental Service Program, which is state law calls for the Board of Dental Scholarships to set up a Rural Dental Scholars
Pipeline Program. A mature dental pipeline program would enroll students from small towns in a journey from high school to college to dental school enrollment. This program could be considered a priority by the Joint Commission.

- SOD is working with historical black colleges in Alabama and Xavier in LA to pipeline students from college to dental school in a "redshirt year" concept.

The Sub-Committee decided to have a second meeting on April 1, 2022 and invite the Dean of the Dental School, Dr. Russ Taichman for input before meeting with the Joint Commission.
February 17, 2022

Bradley W. Edmonds, Executive Director
Board of Dental Examiners of Alabama
2229 Rocky Ridge Road
Birmingham, Alabama 35216

Dear Mr. Edmonds and Alabama State Board Members:

We would like to affirm the CDCA-WREB Board of Directors formal approval of the Alabama State Board of Dental Examiners’ January 2022 decision to become a CDCA-WREB member jurisdiction. On behalf of the CDCA-WREB board of directors, we warmly welcome Alabama as the newest CDCA-WREB member state! As an active and long-term member of CITA, we look forward to working directly with your Board and we hope your dental board will find membership with the CDCA-WREB to be a valuable relationship and rewarding experience.

As part of your CDCA-WREB membership, we are excited to invite each of your active board dentists, dental hygienists, and public members as expense paid members to participate in our Annual Meeting next January in Dallas, Texas. This important meeting gives CDCA-WREB members and select consultant members the opportunity to participate in its business sessions, town hall, examiner training, elections, CE sessions, networking events, and more. Individual invitations will be emailed next fall.

CDCA-WREB membership also allows Alabama board members the opportunity to participate as examiners at CDCA-WREB-administered ADEX licensure examinations throughout the U.S., in Canada and the Commonwealth of Jamaica. Many members find examining to be an enriching experience. While examining, CDCA-WREB members are reimbursed for travel-related expenses and paid a daily honorarium. As long as Alabama continues to be a member jurisdiction, individual CDCA-WREB dental and dental hygiene members can remain active members in CDCA-WREB even after their dental board tenure is completed.

Additionally, Alabama now is afforded three seats on the CDCA-WREB Steering Committee. The Steering Committee helps provide guidance and governance within CDCA-WREB and meets twice annually, mid-year and at the Annual Meeting. Of those three seats, traditionally one of the representatives is a dental hygienist. In addition, an alternate representative should also be chosen should one of the three designees not be able to participate.
At your convenience, please send individual board member email addresses to our Board/Member Affairs, Communications, and Strategic Projects Manager, Stephanie Beeler at sbeeler@cdcaawreb.org. Your members will then receive welcome letters including important new member and examiner participation information.

The CDCA-WREB is proud to include Alabama as a full member state and we look forward to our entire organization welcoming you when we are all together next January!

Sincerely,

Harvey Weingarten, DDS                       Alexander Vandiver, MBA                      Kimber Cobb, RDH, BS
Chairman                                      CEO                                          National Director, Licensure
                                              Acceptance & Portability
Job Title: Executive Director

Agency Name: Board of Dental Examiners Alabama

Applications accepted through: August 17, 2018

Job Description: Executive Director
The Board of Dental Examiners of Alabama is a semi-autonomous agency of the State of Alabama. The Board is comprised of seven members. Six members are licensed dentists and one member is a licensed dental hygienist. The Board is responsible for the administration and enforcement of the laws and administrative regulations governing the practice of dentistry and dental hygiene in Alabama. The responsibilities of the Board include the examination, licensure, and registration of applicants whom it finds to be qualified to practice dentistry and dental hygiene; efforts to ensure that all licensees are in compliance with the Dental Practice Act (Code of Alabama § 34-9-1, et seq. (1975)) and relevant portions of permanent administrative regulations; the authority to make, amend, and adopt reasonable rules and regulations governing the conduct of dentists, dental hygienists, and other dental auxiliaries; and the obligation to undertake, when appropriate, adjudicatory proceedings and disciplinary action against licensees.

The Executive Director is the senior staff member reporting to the Board and is responsible for the ongoing operations of the agency on a day-to-day basis. The Executive Director is a full-time employee of the Board, and serves at the pleasure of the Board. The Executive Director is charged with administering and executing the requirements of the Board and compliance with the appropriate laws, regulations, and policies.

Responsibilities

- Must have an understanding of Code of Alabama (1975), as it relates to the Alabama Dental Practice Act and the Alabama Administrative Procedure Act.
- Ensure that applicants to practice dentistry or dental hygiene in Alabama are licensed in accordance with all laws, regulations, and policies; ensure that the annual renewal of licenses occurs efficiently.
- Supervise the investigative process regarding the processing of complaints and the administration of investigations and inspections.
- Assist in the development and implementation of statutes, regulations, and policies as the Board may direct and facilitate their approval and adoption.
- Support and respond to the Board in the scheduling and conduct of regular public
meetings, committee meetings, and other functions the Board may direct; propose agendas; draft documentation of Board actions and decisions; respond to requirements and directives of the Board. Ensure compliance with open meetings and open records requirements and facilitate participation of the general public at meetings.

- Maintain proper organizational and financial management of the agency. Supervise the receipt and handling of fees, fines and other revenue; sign all checks submitted for payments not to exceed an amount established by the Board; review and approve monthly bank reconciliation of accounts; prepare and submit budgets; provide for an efficient accounts payable function; monitor the financial status of all agency accounts; comply with State regulations. Assume overall compliance regarding facilities management, communications, appropriate human resources policies, procurement, security, and data processing.

- Provide support to constituents and respond to inquiries; develop and implement communications strategies to include a periodic newsletter and electronic website; respond to and interact with professional organizations such as the Alabama Dental Association, the Alabama Dental Hygienists Association and the Alabama Academy of General Dentistry.

- Conduct regular interface and be a liaison with the Board Attorney(s), Governmental Affairs consultant and the Investigator, and facilitate those relationships as necessary; supervise the office staff. Supervision of the office staff includes but is not limited to review of employee(s) time sheets, compensation, sick leave and vacation for compliance and approval.

- Preparation of employment contracts and proper submission for bid and or contract review in accordance with the regulations of the State of Alabama.

- Obtain and review proper travel requests for employees, agents and Board members. Review travel documents for compliance with the regulations of the State of Alabama and approve payments for submitted travel requests.

- Provide an interface between the Board of Dental Examiners of Alabama and the Office of the Governor, the Alabama Legislature and other agencies of state government; represent the Board before committees of the Legislature.

- Supervise the operations of the Alabama Dental Hygiene Program (ADHP).

- Attendance at all Board meetings and other related meetings and conferences requested and approved by the Board unless excused by the Board.

- Responsible to provide an annual job performance review of all employees of the Board and any needed review due to concerns of job performance.

- Must submit to an annual job performance review by the Board.

- Such other duties as the Board may determine.

**Minimum Qualifications:**

- A bachelor's degree from an accredited college or university.
- Two years’ experience with management, administrative, and supervisory responsibilities in a related field.
- Excellent written and oral communication skills.
- Must have the ability to interact with all personality types and maintain a professional demeanor at all times.
Desired Qualifications:

- Preference may be given to individuals with a law degree and admission to the Alabama State Bar.
- Recent experience with a governmental or private agency involved with public policy and/or professional regulation.
- Knowledge of government in Alabama with particular emphasis on the legislative and regulatory processes.
- Familiarity with the processing of complaints, investigations, and disciplinary actions in a professional context.
- Demonstrated ability in financial management and the development of budgets especially in a governmental structure.
- Demonstrated leadership ability, sound judgment, integrity, and a professional demeanor.

Oversight and Supervision:

The Executive Director reports to the Board but should be able to work independently with general guidance from the Board. The Executive Director may seek direction from the officers and members of the Board but is expected to be a self-starter, demonstrating initiative, energy, creativity, sound judgment, attention to detail, and independent thought. The Executive Director supervises the work of the employee(s) within the Board’s office.

Evaluation:

The Executive Director is evaluated by the Board against the following measurements:

1. Administrative management of the responsibilities of the Board as defined in this position description, compliance with the appropriate laws and regulations, and execution of other directives and guidance of the Board;
2. Leadership as measured by the management of the staff, interaction with members of the Board, initiatives and progress on assigned tasks;
3. Stewardship of funds, historical records, reputation of the Board, and communication strategies;
4. Professional relationships with members of the Board, other agencies of state government, constituent organizations, interested stakeholders, contractual agents, and individuals; and,
5. The entrepreneurial zeal with which day-to-day and long-range goals are pursued and implemented.

The deadline for applications is **August 17, 2018**. For questions or additional information on this position, please contact the Board by emailing questions to [linda@dentalboard.org](mailto:linda@dentalboard.org).

To Apply: Send a Cover Letter, Resume, and References to the Board of Dental Examiners of Alabama. You may submit your application materials via email to [linda@dentalboard.org](mailto:linda@dentalboard.org) or by mail to:

**Board of Dental Examiners of Alabama**  
5346 Stadium Trace Pkwy Ste. 112  
Hoover, Alabama 35244

**Salary:** Commensurate with experience within the range of $90,000 to $110,000 per annum.

The Board of Dental Examiners of Alabama is an Equal Employment Opportunity employer.