



# Board of Dental Examiners of Alabama

2229 Rocky Ridge Road, Birmingham, AL 35216

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[www.dentalboard.org](http://www.dentalboard.org)

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## MINUTES BOARD MEETING July 8, 2022

The Board of Dental Examiners of Alabama met Friday, July 8, 2022 at the Board office to conduct business.

The President called the meeting to order at 9:00 a.m. with the following members in attendance: Dr. Kevin M. Sims, President; Dr. Marshall A. Williams, Secretary/Treasurer; Dr. Roberto V. Pischek; Dr. Melodie A. Jones; Dr. Ray McLaughlin. Also in attendance were W. Blake Strickland, Executive Director/Investigator; Dr. Donna L. Dixon, Esq., Prosecuting Counsel; Kevin Lane, Compliance Director; Aaron Dettling, General Counsel; Dr. Mary Beth Finn, Financial Services Manager; Gina Latham, ADHP Coordinator; and Linda Dlugosz, Licensing Clerk.

The President determined that a quorum was present, and Counsel confirmed.

The meeting was advertised on the Board's website, [www.dentalboard.org](http://www.dentalboard.org), and on the Secretary of State's website, [www.sos.alabama.gov](http://www.sos.alabama.gov), in compliance with the Alabama Open Meetings Act.

The President asked for review of the minutes from the June 2, 2022 meeting. Upon review, Dr. McLaughlin moved to approve the minutes as presented and Dr. Jones seconded the motion. The minutes were approved by unanimous consent.

Dr. Williams presented the Financial Report for May 2022. Dr. Jones moved to accept the report as presented and Dr. Pischek seconded the motion. The report was approved by unanimous consent.

The President welcomed guests, Dr. Gary Myers, and Dr. Derrick Mendez, and invited public comments. Dr. Myers thanked members for their service and spoke briefly of improving communications between the Board and licensees.

The President invited Mr. Don Oliva, representative for CE Broker, to give a presentation regarding the use of his company's services to track required CEs for licensees. The service is free to the Board, as well as our licensees. CE Brokers offers a fee-based service for licensees who desire more service options.

The President announced a short break. The meeting resumed at 9:27 a.m.

Board members began interviews for the open executive director position. Applicant-Ms. Fredericka Holifield was interviewed. The next applicant, W. Blake Strickland, was interviewed. Both applicants excused themselves from the meeting after their respective interviews.

Board members discussed the interviews. Dr. Jones moved to offer the Executive Director position to Mr. Strickland and Dr. Pischek seconded the motion. It was approved by unanimous consent.

Dr. Williams moved to authorize Dr. Sims to negotiate a salary within the stated range with Mr. Strickland and Dr. Pischek seconded the motion. It was approved by unanimous consent.

Director Strickland advised that he would send an email to all dental licensees to announce nominees for the 2022 open board member position: Dr. Mark R. McIlwain and Dr. Jordan H. Gray. The email will include information on how the election process will be conducted.

Dr. Williams presented a report on the CODA site visit at Calhoun County Community College, in which he assisted. The visit lasted 2 days and the college was granted accreditation.

Dr. Jones presented several reports covering the following:

- The CITA Hygiene Board Exam was held at UAB. Candidates included former graduates of the ADHP as well as those having received their education at surrounding colleges. Testing ran without any problems using CITA's new software.
- The State Committee of Public Health meeting concerned the current opioid epidemic.
- The CRDTS Steering Committee met to discuss the business of the testing agency. Members met in person as well as via Zoom. Dr. Jones also presented the CRDTS post meeting summary.
- The ADEX bylaws meeting discussed creating uniform national dental and dental hygiene clinical licensure examinations. Dr. Jones will attend their annual meeting in August of this year.
- The Gulf Coast 152<sup>nd</sup> Annual Dental Conference and town hall meeting.

Director Strickland reminded board members that their waiver for licensees to obtain all required CEs online for their 2023 renewal will expire September 30, 2022. Board members will discuss further at the August meeting.

Transcend Dental Education (TDE) and Alabama Implant Study Group (AISG) have asked for approval for their CE courses without requiring out-of-state dentists to obtain an Alabama license. Both requests were discussed by board members and general counsel to ensure compliance. Dr. Pischek moved to approve courses provided by TDE and by AISG and Dr. Williams seconded the motion. It was approved by unanimous consent.

Dr. McLaughlin moved to approve Dr. Jones and Dr. Pischek to attend the August CRDTS conference in Kansas and Dr. Williams seconded the motion. It was approved by unanimous consent. Dr. Pischek will travel as a member.

Director Strickland reviewed ongoing security updates to the board office building. He requested the Board's approval for a proposal by RJ Young (company) on an updated security system. Dr. Jones moved to approve the proposal and Dr. McLaughlin seconded the motion. It was approved by unanimous consent.

Dr. Williams moved to renew the contract with Dr. Mike Garver, Chair, Alabama Dental Professionals' Wellness Committee and Dr. Jones seconded the motion. It was approved by unanimous consent.

Director Strickland advised that Dr. Basma, Education Director, ADHP had an additional contract for providing instruction for the program. To ensure transparency and appropriate accounting, both contracts were merged into a single contract, staying within the original contract criteria set by the Board.

Board members discussed renewal of contract with Dr. Koslin, Chair, BDEAL Anesthesia Committee. Members agreed that an increase was appropriate. Dr. Ray McLaughlin moved to renew contract with Dr. Koslin at \$24,000/year for a period of 2 years and Dr. Williams seconded the motion. It was approved by unanimous consent.

Board members discussed changing the date for the October 2022 meeting because of conflicting events. Dr. Jones moved to change the date to Tuesday, October 11, 2022 at 9:00 am and Dr. Pischek seconded the motion. It was approved by unanimous consent.

At 11:02 a.m. the President called for a break. The meeting resumed at 11:15 a.m.

Dr. Jones recommended approval of Dental License by Regional Exam based on successful completion of the jurisprudence exam for the below applicants. Dr. Williams moved to approve the applications and Dr. Pischek seconded the motion. It was approved by unanimous consent.

- Luis Abrahante,
- Pamela Acosta Mejia
- Humam Almsafir
- Francisca Castillo
- Charles Estrada
- Sean Fitzhugh
- Andre Klein
- Andrew Maley
- Darby Presley
- Ian Reuter, DDS
- Jillian Richardson
- Ambika Srivastava
- Zixi Wang
- William Whitehead

Dr. Pischek recommended approval of Dental License by Credentials based on successful completion of the jurisprudence exam for the below applicants. Dr. McLaughlin moved to approve the applications and Dr. Jones seconded the motion. It was approved by unanimous consent.

- Gerald Benson
- Iris Santos

Dr. Williams recommended approval of Dental Hygiene License by Regional Exam based on successful completion of the jurisprudence exam for the below applicants. Dr. Jones moved to approve the applications and Dr. Pischek seconded the motion. It was approved by unanimous consent.

- Bryan Boyzo
- Cynthia Cosgrove
- Katie Dunn
- Madeline Harper
- Melissa Jimenez
- Kristina Joiner
- Gaby Landeros
- Kerry Lucas
- Jasmine Perry
- Margaret Riddle
- Madison Topcik
- Hannah R. Wilson

Dr. Williams recommended approval of Dental Hygiene License by Credentials based on successful completion of the jurisprudence exam for the below applicants. Dr. Pischek moved to approve the applications and Dr. Jones seconded the motion. It was approved by unanimous consent.

- Margaret Mann
- Chloe Renken

Dr. Williams recommended approval of Dental Hygiene License by State Board Exam administered by CITA for the below applicants. Dr. Jones moved to approve the applications and Dr. Pischek seconded the motion. It was approved by unanimous consent.

Allen	Lorey
Alsbrooks	Heather
Beech	Chandien

Bordelon	Rachel
Bozeman	Shelby
Braswell	Bryleigh

Brubaker	Dana
Burkett	Kellie
Butler	Christie

Cantu	Jacqueline
Chapman	Elizabeth
Childs	Alexis
Coogler	Brianna
Cottingham	Amaya
Cottingham	Kayla
Crayton	Marketa
Crump	Authentic
Crutchfield	Jasmine
Curry	Sally
Dearmon	Caitlyn
Dembeck	Ashley
Dueitt-Ferguson	Payton
Duke	Hannah
Dyal	Andrianna
Ewing	Morgan
Finley	Alicia
Franks	MaryClaire
Garner	Kirsten
Gist	Jenci
Gore	Chelsea
Green	Samantha
Gregerson	Abigail
Gunn	Halyn
Hall	Falicia
Hall	Shelli
Hardwick	Madison
Harmon	Megan
Harville	Tiffany
Haynes	Laura
Hendrix	Michelle
Higginbotham	Selena
Hinds	Camryn
Hodge	Bianka
Hopper	Jamieka
Horne	Elizabeth
Huff	Savannah
Hughes	Jana
Stokes	Conesha

Humphrey	Kirsten
James	Alisha
Johnson	Bailey
Jones	Chelsea
Jones	Judah
Justice	Riley
Kelley	Kayla
Kilcrease	Taylor
King	Serra
Kling	Stephenie
Knight	April
Lane	Alexis
Lett	Lauren
Litchford	Summer
Little	Julie
Loomis	Rachel
Lott	Hannah
Mabry	Kelsey
MacKenzie	Constance
Marmann	Molly
Marshall	Erin
McClain	McKenzie
McPherson	Abbie
McRae	Olivia
Mills	Terra
Millsaps	Carzie
Nelson	Summer
Newsome	Andi
Newton	Gretchen
O'Shea	Anna
Parks	Kayley
Parnell	Miranda
Paul	Ashton
Payton	Kristin
Perkins	Rebekkah
Pierce	Julie
Pierce	Kristen
Plunkett	Marina

Polk	Kensley
Pressley	Breanna
Rich	Aurora
Richardson	Brianna
Riley	Ashley
Robertson	Jessica
Robinson	Brandi
Robinson	Jessica
Roden	Elizabeth
Rodriquez	Marisela
Rouse	Maddison
Sanders	Kayla
<u>Scott</u>	<u>Bonnie</u>
Scott	Lacey
Sheppard	Brianna
Sherwood	Mallory
Smothers	Taylor
Snow	Macy
Starnes	Lyndsey
Tate	Sydney
Taylor	Chloe
Taylor	Logan
Thomas	Erica
Trowell	Victoria
Wallace	Haley
Wallace	Victoria
Weaver	Candace
White	Samantha
White	Sara
Williams	Abby
Willis	Hayden
Wilson	Kelly
Witherington	Wendi
Woodard	Lindsey
Wynn	Peyton
Young	Kelly
Young	Leisha

Dr. Jones moved that case #2022-63 has no evidence to sustain and Dr. Pischek seconded the motion. It was approved by unanimous consent with the case team leader abstaining from the vote.

Dr. McLaughlin moved that case #2022-3 has no evidence to sustain, and Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader abstaining from the vote.

Dr. Williams moved to notice the Respondent of case #2022-47 for a hearing and Dr. Jones seconded the motion. It was approved by unanimous consent with the case team leader abstaining from the vote.

Dr. Pischek moved that case #2022-61 has no evidence to sustain, and Dr. Jones seconded the motion. It was approved by unanimous consent with the case team leader abstaining from the vote.

Dr. Jones moved that case #2022-68 has no evidence to sustain, and Dr. Williams seconded the motion. The President called for the vote: Dr. Pischek-yea, Dr. Jones-yea, Dr. Williams-yea, Dr. Sims and the case team leader-abstain. The motion carried.

Ms. Latham presented the ADHP Report.

-The 2022-2023 course begins today with orientation at 3:00 p.m. There are 209 students who have been accepted into the program.

Director Strickland presented the Inspection Report.

-He will be sending out emails to all clinics that have requested inspection for UAB compliance. Inspections will occur during September/October 2022.

Director Strickland presented the Wellness Report on behalf of Dr. Garver.

Mr. Dettling presented the Attorney Report.

-He is preparing an injunction against case #2022-08. It will be ready soon to send the draft to the Attorney General's office for final approval, per protocol.

Mr. Lane asked for discussion regarding limits for payment of assessed fines and fees. Discussion included language in consent orders and final orders.

Director Strickland presented the Executive Director Report.

-Discussed requests to re-visit ADHP application fees by several dentists. Guest, Dr. Myers was called upon to offer his perspective based upon his earlier comments during the public comments. One recommendation by Dr. Myers was to institute an initial application fee and, upon the candidate being accepted into the ADHP program, have a second fee to cover the rest of the costs. The Board offered to consider this proposal at a future date.

-Proxy votes for the twelve voting members needed for SRTA Board nominations were obtained and forwarded to Dr. Williams.

-Staff members have spent weeks getting rid of outdated and broken items/furniture in the building, as well as catching up on filing.

-Recognized the new general counsel, Mr. Dettling for his immediate undertaking of issues pending with the Board.

-The renovation project approved by members is slowly moving forward. Phase I (HVAC replacement) should occur soon. The state architect and design group have been asked to begin Phase II (cosmetic renovations) as quickly as possible. Replacement furniture is being identified, as well as finishings for

the building. The Executive Committee will be kept informed of the progress and make recommendations, as needed.

-Director Strickland, Dr. Finn, and Ms. Harlequin are working on finalizing the 2022-2023 budget submission. It will be submitted to the Board for review at the August 2022 board meeting.

-Director Strickland thanked members for entrusting him with the Executive Director position. He will begin the process to fill the Investigator position. He will also begin the process to replace the Licensing Clerk, who will be retiring effective October 31, 2022.

-Director Strickland and Dr. Finn are working with the Board's database software company, iGov, on upgrades. One change that will be implemented is the licensee registration/renewal certificates have been edited to have the Board seal in lieu of board member signatures.

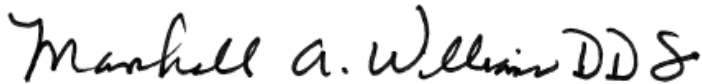
-Dr. Finn has been updating the Board's website.

-Director Strickland is working on the ADHP application process.

-Director Strickland has received both members' and staff's suggestions for DPA and board rule changes and asks for any other suggestions from members to be sent to him right away. Suggestions will be reviewed by Director Strickland, Mr. Dettling, Dr. Dixon, and Mr. Lane.

At 1:03 p.m. Dr. Jones moved to adjourn the meeting. Dr. Williams seconded the motion and it was approved by unanimous consent.

Respectfully Submitted,

A handwritten signature in black ink that reads "Marshall A. Williams DDS". The signature is written in a cursive, flowing style.

Dr. Marshall A. Williams, Secretary/Treasurer

Approved: August 8, 2022

Submitted by: Linda Dlugosz

**BOARD OF DENTAL EXAMINERS OF ALABAMA**  
**Profit & Loss Budget Performance**  
**May 2022**

July 2022 for May 2022  
Bk Bal as of 5/31/22  
MM: \$391,659.24  
Checking: \$1,908,899.16

	<u>May 22</u>	<u>Budget</u>	<u>Oct '21 - May 22</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	Variance
<b>Ordinary Income/Expense</b>						
<b>Income</b>						
501 · Annual Dental Registration	0.00		685,475.00	715,000.00	715,000.00	
502 · Annual Hygiene Registration	390.00		286,195.00	296,790.00	296,790.00	
503 · Controlled Substance Fee	2,625.00		240,135.00	246,100.00	246,100.00	
504 · Annual Teaching Permits	400.00		6,400.00	7,000.00	7,000.00	
505 · ADHP Certification	150.00		15,900.00	15,000.00	15,000.00	
508 · ADHP	114,750.00	56,875.00	292,500.00	170,625.00	170,625.00	
509 · Dental Exam Fee	5,500.00	750.00	8,600.00	6,000.00	9,000.00	
510 · Original License Fee	1,725.00	322.92	2,900.00	2,583.36	3,875.00	
511 · Licenses Reprint Fee	50.00	41.67	500.00	333.36	500.00	
512 · Dental Hygiene Exam Fee	3,150.00	416.67	6,525.00	3,333.32	5,000.00	
515 · Penalty Fee	600.00	583.33	12,100.00	4,666.68	7,000.00	
516 · Privilege License Money	0.00	0.00	0.00	20,000.00	20,000.00	
517 · Interest Inc - checking	6.65	16.67	52.14	133.32	200.00	
518 · Parental Sedation Permit Fee	0.00		11,500.00	14,000.00	14,000.00	
519 · Anesthesia Permit	0.00		49,250.00	52,250.00	52,250.00	
521 · Other Income	0.00	41.67	0.00	333.32	500.00	
525 · Dent Hyg Bd Appl	1,425.00	2,500.00	1,650.00	7,500.00	7,500.00	
526 · ADHP Materials	44,447.20	0.00	115,547.20	74,375.00	74,375.00	
527-1 · Administrative Costs	11,900.00	625.00	39,925.00	5,000.00	7,500.00	
527-3 · Administrative Fines	0.00		110.00	0.00	0.00	
527 · Disciplinary Fines (Prior)	35,750.00		87,555.00	0.00	0.00	
528 · Initial Anesthesia Evaluation	2,400.00	2,083.33	15,600.00	16,666.68	25,000.00	
529 · OCS Annual Reg. Fee	0.00		18,150.00	19,450.00	19,450.00	
530 · Licensure By Credentials	7,700.00	4,166.67	55,000.00	33,333.32	50,000.00	
531 · RETURNED CHECK CHARGES	60.00	41.67	210.00	333.32	500.00	
532 · OCS Initial App. Fee	100.00		800.00			
533 · Dental Lic. Bd Exam Application	20,625.00	1,666.67	32,625.00	13,333.32	20,000.00	
545 · Special Purpose Hygiene Lic Fee	0.00		450.00	0.00	0.00	
617 · MDF Permits	750.00		5,750.00	6,500.00	6,500.00	
620 · Hygiene Infiltration Permit	2,100.00		13,200.00	7,775.00	7,775.00	

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<b>800 · 800-OVERPAYMENTS</b>	0.00		-145.50			
<b>Total Income</b>	<u>256,603.85</u>	<u>70,131.27</u>	<u>2,004,458.84</u>	<u>1,738,415.00</u>	<u>1,781,440.00</u>	
<b>Gross Profit</b>	256,603.85	70,131.27	2,004,458.84	1,738,415.00	1,781,440.00	
<b>Expense</b>						
<b>0100-0 · Personnel Costs</b>	43,695.00	51,083.33	409,532.15	408,666.68	613,000.00	Salaries
<b>0114-0 · Board Member Compensation</b>	8,075.00	8,333.33	52,721.91	66,666.68	100,000.00	
<b>0198-0 · Bonus</b>	0.00		3,400.00	4,000.00	4,000.00	
<b>0201-0 · Payroll Expenses</b>	7,017.68	5,250.00	46,282.12	42,000.00	63,000.00	Taxes
<b>0202-0 · Pension Plan</b>	0.00	0.00	89,390.94	93,000.00	93,000.00	
<b>0203-0 · Medical Insurance</b>	5,353.36	9,166.67	67,932.77	73,333.32	110,000.00	
<b>0204-0 · Workman Comp. Ins.</b>	0.00	0.00	8,224.00	10,000.00	10,000.00	
<b>0205 · Unemployment Fees</b>	0.00		508.94			
<b>0300-0 · Travel - In-State</b>	2,166.70	2,083.33	13,492.47	16,666.68	25,000.00	
<b>0400-0 · Travel - Out-of-State</b>	0.00	2,333.33	3,424.74	18,666.68	28,000.00	
<b>0500-0 · Repairs &amp; Maintenance</b>	4,907.06	1,666.67	17,217.97	13,333.32	20,000.00	Trees ADHP Hyatt
<b>0600-1 · Rentals &amp; Leases/Offsite Meetin</b>	10,251.43	666.67	16,181.23	5,333.32	8,000.00	pmts
<b>0600-2 · NEW OFFICE SPACE</b>	0.00	347.92	5,340.50	2,783.32	4,175.00	Lights
<b>0700-0 · Utilities &amp; Communications</b>						
<b>0700-1 · Utilities - Telephone</b>	638.40	535.00	4,482.13	4,280.00	6,420.00	
<b>0700-3 · Utilities - Power</b>	457.72	1,000.00	9,006.13	8,000.00	12,000.00	
<b>0700-4 · Utilities - Internet</b>	399.00	400.00	2,793.00	3,200.00	4,800.00	
<b>0700-5 · Utilities - Water/Sewer</b>	0.00	333.33	1,040.99	2,666.68	4,000.00	
<b>Total 0700-0 · Utilities &amp; Communications</b>	<u>1,495.12</u>	<u>2,268.33</u>	<u>17,322.25</u>	<u>18,146.68</u>	<u>27,220.00</u>	
<b>0800-0 · Professional Services</b>	12,397.58	16,791.67	108,108.48	134,333.32	201,500.00	
<b>0800-1 · Membership Dues &amp; Subscriptions</b>	481.00	2,500.00	12,642.54	20,000.00	30,000.00	
<b>0801-0 · Board Attorney Fees</b>						
<b>0801-1 · Attorney General's Office</b>	2,873.11	416.67	3,023.11	3,333.32	5,000.00	
<b>0801-0 · Board Attorney Fees - Other</b>	117.00	12,083.33	9,279.01	96,666.68	145,000.00	
<b>Total 0801-0 · Board Attorney Fees</b>	<u>2,990.11</u>	<u>12,500.00</u>	<u>12,302.12</u>	<u>100,000.00</u>	<u>150,000.00</u>	
<b>0840-0 · CONSULTANTS</b>	6,000.00	6,000.00	48,000.00	48,000.00	72,000.00	



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0899-1 · Evaluator Fees	0.00	1,000.00	3,900.00	8,000.00	12,000.00	
0899-2 · Hearing Officer Fees	0.00	166.67	2,688.00	1,333.32	2,000.00	Cases
0899-4 · WITNESSES	0.00		600.00			
0899-6 · A.D.H.P. Materials & Supplies	0.00	250.00	0.00	2,000.00	3,000.00	
0900-0 · Office Expense	2,128.69	1,666.67	12,466.83	13,333.32	20,000.00	
0900-1 · Recycle / Paper Disposal	0.00	54.17	300.64	433.32	650.00	
0902-0 · NPDB HIPDB License Background	22.50	15.00	118.00	120.00	180.00	
0906-0 · Printing & Supplies	0.00	166.67	649.00	1,333.32	2,000.00	
0910-0 · Postage	0.00	416.67	3,000.00	3,333.32	5,000.00	
0924-0 · Insurance	0.00		11,711.00	11,000.00	11,000.00	
0944 · Computer Expenses						
0944-0 · Computer Updates	0.00	2,083.33	0.00	16,666.68	25,000.00	
0944-1 · Computer Support	6,979.47	6,666.67	57,274.85	53,333.32	80,000.00	Copiers
<b>Total 0944 · Computer Expenses</b>	<b>6,979.47</b>	<b>8,750.00</b>	<b>57,274.85</b>	<b>70,000.00</b>	<b>105,000.00</b>	
0951-0 · NSF	59.00	8.33	189.00	66.68	100.00	
0999-0 · MISC.	1,684.59	625.00	1,684.59	5,000.00	7,500.00	
1000-1 · Vehicle Repairs & Maint.	81.56	416.67	1,515.66	3,333.32	5,000.00	
1000-2 · Vehicle Fuel	714.73	422.08	4,789.14	3,376.68	5,065.00	Gas prices
1400-0 · Equipment						
0600-3 · Equipment Rental/Lease	2,089.59	3,333.33	19,607.43	26,666.68	40,000.00	
<b>Total 1400-0 · Equipment</b>	<b>2,089.59</b>	<b>3,333.33</b>	<b>19,607.43</b>	<b>26,666.68</b>	<b>40,000.00</b>	
6950 · Bank & CC Service Fees	227.36	170.83	1,690.35	1,366.68	2,050.00	
<b>Total Expense</b>	<b>118,817.53</b>	<b>138,453.34</b>	<b>1,054,209.62</b>	<b>1,225,626.64</b>	<b>1,779,440.00</b>	
<b>Net Ordinary Income</b>	<b>137,786.32</b>	<b>-68,322.07</b>	<b>950,249.22</b>	<b>512,788.36</b>	<b>2,000.00</b>	
<b>Other Income/Expense</b>						
<b>Other Income</b>						
524 · NSF Checks	1.50		1,433.00			
527-2 · ADPWC - Monitoring Fee	0.00		9,029.00	0.00	0.00	
<b>Total Other Income</b>	<b>1.50</b>		<b>10,462.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Net Other Income</b>	<b>1.50</b>		<b>10,462.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Net Income</b>	<b>137,787.82</b>	<b>-68,322.07</b>	<b>960,711.22</b>	<b>512,788.36</b>	<b>2,000.00</b>	