



# Board of Dental Examiners of Alabama

2229 Rocky Ridge Road, Birmingham, AL 35216

205.985.7267

[www.dentalboard.org](http://www.dentalboard.org)

## PUBLIC COMMENTS MEETING

August 16, 2024

The Board of Dental Examiners of Alabama met Friday, August 16, 2024, at the Board office to conduct business.

The President called the Public Comments Meeting to order at 8:00am. with the following members in attendance: Dr. Roberto V. Pischek, President; Dr. Melodie A. Jones, Vice-President; Dr. Marshall A. Williams, Secretary/Treasurer; Dr. Mark R. McIlwain; Dr. Kevin Sims; Dr. Holt Gray; and Ms. Kay Alexander, RDH. Also in attendance were W. Blake Strickland, Executive Director; Dr. Donna L. Dixon, Esq., Prosecuting Counsel/Red Tape Reduction Coordinator; Aaron Dettling, Esq., General Counsel; Shannon Youngblood, Investigator; Dr. Mary Beth Finn, Financial Services Manager; Gina Latham, ADHP-Senior Coordinator; and Steve Hancock, Licensing Specialist/ Public Records Coordinator.

Guests included: Dr. G. Robin Pruitt, Jr.; Jessica Robertson, RDH; Dr. Sonya White; Dr. Mollie Helf; Dr. James Sanderson; Dr. Baker Chambliss; Dr. H. Grady Swicord; Ragan Ingram – Windom Galliher; Dr. John Bennett; Johnny Gray, Esq.; Tyler Mathews; Michele Huebner, Executive Director – ALDA. (Johnny Gray, Esq. was not present at this meeting. Correction approved in October 18th Board meeting.)

The President determined a quorum was present. The Executive Director confirmed.

The meeting was advertised on the Board's website, [www.dentalboard.org](http://www.dentalboard.org), and on the Secretary of State's website, [www.sos.alabama.gov](http://www.sos.alabama.gov), in compliance with the Alabama Open Meetings Act.

Director Strickland advised that he had received three public comments regarding the following proposed board rule, which were provided to the Board.

- Alabama Administrative Code, r. 270-X-4-.04 "Mandatory Continuing Education for Dentists/Hygienists"

Dr. Sims made a motion to adjourn the Public Comments Meeting. Dr. Jones seconded the motion. The motion passed with unanimous consent.

Dr. Pischek adjourned the meeting at 8:05 a.m.



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## BOARD MEETING

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The President called the Board Meeting to order at 8:05 a.m. with the following members in attendance: Dr. Roberto V. Pischek, President; Dr. Melodie A. Jones, Vice-President; Dr. Marshall A. Williams, Secretary/Treasurer; Dr. Kevin Sims; Dr. Mark R. McIlwain; Dr. Holt Gray; and Ms. Kay Alexander, RDH. Also in attendance were W. Blake Strickland, Executive Director; Dr. Donna L. Dixon, Esq., Prosecuting Counsel/Red Tape Reduction Coordinator; Aaron Dettling, Esq., General Counsel; Shannon Youngblood, Investigator; Dr. Mary Beth Finn, Financial Services Manager; Gina Latham, ADHP-Senior Coordinator; and Steve Hancock, Licensing Specialist/ Public Records Coordinator.

Guests included: Dr. G. Robin Pruitt, Jr.; Jessica Robertson, RDH; Dr. Sonya White; Dr. Mollie Helf; Dr. James Sanderson; Dr. Baker Chambliss; Dr. H. Grady Swicord; Ragan Ingram – Windom Galliher; Dr. John Bennett; Johnny Gray, Esq.; Tyler Mathews; Michelle Huebner, Executive Director – ALDA.

The President determined a quorum was present. The Executive Director confirmed.

The meeting was advertised on the Board's website, [www.dentalboard.org](http://www.dentalboard.org), and on the Secretary of State's website, [www.sos.alabama.gov](http://www.sos.alabama.gov), in compliance with the Alabama Open Meetings Act.

The President asked for a review of the Board Minutes from July 12, 2024. Ms. Alexander made a motion to approve the minutes. Dr. Jones seconded the motion. The motion was approved by unanimous consent.

Dr. Williams presented the Financial Report for June 2024. Dr. Sims made a motion to accept the report as presented. Dr. Jones seconded the motion. The motion was approved by unanimous consent.

Dr. Gray requested permission from Dr. Pischek to read a prepared statement. Dr. Pischek agreed. Dr. Gray read his statement aloud and provided a written copy to be included in the board minutes (attached).

Director Strickland invited Mr. Ingram to address the Board regarding legislative updates. He commented on the upcoming Legislative Sunset Committee Hearing scheduled for August 22<sup>nd</sup> and answered questions from the Board regarding other agencies going through the sunset process.

Director Strickland requested the Board review several pending proposals for administrative codes (board rules) and, if the members were ready, to vote to approve or edit the proposed changes.



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- Alabama Administrative Code, r. 270-X-4-.04 “Mandatory Continuing Education for Dentists/Hygienists”
    - Dr. Jones made a motion to accept the proposed changes as presented. Dr. Sims seconded the motion.
    - During the discussion, Dr. McIlwain requested the number of hours for BLS/CPR be modified to “minimum of 2 hours, maximum of 4 hours”. Dr. McIlwain requested that “Live-Interactive” training be added back to the rule to allow licensees to get in-person continuing education credit for live-interactive online courses. Dr. Gray suggested using current terms of “synchronous” and “asynchronous” to describe types of training. Dr. Gray suggested a pre-determined percentage of licensees be audited annually and gave an example of 5% of all licensees. Director Strickland was asked what current protocol was being used to determine how many licensees are audited. He advised that staff normally audit 20 dentists and 20 dental hygienists that are randomly chosen using a computer-based number generator, which equates to less than half of 1% of all licensees annually. Director Strickland added that for the CE audit in 2023, the Board specifically identified any licensee that had not registered with CE Broker or had not uploaded the required number of continuing education hours to be audited by the staff. This resulted in a much larger number of licensees that were audited for the continuing education compliance.
    - After this discussion, the motion did not carry as presented.
    - Dr. Pischek made a motion to revise the proposed changes to incorporate “live-interactive” training; allow minimum of 2 hours, maximum of 4 hours for BLS training; add the terms “synchronous” and “asynchronous” into the language; and to bring the proposed rule back for final consideration at the Board’s September meeting. Dr. Gray seconded the motion. The motion passed with unanimous consent.
  - Alabama Administrative Code, r. 270-X-4-.09 “Criteria and Fees for Mobile Dental Facilities or Portable Dental Operations”
    - Director Strickland reminded the Board that a recent finding by the state examiners noted that the Board did not have statutory authority to waive licensing/permit fees, to include for charitable organizations (501(c)(3) groups). Mr. Dettling researched the statutes and board rules and determined that a simple change to the board rule would provide the board with the ability to waive fees for board-approved charitable events. The suggested change would include an emergency rule change to allow the Board to immediately approve a request to waive Portable Unit Permit fees from Team Smiles for an event scheduled in September 2024 where at least 300 children were to receive free dental care.
    - Director Strickland advised that the state examiners had been consulted regarding their finding and how it would adversely affect the upcoming event. The state examiners’ staff worked with board staff and Mr. Ingram and determined a solution





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that everyone agreed upon. The solution was to drop the costs of the fees to a nominal amount, which would not require an immediate board rule change.

- Dr. Williams made a motion to amend the Board’s fee schedule so as to collect a permit fee of \$1.00 for Mobile/Portable permits effective immediately. Dr. Jones seconded the motion. The motion passed with unanimous consent. The board members publicly thanked the state examiners for working with them to develop a solution to this unique issue.
- Mr. Dettling advised that he would continue to work on the current board rule to allow the Board the ability to waive fees for board-approved charitable events in the future; however, the emergency rule was no longer required. Director Strickland confirmed that the permit fee of \$1.00 would remain in effect until such time that Mr. Dettling’s proposed changes are approved by the Board and go into effect.
- Alabama Administrative Code, r. 270-X-2-.22 “Patient Records”
- Alabama Administrative Code, r. 270-X-2-.26 “Records Management” (New)
  - Mr. Dettling discussed proposed changes to this board rule that would provide definitive language as to what is required in patient records. He also introduced a new board rule regarding records management that would complement the existing patient records board rule. Dr. Dixon suggested having a 6-year retention period for patient records. She stated that the ADA has mentioned a 4-year retention in the past, but no longer provides guidance. Dr. Pischek suggested that a patient record should include any correspondence with a patient. Dr. McIlwain suggested requiring any images obtained and to require names of providers instead of initials in the records.
  - After receiving the feedback, Director Strickland advised that both of the proposed rules would be reintroduced at the September 2024 board meeting for the Board’s review and vote.

Director Strickland advised the Board that two members of the public requested to address them.

- Dr. Sanderson read a prepared statement regarding his thoughts on the current board staff, recent decisions by the Board, and his perception of discourse occurring within the Board.
- Dr. Swicord discussed his perception of the current state of the Board, the board staff, and the Alabama Dental Hygiene Program (ADHP).

Dr. Bennett presented the Wellness Report on behalf of Dr. Garver. During his presentation, Dr. Bennett advocated for Dr. Nolin Connell to be released from probation, which was part of a Monitoring Contract.

Director Strickland presented Dr. Connell’s request to have his Consent Order/Monitoring Contract amended to release him from probation. Dr. Connell has been on probation for 3 years





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of a 5-year probation requirement. Dr. McIlwain made a motion to amend Dr. Connell's Consent Order/Monitoring Contract to release him from probation. Dr. Jones seconded the motion. The motion passed with unanimous consent with the Dental Hygiene member abstaining.

Director Strickland presented a request from Lisa Graham, RDH for a modification of her continuing education requirements to allow her to get all of her CE online. Ms. Graham suffered a significant fall and has been recovering from a shoulder injury. Ms. Alexander made a motion to allow Ms. Graham to complete all of her continuing education online on/before 12/31/2024. Dr. McIlwain seconded the motion. The motion passed with unanimous consent.

Director Strickland advised the Board of his receiving a question from an attorney representing a licensee. The question regarded how long a licensee's name remains on the Board's website under "Public Disciplinary Actions" (located under the "Public" tab). After a brief discussion, Dr. McIlwain made a motion to remove names after they had been posted for 12 months. Dr. Williams seconded the motion. The motion passed with unanimous consent.

Dr. Pischek called for a break at 9:15 a.m.

Dr. Pischek called the meeting to order at 9:30 a.m.

Director Strickland presented a request/question from Dr. Yartiza Wright regarding fill-in/locum tenes dental hygienists. The questions revolved around the board requirement of dental hygienists notifying the Board of clinic changes within 30 days of moving. During discussions, Mr. Dettling advised that he researched both the statute and current board rule and believes both need to be updated to meet the current work environment of dental hygienists. He believed that the statute has been unchanged since 1959. Mr. Dettling advised that he will work with Director Strickland and develop some proposed changes to the statute/board rule for the Board's consideration and a future board meeting.

Director Strickland presented an email remarks/questions from Dr. Mollie Helf concerning the proposed Botox board rule, ADHP, and the current Oral Conscious Sedation board rule. He advised that Dr. Helf was in attendance, but when asked, advised that she did not want to address the Board. Director Strickland turned the discussion over to Mr. Dettling to address Dr. Helf's specific questions regarding dentists being able to delegate certain Botox services to staff. Mr. Dettling advised that the current language in the proposed Botox rule is consistent with other states that allow dentists to provide Botox services. Dr. Helf was asked by Mr. Dettling for some additional information regarding her delegation questions. She referred to delegating to licensed estheticians or nurses. Mr. Dettling advised that the statutes contained within the practice acts for Cosmetology and Nursing did not allow those licensees to work under the direct supervision of a dentist relating to providing Botox services. Both examples would fall under the dental board's definition of a Dental Assistant and would be limited to the duties outlined in Alabama Administrative Code, r. 270-X-3-.10 "Duties of Allied Dental Personnel". Dr. Helf's email remarks regarding the ADHP and the current OCS rule were provided to the Board for their review and consideration.

Director Strickland presented the Board with a similar email request from Dr. Lauren Metzger regarding a dentist being able to delegate Botox services to a Nurse Practitioner. Mr. Dettling



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advised that he believed that the same standards previously mentioned would apply to a nurse practitioner, but he would confirm.

Director Strickland presented a request from a current ADHP student who missed the first day of class due to a medical emergency with her child. He advised the Board that he advocated for the student to be able to remain in the program with Dr. Basma and Ms. Latham's support. Ms. Alexander made a motion to allow the student to remain in the program. Dr. Jones seconded the motion. The motion passed with unanimous consent.

Director Strickland presented a request to review a License by Regional Exam for an applicant that was pre-approved at the July 12, 2024 board meeting with a large group of other applicants. During the application process, it was discovered that the applicant had indicated on the application that they had no previous arrests or convictions; however, a previous arrest was found during the background check. The applicant was contacted and explained that the charges were dismissed after the completion of court-ordered requirements. The applicant didn't realize that the arrest still required documentation on the application. Director Strickland advised that he reviewed all of the documentation of the arrest and advocated for the applicant to be allowed to proceed with the licensing process. Ms. Alexander made a motion to allow the applicant to proceed with licensure. Dr. McIlwain seconded the motion. The motion passed with unanimous consent.

Director Strickland advised that Dr. Jones had been asked to serve on a sub-committee of the Alabama Department of Public Health (ADPH)/Oral Health Coalition of Alabama (OHCA). He asked the Board's approval for Dr. Jones to serve in that capacity. Dr. McIlwain made a motion to allow Dr. Jones to serve on the ADPH/OHCA sub-committee. Dr. Sims seconded the motion. The motion passed with unanimous consent with Dr. Jones abstaining.

Director Strickland presented the revised Complaint/Investigative Protocols for the Board's approval. The primary revision was the inclusion of a member of the anesthesia committee being assigned to board investigations of standard of care complaints that involve sedation or anesthesia. Dr. Sims made a motion to adopt the revised protocols. Dr. Gray seconded the motion. The motion passed with unanimous consent.

Dr. McIlwain discussed possible suggested revisions to the Oral Conscious Sedation (OCS) board rule that became effective on June 14, 2024. He suggested getting additional input from pediatric dentists to determine monitoring requirements for patients below the age of 13 and those above that age. Dr. McIlwain commented that the reimbursement rate from Medicaid is having an effect on pediatric dentists and their ability to utilize sedation. After a brief discussion, the Board acknowledged that they are not the appropriate agency to advocate for changes in reimbursement.

Dr. Pischek called for a break at 10:45 a.m.

Dr. Pischek called the meeting to order at 10:55 a.m.

Dr. Jones presented her report from the State Committee of Public Health (SCPH).

Dr. Jones presented her report from the National Council of Dentist Health Programs (NCDHP).





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Dr. Jones presented her report from the Oral Health Coalition of Alabama (OHCA).

Director Strickland presented the proposed 2024-2025 Budget for the Board's review. He advised that revenues are expected to be down slightly; however, that loss will be offset by a reduction of expenses. Director Strickland advised that personnel costs are being maintained at approximately 38-39% of the overall budget even with the anticipated hiring of 1-2 additional staff members. He asked the Board to review the budget and send any questions to either Dr. Finn or himself prior to the September 2024 board meeting where the final budget will be voted on by the Board. After a brief discussion, Dr. Williams commended the staff's work on the budget. Director Strickland acknowledged the hard work completed by Dr. Finn and the Board's accounting firm (Mr. Driskell) in preparing the budget.

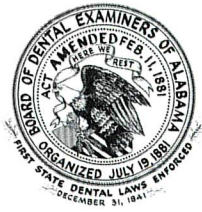
- Dental License Applications
  - By Regional Exam
    - Dr. Andrew Buck, DMD; Midwestern 2020
    - Dr. Vincenzo Giovannitti, DMD; Univ. of Pittsburg 2024
    - Dr. Ramtin Sadid Zadeh, DDS; Univ. of Buffalo 2023

Dr. Gray recommended approval of the above applicants for Dental Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. Sims made a motion to approve the applications. Dr. Jones seconded the motion. The motion was approved by unanimous consent.

- By Credentials
  - Dr. Jeffrey Kesling, DDS; Creighton 1998
  - Dr. Chris Kim, DMD; Univ. of Pennsylvania 2015
  - Dr. Ha Ngoc Le, DMD; Med. College of GA 2008

Dr. Gray recommended approval of the above applicant for Dental Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. Jones made a motion to approve the applications. Dr. Pischek seconded the motion. The motion was approved by unanimous consent.

- Retirement and/or Disability
  - Dr. Diane Yoder, D.005428 (Retire)
  - Dr. James E. Hatcher, D.0004230 (Retire)
  - Dr. Norman Blaum, D.0004072 (Retire)
  - Dr. Gary Fishbein, D.0003585 (Retire)
  - Dr. Raymond Porco, D.0005131 (Retire)
  - Dr. Stephanie Steinmetz, D.0004436 (Disabled)
  - Dr. Harutun Missirlian, D.0006161 (Retire)



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Dr. Gray recommended approval of the above applicants for Retirement and/or Disability. Dr. Williams made a motion to approve the applications. Dr. Jones seconded the motion. The motion was approved by unanimous consent.

- Military/Spouse Portability License
  - Dr. Rhett Pendley

Dr. Gray recommended approval of the above applicant for Military/Spouse Portability License. Dr. Jones made a motion to approve the application. Dr. Sims seconded the motion. The motion was approved by unanimous consent.

- Dental Hygiene License Applications
  - By Regional Exam
    - Xavier Allen, RDH; Fortis 2024
    - Katie Bentley, RDH; Pensacola St. College 2024
    - James Camp, RDH; Columbus Technical College 2023
    - Melodie Coates, RDH; Meridian Community College 2023
    - Joshua Matthew, RDH; Fortis 2024
    - Jameca Young, RDH; Fortis 2024
    - Parul Patel, RDH; Fortis 2024

Ms. Alexander recommended approval of the above applicants for Dental Hygiene Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. Jones made a motion to approve the applications. Dr. Williams seconded the motion. The motion was approved by unanimous consent.

- By Credentials
  - Miguel Gonzalez, RDH; FAU 1999
  - Molly McCann, RDH; Univ. of Alaska 1999
  - Catherine Valentine, RDH; Wake Tech. Comm. College 2007

Ms. Alexander recommended approval of the above applicants for Dental Hygiene Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. Williams made a motion to approve the applications. Dr. Jones seconded the motion. The motion was approved by unanimous consent.

Ms. Latham presented her ADHP Report. The 2024-2025 program is underway with 196 students. Students have taken their first exam and had hands-on instrumentation training at the UAB dental school. Dr. Basma, the ADHP-Educational Director and Ms. Latham completed their review of the schedule and made some minor changes intended to better prepare students for upcoming exams.

Investigator Youngblood presented the Inspection Report. A total of 4 Facility Inspections and 2 Anesthesia Evaluations were conducted with one evaluation failure.





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Mr. Dettling presented his Attorney Report. He reviewed the new Public Records Law recently passed by the state legislature, as well as a recent appeal of a Final Order issued by the Board. The appeal was dismissed by the Madison County judge.

Dr. Jones made a motion that case #2021-52 be invited for an interview. Dr. Sims seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2023-241 be rescinded. Dr. McIlwain seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2024-14 be noticed for a hearing. Dr. Pischek seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2024-105 rescind the NDF but be noticed for a hearing. Dr. Pischek seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams made a motion that case #2024-127 be noticed for a hearing. Dr. Jones seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-132 has no evidence to sustain. Dr. Jones seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to administratively close case #2024-133. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote. Dr. Gray was recused.

Dr. Jones made a motion that case #2024-140 has no evidence to sustain. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-146 be noticed for a hearing. Dr. Sims seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-147 has no evidence to sustain. Dr. Sims seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.



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Dr. Jones made a motion to rescind the Notice of Hearing for case #2024-156. Dr. Williams seconded the motion. It was approved by unanimous consent with the team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion to rescind the Notice of Hearing for case #2024-158. Dr. Williams seconded the motion. It was approved by unanimous consent with the team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-164 has no evidence to sustain. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to rescind the non-disciplinary fine for case #2024-174. Dr. Sims seconded the motion. It was approved by unanimous consent with the team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to rescind the non-disciplinary fine for case #2024-175. Dr. Jones seconded the motion. It was approved by unanimous consent with the team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #24-178 be noticed for a hearing. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2024-179 has no evidence to sustain. Dr. McIlwain seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-181 be noticed for a hearing. Dr. Sims seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams made a motion that case #2024-185 has no evidence to sustain. Dr. Gray seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-196 has no evidence for sustain. Dr. Jones seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2024-197 has no evidence to sustain. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2024-199 be noticed for a hearing. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.





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Dr. Jones made a motion that case #2024-200 be noticed for a hearing. Dr. McIlwain seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2024-201 be noticed for a hearing. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Williams made a motion that case #2024-202 be noticed for a hearing. Dr. McIlwain seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2024-210 be noticed for a hearing. Dr. Williams seconded the motion. It was approved by unanimous consent with the case team leader and hygiene member abstaining from the vote.

Director Strickland presented his Executive Director's Report.

- Licensing update from Mr. Hancock...of the pre-approved applicants from all of the dental hygiene schools/programs, 159 dental hygiene licenses have been issued to date.
- The state has finally approved Dr. Basma's revised contract for the ADHP-Educational Director's position. We are awaiting the final signatures.
- Building renovations are nearing completion on the current contract.
- The ADHP-Coordinator position has yet to be filled. Several applicants were offered the job, but did not want to work Monday-Friday or be required to come to the board office daily. Dr. Basma, Ms. Latham, Dr. Finn and I are working on developing a part-time position to get much needed assistance to the program.
- The proposed 2025 board meeting schedule has been provided to the board members for review with final approval at the September 2024 board meeting.
- The new Special Volunteer License will become effective October 1, 2024. Mr. Hancock has already received one inquiry interested in applying.
- Currently, the Board has received a total of 212 complaints, which includes 80 standard of care or similar cases and 12 adverse occurrences. The administrative cases primarily deal with expired licenses, permits, or DEA registrations.

Referencing the administrative cases, Dr. Dixon reminded the Board about several outstanding cases involving Halcion. Due to the recent discussion regarding whether or not Halcion should be used for Oral Conscious Sedation, Dr. Dixon requested guidance from the Board. Dr. Pischek appointed Dr. McIlwain, Dr. Sims, and Dr. Jones to form a sub-committee to research and develop a recommendation for the Board to review.

Dr. Pischek advised that SERTA and CRDTS were considering a merger and have requested proxies for an upcoming meeting and vote.



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Dr. Jones made a motion to adjourn the meeting. Dr. Williams seconded the motion. It was approved by unanimous consent.

Dr. Pischek adjourned the meeting at 12:40 p.m.

Submitted by: Steve Hancock

Respectfully Submitted,

*Marshall A. Williams DDS*

Dr. Marshall Williams, Secretary/Treasurer

Approved: \_\_\_\_\_



Dr. Holt Gray, BDEA Member

Public Statement, BDEA Meeting, August 16<sup>th</sup>, 2024

On June 14<sup>th</sup>, I signed my name to a letter that was emailed from this board to the dental licensees of Alabama.

It stated:

*"We hope that the coming weeks and months will bring better engagement between the Board, our professional colleagues, and board staff."*

With this hope I make this statement, not in haste, but after much thought and with a clear-eyed realization of the impact it may have.

Given the recent events and situation at hand, I feel an obligation to be transparent and share my personal opinion of our executive director. I stress I am not speaking for the other board members; each is entitled to their own opinion.

I simply do not trust our executive director, W. Blake Strickland.

Through my direct interactions with him first as a licensee, and then even more so, as a board member, combined with multiple accounts from dentists, hygienists, and leaders in our profession, Mr. Strickland has total lost my trust in numerous ways.

Additionally, I find Mr. Strickland's generalization of our profession with his recorded words, and I quote:

*"Dentists are very vindictive, stab in the back kind of people that don't want to follow the rules,"*

not only a fundamentally flawed view of our licensees, but slap in face to each one of us and my 125-year family tradition of competent dentistry in this state.

I want to share something I have learned the hard way with each of you. I, a board member elected by the licensed dentists of Alabama, will only communicate with Mr. Strickland, an employee of this board, in 2 ways.

- Written and documented email
- A public forum such as this

I have learned this approach helps protect me personally while continuing to allow me to effectively serve my elected duty. Each of you may want to do the same for any remainder of Mr. Strickland's employment with this board.

I request my entire statement, word for word, be made part of the August minutes. Thank you.

# Board of Dental Examiners of Alabama

## Statement of Financial Position

As of June 30, 2024

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1000 Hoover First Com Money Market	695,766.22
1100 HOOVER FIRST COMMERCIAL	3,204,527.18
<b>Total Bank Accounts</b>	<b>\$3,900,293.40</b>
Accounts Receivable	
1200 Accounts Receivable	257,358.32
<b>Total Accounts Receivable</b>	<b>\$257,358.32</b>
Other Current Assets	
1250 Allowance for Doubtful Accts	-33,428.00
<b>Total Other Current Assets</b>	<b>\$ -33,428.00</b>
<b>Total Current Assets</b>	<b>\$4,124,223.72</b>
Fixed Assets	
1601 Fixed Asset - LAND	190,995.00
1602 Building	879,005.00
1604 Office Furniture & Equip.	155,485.33
1605 Vehicles	71,404.65
1606 Software	225,966.60
1650 Accumulated Depr.	-395,541.36
1700 Right-to-use Leased Assets	4,320.00
1750 Accum Amortization Leased Asset	-2,349.90
<b>Total Fixed Assets</b>	<b>\$1,129,285.32</b>
<b>TOTAL ASSETS</b>	<b>\$5,253,509.04</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	10,209.92
<b>Total Accounts Payable</b>	<b>\$10,209.92</b>
Credit Cards	
2001 Synovus Visa	2,836.45



# Board of Dental Examiners of Alabama

## Statement of Financial Position

As of June 30, 2024

	TOTAL
<b>Total Credit Cards</b>	<b>\$2,836.45</b>
Other Current Liabilities	
2100 Lease Payable	1,440.00
2110 Current Por of Lease Financing	2,160.00
2329 FICA Withholding	290.73
2331 State Withholding	3,199.46
2500 Accrued SEP Contributions	75,548.52
2600 Accrued Compensated Absences	170,755.63
2700 ADHP Student Materials & Supplies	307,340.00
<b>Total Other Current Liabilities</b>	<b>\$560,734.34</b>
<b>Total Current Liabilities</b>	<b>\$573,780.71</b>
<b>Total Liabilities</b>	<b>\$573,780.71</b>
Equity	
3000 Opening Bal Equity	720.63
4000 Revenue Over (Under) Expenses	1,349,011.08
4680 Beginning Reserve Fund Balance	2,386,274.64
4800.1 Beginning Op Fund Balance	-3,152.92
Net Revenue	946,874.90
<b>Total Equity</b>	<b>\$4,679,728.33</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$5,253,509.04</b>

**Board of Dental Examiners of Alabama**  
**Budget vs. Actuals: FYE 2023-2024**  
October 2023 - September 2024  
As of June 30, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
<b>Revenue</b>				
4501 Annual Dental Renewal Registration	867,525.00	912,550.00	45,025.00	95.07%
4502 Annual Hygiene Renewal Reg	304,055.00	323,960.00	19,905.00	93.86%
4503 Controlled Sub Initial Fee	15,900.00	18,000.00	2,100.00	88.33%
4503.1 Controlled Sub Renewal Fee	297,420.00	315,150.00	17,730.00	94.37%
4503.2 Contr Sub STATE Ini/Renew	(12,800.00)	21,750.00	34,550.00	-58.85%
4504.1 Teaching Permit Initial	1,500.00	1,000.00	(500.00)	150.00%
4504.2 Teaching Permit Renewal	7,050.00	5,000.00	(2,050.00)	141.00%
4504.3 Special Teaching Per Initial	300.00	1,200.00	900.00	25.00%
4504.4 Spec Teaching Perm Renewal	1,200.00	5,700.00	4,500.00	21.05%
4505 ADHP Dentist/Inst Cert Fee	5,475.00	15,000.00	9,525.00	36.50%
4508 ADHP (All Rev exc ed fee)	172,375.00	210,000.00	37,625.00	82.08%
4508.1 ADHP Education Fee	98,500.00	120,000.00	21,500.00	82.08%
4508.2 ADHP Application Fee	70,500.00	72,000.00	1,500.00	97.92%
4509 Dental-Reg Initial App Fee	9,000.00	7,000.00	(2,000.00)	128.57%
4510 Dental-Reg Initial Cert Fee	2,150.00	1,750.00	(400.00)	122.86%
4510.1 Dental Hygiene-Reg Ini Cert Fee	2,000.00	1,750.00	(250.00)	114.29%
4511 All Licenses Reprint Fee	475.00	1,250.00	775.00	38.00%
4512 Dental Hygiene Reg Ini Ap Fee	26,000.00	65,000.00	39,000.00	40.00%
4515.1 Reinstatement for Dental	18,750.00	15,000.00	(3,750.00)	125.00%
4515.2 Reinstatement for Hygienist	7,375.00	6,000.00	(1,375.00)	122.92%
4516 State Privilege License Money	14,032.95	14,000.00	(32.95)	100.24%
4517 Interest income - Checking	91.86	120.00	28.14	76.55%
4518 Parenteral Sed P Fee Renewal	14,700.00	15,900.00	1,200.00	92.45%
4519 General Anesthesia P Renewal	59,400.00	62,400.00	3,000.00	95.19%
4521 Other Income Account	8,653.37	1,000.00	(7,653.37)	865.34%
4527 Disciplinary Fines	156,562.50	185,000.00	28,437.50	84.63%
4527.1 Administrative Costs	34,350.00	55,000.00	20,650.00	62.45%
4527.2 ADPWC Monitoring Fee	15,200.00	25,000.00	9,800.00	60.80%
4527.3 Non-Disciplinary Fines	72,071.50	18,000.00	(54,071.50)	400.40%
4528 Initial GA Evaluation Fee	27,000.00	54,000.00	27,000.00	50.00%
4528.1 Initial PA Evaluation Fee	12,150.00	13,500.00	1,350.00	90.00%
4529 OCS Reg Fee Renewal	32,895.00	53,550.00	20,655.00	61.43%
4530 Dental Lic by Credentials	60,865.00	100,000.00	39,135.00	60.87%
4530.1 Hygiene Lic by Credentials	5,600.00	22,400.00	16,800.00	25.00%
4531 Returned Check Charges (NSF)	6,877.00	3,000.00	(3,877.00)	229.23%



**Board of Dental Examiners of Alabama**  
**Budget vs. Actuals: FYE 2023-2024**  
October 2023 - September 2024  
As of June 30, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
4532 OCS Initial App Fee	2,845.00	3,375.00	530.00	84.30%
4533 Dental Reg Initial App Fee	59,675.00	57,500.00	(2,175.00)	103.78%
4540 Special Purp Dental Lic Fee	1,350.00	0.00	(1,350.00)	0.00%
4617 Mobile Dent Facility P Initial	0.00	1,500.00	1,500.00	0.00%
4617.1 Mobile Dent Facility P Renewal	1,000.00	1,000.00	0.00	100.00%
4617.2 Portable Dental Permits Initial	1,750.00	1,500.00	(250.00)	116.67%
4617.3 Portable Dental P Renewal	4,200.00	1,500.00	(2,700.00)	280.00%
4620 Hygiene Infiltration P Initial	10,250.00	13,700.00	3,450.00	74.82%
4620.1 Hygiene Infiltration P Renewal	36,000.00	18,750.00	(17,250.00)	192.00%
4800 Overpayments	(3,830.00)	0.00	3,830.00	0.00%
<b>Total Revenue</b>	<b>2,528,439.18</b>	<b>2,840,755.00</b>	<b>312,315.82</b>	<b>89.01%</b>
<b>Gross Profit</b>	<b>2,528,439.18</b>	<b>2,840,755.00</b>	<b>312,315.82</b>	<b>89.01%</b>
<b>Expenditures</b>				
6100.4 ADHP Education Director	18,000.00	24,000.00	6,000.00	75.00%
6114-0 Board Member Compensation	63,804.01	100,000.00	36,195.99	63.80%
6114.1 Board Meeting Supplies	1,049.36	500.00	(549.36)	209.87%
6198-0 Bonus	2,600.00	4,000.00	1,400.00	65.00%
6201-0 Payroll Expenses	0.00	0.00	0.00	0.00%
6201.1 Payroll Taxes	48,820.98	70,000.00	21,179.02	69.74%
6201.2 Wages - Staff	571,412.53	716,574.86	145,162.33	79.74%
6201.3 Payroll Tax Penalty	1,540.24	0.00	(1,540.24)	0.00%
<b>Total 6201-0 Payroll Expenses</b>	<b>621,773.75</b>	<b>786,574.86</b>	<b>164,801.11</b>	<b>79.05%</b>
6202-0 Pension Plan	97,105.31	96,000.00	(1,105.31)	101.15%
6203-0 Medical Insurance	95,831.01	140,000.00	44,168.99	68.45%
6204-0 Workman Comp. Ins.	8,976.00	8,600.00	(376.00)	104.37%
6205.1 Quickbooks Software	2,858.44	9,000.00	6,141.56	31.76%
6300-0 Travel - In-State	18,492.53	45,800.00	27,307.47	40.38%
6400-0 Travel - Out-of-State	26,450.57	50,000.00	23,549.43	52.90%
6500.1 Building Maintenance & Repairs	5,472.02	10,000.00	4,527.98	54.72%
6500.2 Building Security	269.10	500.00	230.90	53.82%
6500.3 Grounds Maintenance	6,500.00	9,000.00	2,500.00	72.22%
6500.4 Building Supplies	1,075.17	4,000.00	2,924.83	26.88%
6500.5 Renovations and Replacement	63,552.11	345,000.00	281,447.89	18.42%
6503.1 Controlled Sub State Fee	0.00	400.00	400.00	0.00%
6600.1 Rentals & Leases/Offsite Mtg	45,079.65	100,000.00	54,920.35	45.08%
6600.2 New Office Space	3,339.78	6,000.00	2,660.22	55.66%

**Board of Dental Examiners of Alabama**  
**Budget vs. Actuals: FYE 2023-2024**  
**October 2023 - September 2024**  
**As of June 30, 2024**

	Total			
	Actual	Budget	Remaining	% of Budget
6600.3 Equipment Rental/Lease	1,942.79	0.00	(1,942.79)	0.00%
6700.0 Bad Debt Expense	3,990.00	0.00	(3,990.00)	0.00%
6700.1 Utilities - Telephone	345.01	0.00	(345.01)	0.00%
6700.3 Utilities - Power	13,137.73	18,000.00	4,862.27	72.99%
6700.4 Utilities - Internet	3,591.00	5,000.00	1,409.00	71.82%
6700.5 Utilities - Water/Sewer	1,112.85	2,500.00	1,387.15	44.51%
6700.6 Communications	4,608.00	8,000.00	3,392.00	57.60%
6800 Professional Services General	6,813.09	5,000.00	(1,813.09)	136.26%
6800.1 Membership Dues/Subscriptions	20,299.38	25,000.00	4,700.62	81.20%
6800.2 ADHP Instruc Costs	33,260.43	75,000.00	41,739.57	44.35%
6800.3 ADHP Extra Assistance	2,780.00	500.00	(2,280.00)	556.00%
6800.4 Anesthesia Committee Chairman	18,000.00	24,000.00	6,000.00	75.00%
6800.5 Wellness Committee Chairman	63,281.97	85,000.00	21,718.03	74.45%
6800.6 External Auditors	18,843.50	17,500.00	(1,343.50)	107.68%
6801 Board Attorney Fees (GC)	80,580.50	157,500.00	76,919.50	51.16%
6801.1 Attorney General's Office	1,613.76	2,000.00	386.24	80.69%
6801.2 Board Attorney Fees - Other	0.00	500.00	500.00	0.00%
6840 Consultants	70,000.00	84,000.00	14,000.00	83.33%
6899.1 Evaluator Fees (for all evals)	15,900.00	30,000.00	14,100.00	53.00%
6899.2 Hearing Officer Fees	950.00	2,000.00	1,050.00	47.50%
6899.5 Website Charges	594.00	2,000.00	1,406.00	29.70%
6899.6 ADHP Materials and Supplies	2,334.85	3,000.00	665.15	77.83%
6900 Office Expense	9,204.56	15,000.00	5,795.44	61.36%
6900.1 Recycle/Paper Disposal	743.63	800.00	56.37	92.95%
6900.2 Legal Fees & Record Acq	4,572.08	3,500.00	(1,072.08)	130.63%
6902 NPDB HIPDB Lic Bkgrd	160.00	250.00	90.00	64.00%
6903 SAVE	200.09	400.00	199.91	50.02%
6906 Printing & Supplies	1,729.00	2,000.00	271.00	86.45%
6910 Postage Fees	999.06	4,000.00	3,000.94	24.98%
6924 Insurance Other	13,447.00	19,000.00	5,553.00	70.77%
6944 Computer Updates	1,727.28	12,000.00	10,272.72	14.39%
6944.1 Computer Support	9,446.00	20,000.00	10,554.00	47.23%
6944.2 ADHP Conf & Storage	1,946.76	2,200.00	253.24	88.49%
6944.3 Computer Expenses - Other	2,052.08	6,000.00	3,947.92	34.20%
6944.4 i-Gov Charges	40,003.00	75,000.00	34,997.00	53.34%
6950 Bank & CC Service Fees	1,009.27	2,200.00	1,190.73	45.88%

**Board of Dental Examiners of Alabama**  
**Budget vs. Actuals: FYE 2023-2024**  
 October 2023 - September 2024  
 As of June 30, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
6951 NSF	5,509.50	2,000.00	(3,509.50)	275.48%
6951.1 Refunds	31.60	0.00	(31.60)	0.00%
6999 Misc. Payroll Entries	24,509.85	8,000.00	(16,509.85)	306.37%
7100.1 Vehicle Repairs & Maintenance	2,349.55	8,000.00	5,650.45	29.37%
7100.2 Vehicle Fuel	10,060.94	12,000.00	1,939.06	83.84%
7400 Equipment	2,049.96	3,000.00	950.04	68.33%
<b>Total Expenditures</b>	<b>1,577,958.88</b>	<b>2,481,224.86</b>	<b>903,265.98</b>	<b>63.60%</b>
<b>Net Operating Revenue</b>	<b>950,480.30</b>	<b>359,530.14</b>	<b>(590,950.16)</b>	<b>264.37%</b>
<b>Other Expenditures</b>				
9901 External Theft	3,605.40	0.00	(3,605.40)	0.00%
<b>Total Other Expenditures</b>	<b>3,605.40</b>	<b>0.00</b>	<b>(3,605.40)</b>	<b>0.00%</b>
<b>Net Other Revenue</b>	<b>(3,605.40)</b>	<b>0.00</b>	<b>3,605.40</b>	<b>0.00%</b>
<b>Net Revenue</b>	<b>946,874.90</b>	<b>359,530.14</b>	<b>(587,344.76)</b>	<b>263.36%</b>