



Board of Dental Examiners of Alabama

2229 Rocky Ridge Road, Birmingham, AL 35216

205.985.7267

www.dentalboard.org

AGENDA

Friday, February 14, 2025

Last Updated: 2/13/2025

Public Hearing

Call to Order

- Establish Quorum
- Public Comments
 - Alabama Administrative Code, r. 270-X-2-.21 (Amend)
 - Oral Conscious Sedation
 - Alabama Administrative Code, r. 270-X-5-.09 (Amend)
 - Non-disciplinary Administrative Penalties
 - Written Public Comments
 - Adjourn Public Comments Meeting



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AGENDA

Friday, February 14, 2025

Board Meeting

Call to Order

- Establish Quorum
- Adopt Agenda
- Approve Minutes from December 6, 2024; January 16, 2025
- Approve Financials from November 2024; December 2024
- Discussions/Approvals/Presentations
 - Board Vote
 - Alabama Administrative Code, r. 270-X-2-.21
 - Oral Conscious Sedation
 - Alabama Administrative Code, r. 270-X-5-.09
 - Non-disciplinary Administrative Penalties
 - Wellness Report and Presentation (Dr. Garver)
 - Anesthesia Committee (Dr. Koslin)
 - Sunset and Legislation (Ragan Ingram)
 - Presentation and Discussion: ADHP Topics (10 minutes) – Dr. Grady Swicord
 - Request: ADHP student request to remain in the program (Ms. Latham)
 - Discussion: ADHP Question – How many hours is an ADHP student required to work to qualify for program (Dr. Gray)



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- Discussion: ADHP-Instructor Course: Does it require an enrolled student in the ADHP? (Dr. Gray)
 - Discussion: ADHP Instructor Class 2025 – Dr. Michelle Jones-Siedenfaden
 - Discussion: Licensee applicant coming before BDEAL for interview in March BDEAL meeting (Dr. Gray)
 - Approval/Discussion: Request for Dental Externship from University of Louisville-School of Dentistry (Dr. Jones)
 - Request: Waive reinstatement penalty for dental hygienist (Ms. Kinsey)
 - Reminder: All BDEAL members are required to complete and file the 2024 Statement of Economic Interest Filing with the State of Alabama Ethics Commission
 - Discussion: Date correction on Director Strickland’s resignation letter (Dr. Gray)
 - Discussion: Need for Official Statement of Executive Director’s resignation (Dr. Jones, Dr. York)
 - Discussion: Executive Director search (Dr. McIlwain)
 - Discussion: Hiring Administrative Assistant (Dr. Jones)
 - Discussion: Complaint Protocols (Dr. McIlwain, Dr. White)
 - Discussion: Clarify Inspection Team compositions (Dr. Dixon, Mr. Lane)
 - Discussion: Letters sent to Respondents (Dr. Gray, Dr. Dixon)
 - Discussion: Sunset Committee Findings/Responses (Dr. Jones)
 - Discussion: Mobile Dental and Portable Unit Permits (Mr. Dettling)
 - Discussion: Continuing Education (Dr. White, Dr. York)



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- Discussion/Approval: Botox Course-Hinman Meeting (Georgia) (Dr. Jones, Dr. McIlwain)
 - Discussion: GOVENDA-Meeting management software (Dr. Jones, Mr. Dettling)
 - Discussion: Live-streaming board meetings (Dr. Jones, Mr. Dettling)
 - Discussion: Board Minutes-Practices (Dr. Jones, Mr. Dettling)
 - Acknowledgement: Statutory language added to Personnel Manual (COLA; Longevity); Accounting Policy (Bad debt/write-off)
 - Approval of Alabama Study Club, Doobrow (Dr. Jones)
 - Approval: Travel and attendance for Dr. White to observe CDCA-WREB-CITA exam at UABSoD on February 23, 2025
 - Approval: Travel and attendance for Board members to go to AADB midyear meeting in Chicago, IL on April 11-12, 2025 (Who is to attend?)
 - Approval: Request for NAPS event, April 26, 2025 – Demopolis, AL (Dr. Jones)
 - Discussion: Geographic Diversity – the need for representation of Board Members from all regions of Alabama (Dr. Jones)
 - 2023-2024 Fiscal Year Financial Audit (Dr. Finn)
 - Review of Reports
 - SCPH Report – December 12, 2024 (Dr. Jones)
 - SCPH Report – January 16, 2025 (Dr. Jones)
 - UABSOD and BDEAL talk with residents (Dr. Jones)
 - NCDHP December 2024 Report (Dr. Jones)
 - ADPH/OHCA Report (Dr. Jones)
 - Substance Misuse Summit Report (Dr. Jones)



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- Fluoride in drinking water (Dr. Jones)
 - Fair Haven Oral Health Center Clinic Open House (Dr. Jones)
 - SCDDE report (Dr. Jones)
 - SCDDE report (Ms. Alexander)
 - CRDTS Steering Committee report (Ms. Alexander)
 - UABSOD and BDEAL talk with residents (Dr. Sims)
 - UABSOD Alumni Weekend report (Dr. Jones)
 - Gainesville Trip Report (Dr. York)
 - SCDDE Report (Dr. White)
 - Dental Board Town Hall (Dr. York)

 - Dental License Applications
 - By Credentials
 - Adam Eichler, DMD; Temple University (2013)
 - Jennifer Humm, DMD; Dental College of GA (2017)
 - Andres Pappa, DMD; University of Mississippi (2020)
 - By Regional Exam
 - Thomas Hardison, DMD; University of Louisville (2021)
 - Andrew Musso, DMD; University of Kentucky (2024)

 - Dental Hygiene License Applications
 - By Regional Exam
 - Macy Carter, RDH; Fortis (2025)
 - Tara Fisher, RDH; ADHP (2024)
 - Melissa Gonzalez, RDH; Fortis (2025)
 - Savannah Kemp, RDH; Fortis (2021)
 - Monserrat Luna, RDH; Fortis (2025)
 - Alycia McCurdy, RDH; Fortis (2025)
 - Jamiya Moody, RDH; Fortis (2025)
 - Kaylie Porter, RDH; Fortis (2025)
 - Jesse Reese, RDH; Fortis (2025)



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- ADHP Report (Ms. Latham)
- Inspection Report (Investigator Youngblood)
- Case Reviews (Dr. Dixon/Mr. Lane)
- Attorney's Report (Mr. Dettling)
- 2024 Statistical Review: Formal cases; Expired/Suspended Licenses and permits; Continuing Education audit (Mr. Dettling)
- Adjourn



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PUBLIC COMMENTS MEETING

February 14, 2025

The Board of Dental Examiners of Alabama met Friday, February 14, 2025, at the Board office to conduct business.

The President called the Public Comments Meeting to order at 8:00 a.m. with the following members in attendance: Dr. Melodie A. Jones, President; Dr. Kevin Sims, Vice-President; Dr. Mark McIlwain, Secretary/Treasurer; Dr. Holt Gray; Dr. Sonya White; Dr. John W. York, II.; and Ms. Kay Alexander, RDH. Also in attendance were Aaron Dettling, Esq., General Counsel; Shannon Youngblood, Investigator; Dr. Donna Dixon, Esq., Prosecuting Attorney/Red Tape Reduction Coordinator; Kevin Lane, Compliance Director; Dr. Mary Beth Finn, Financial Services Manager; Gina Latham, ADHP Senior Coordinator; and Steve Hancock, Licensing Specialist/Public Records Coordinator.

W. Blake Strickland, Executive Director, was not in attendance.

Guests included: Ragan Ingram of Windom, Galliher & Associates; Dr. John Bennett; James Driskell, CPA – Driskell & Associates; Dr. G. Robin Pruitt, Jr.; Dr. Mike Garver; Kathy Gray; Dr. Mike Koslin; Dr. Grady Swicord; Joey Pitts; Dr. Jason Jordan; Dr. Keith McDuffie; Valerie McDuffie; Dr. Sarah Withrow; Haley Lawrence; and Dr. Brantley Nichols.

The president determined a quorum was present. Mr. Dettling confirmed.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov, in compliance with the Alabama Open Meetings Act.

PUBLIC COMMENTS

- Alabama Administrative Code, r. 270-X-2-.21 (Amend)
 - Oral Conscious Sedation
No comments/discussion
- Alabama Administrative Code, r. 270-X-5-.09 (Amend)
 - Non-disciplinary Administrative Penalties
No comments/discussion
- Written Public Comments

At 8:02 am – Dr. McIlwain made a motion to adjourn the public comments meeting. Dr. Sims seconded the motion. Motion was unanimously approved by all members present.

The Public Comments Meeting was adjourned.



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BOARD MEETING

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The President called the Board Meeting to order at 8:02 a.m. with the following members in attendance: Dr. Melodie A. Jones, President; Dr. Kevin Sims, Vice-President; Dr. Mark McIlwain, Secretary/Treasurer; Dr. Holt Gray; Dr. Sonya White; Dr. John W. York, II.; and Ms. Kay Alexander, RDH. Also in attendance were Aaron Dettling, Esq., General Counsel; Shannon Youngblood, Investigator; Dr. Donna Dixon, Esq., Prosecuting Attorney/Red Tape Reduction Coordinator; Kevin Lane, Compliance Director; Dr. Mary Beth Finn, Financial Services Manager; Gina Latham, ADHP Senior Coordinator; and Steve Hancock, Licensing Specialist/Public Records Coordinator. W. Blake Strickland, Executive Director, was not present at the meeting.

Guests included: Ragan Ingram of Windom, Galliher & Associates; Dr. John Bennett; James Driskell, CPA – Driskell & Associates; Dr. G. Robin Pruitt, Jr.; Dr. Mike Garver; Kathy Gray; Dr. Mike Koslin; Dr. Grady Swicord; Joey Pitts; Dr. Jason Jordan; Dr. Keith McDuffie; Valerie McDuffie; Dr. Sarah Withrow; Haley Lawrence; Dr. Brantley Nichols; and Neil Morrison (1:30 p.m.).

The President determined a quorum was present. Mr. Dettling confirmed.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov in compliance with the Alabama Open Meetings Act.

Dr. McIlwain asked for an addition to be added to the agenda to allow an interview for the Executive Director position at 2:00pm. A motion was made by Dr. Kevin Sims to accept the addition to the agenda and to adopt the agenda as amended. The motion was seconded by Ms. Alexander. Motion was approved unanimously.

The President asked for a review of the Board Minutes from December 6, 2024, and January 16, 2025. A request was made by Dr. Gray to make changes to the December minutes. The following changes include:

- Case 2024-117 – Dr. Gray and Dr. White voted no for the notice for hearing.
- The January minutes reflected that Dr. White signed into the Webex call at 5:40 pm and should reflect 5:30 pm.

Ms. Alexander made a motion that the December and January minutes be approved with the requested changes. The motion was seconded by Dr. White. Motion was approved unanimously.

Dr. McIlwain presented the Financial Report for November 2024 and December 2024. Dr. White made a motion to accept the report as presented. Ms. Alexander seconded the motion. The motion was approved unanimously.



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The Board Vote for Administrative Code changes was held:

- Alabama Administrative Code, r. 270-X-2-.21 (Final)
 - Oral Conscious Sedation

A motion was made by Dr. McIlwain to adopt and certify the proposed rule amendments with no changes from the language published for public comment. Dr. Sims seconded the motion. The motion was approved unanimously.

- Alabama Administrative Code, r. 270-X-5-.09 (Final)
 - Non-disciplinary Administrative Penalties

A motion was made by Dr. Sims to adopt and certify the proposed rule amendments with no changes from the language published for public comment. Dr. McIlwain seconded the motion. The motion was approved unanimously.

Dr. Bennett presented the Wellness Report. He reported that all licensees that are currently in the program are being monitored without complaint. He added that the Wellness Committee met two times in January.

Dr. Garver presented a discussion of the history of the wellness program and how it has changed throughout the years. Dr. Garver pointed out that the Wellness Committee is now facing the fact that no one wants to self-report because of the review by credentialing agencies and insurance companies. The wellness committee is continuing to look at this issue. Dr. Garver concluded that the wellness committee would like to see any practitioner, either contacting the committee directly or referred to the committee, added to the wellness program and treated. Dr. Garver provided a formal proposal to the Board for their review. Dr. Jones agreed that this is certainly a problem that other states are also dealing with. Dr. Jones asked that the Board review the proposal and be prepared to discuss this at a future board meeting.

Dr. Koslin gave the Anesthesia Committee report. Dr. Koslin commented upon a lack of contracted anesthesia evaluators, which is impacting access to care where anesthesia is required.

Dr. Koslin also asked the Board to look at changing part of the regulation which deals with the makeup of the anesthesia evaluation teams for parenteral sedation and general anesthesia permits. Dr. Koslin expressed appreciation for having the investigator as a member of the anesthesia evaluation teams; however, he added that the word "shall" may be too restrictive, especially when there are multiple sites being evaluated in the same day. Dr. Koslin requested that the Board consider amending the Rule to allow for persons other than the Board's investigator to participate in the anesthesia evaluation teams.

Mr. Ingram provided a legislative report regarding the legislative session and Sunset Bill. Mr. Ingram announced there are two (2) bills that will make it easier for felons to obtain occupational licenses and employment. Also, a different bill is being proposed to require every board member to go through a training program to ensure boards are doing the right things. Mr. Ingram reported that the Sunset Bill is making its way through the Legislature. Mr. Ingram also explained that there is also a move to not have any more than two people on a board from any one congressional district. Dr. Jones stated that she would like to form an ad-hoc committee to address the diversity issue for the Board.



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Dr. Grady Swicord presented public comments regarding ADHP issues and issues regarding health care workers infected with Hepatitis B. Dr. Jones provided contact information to Dr. Swicord for the State Health Officer.

Break: 9:00 am

Meeting Resumed: 9:09 am

Dr. York also discussed the Hepatitis B issue and stated that an article was written in 2012 about infected health care workers. Dr. York stated that our Board must follow the state statute on infected health care workers. He said there are some states that offer a waiver for Hepatitis B vaccination, but currently Alabama does not.

Ms. Latham reported that an ADHP student had requested to remain in the program. The student was absent for one day for an illness but had met all the requirements for reporting. Ms. Latham recommended that she be allowed to stay in the program. Ms. Alexander made a motion to allow the ADHP student to remain in the program. Dr. York seconded the motion. The motion was approved by unanimous vote.

Dr. Gray asked for clarity on how many hours an ADHP student is required to work to qualify for the ADHP program. Ms. Alexander responded that Board Rule 270-X-3-.02 states that 30 hours/week is the requirement.

Dr. Gray stated that he had been asked by other dentists about the ADHP Instructor Course form and whether it implies the dentist must have a student to sponsor to sign up for the course. Dr. Gray asked if a dentist could take the course without having a current student? Dr. Jones clarified that a dentist is not required to have an ADHP student to enroll in the Instructor Course.

Dr. McIlwain asked if the Instructor Course could be changed to a “webinar” instead of having to worry about the timing between course offerings. He added that we could also expand this to required CE courses such as Ethics, Opiates, Infection Control, etc. Dr. McIlwain urged that the Board move toward offering some online courses to better serve the dental community. Dr. Jones asked Ms. Alexander and Dr. York to investigate and report at the next board meeting in March.

Dr. Jones discussed that an ADHP Instructor Course applicant was denied admission to the class due to not meeting the deadline for submitting their application on time. Dr. Jones pointed out that when something is mailed the postmark is the date we must adhere to. A motion was made by Dr. White to adhere to the current postmarked policy for applications. The motion failed for lack of a second. After further discussion, Dr. White made a second motion to adhere to the current deadlines and postmarked policy for applications. Dr. York seconded the motion. The motion passed unanimously with Dr. McIlwain abstaining from the vote.

Dr. Gray discussed an applicant for a dental license from Mississippi that is currently applying for licensure in Alabama. Mr. Dettling explained that we can discuss this at the current meeting, but if there is a potential need to deny or condition the license, then there would be a need for a contested case hearing. A Motion was made by Dr. Gray to amend the meeting agenda to allow the discussion to proceed with the licensee. The motion was seconded by Dr. York. The Motion was unanimously approved by all members present.

The licensee, Brantley Nichols and his representative, Haley Lawrence, were present at the meeting and discussed his past as a licensee and explained the issues with his Mississippi license. The licensee currently



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has an active license in Mississippi and has completed all the requirements imposed by the Mississippi Board.

Dr. Jones reported that a University of Louisville student has requested that they be allowed to come into a clinic in Leeds, Alabama to perform dental procedures as part of an extramural program. Dr. McIlwain made a motion to approve with the requirement of receipt of an official letter from the University of Louisville declaring that the student is enrolled in a “formal” program and that the instructor is an instructor at the University of Louisville. Dr. Sims seconded the motion. Motion was unanimously approved by all members present.

Dr. Jones discussed a request from a dental hygienist to waive her reinstatement fee due to personal and technology issues. Mr. Dettling explained that the Board does not have discretion to waive the reinstatement fee. A motion was made by Ms. Alexander to deny waiver of the reinstatement fee. Dr. McIlwain seconded the motion. The Motion was unanimously approved by all members present.

Dr. Jones reminded the board that All BDEAL members are required to complete and file the 2024 Statement of Economic Interest Filing with the Alabama Ethics Commission.

Dr. Gray reported that there needs to be a date correction on Director Strickland’s resignation letter due to a typographical error. Dr. Gray made a motion to accept the amended letter, with the resignation date corrected from 2024 to 2025. Dr. York seconded the motion. The Motion was unanimously approved by all members present.

Dr. York explained that a licensee back in December had requested an official statement of the Executive Director’s resignation. Dr. Jones explained that this was reported in several ways/venues and does not require any further statements related to the Executive Director’s resignation. No motion was made, and no action was taken.

Dr. McIlwain reported that the Executive Director search committee had been working since December. The committee has identified three applicants to interview. The first will be interviewed at 2:00 p.m. The second and third candidates will be interviewed at the March meeting. After this, a vote will be taken to choose a new Executive Director.

Dr. Jones discussed hiring an administrative assistant which has already been approved in the current budget. A Motion was made by Dr. McIlwain to move forward with hiring the administrative assistant as an additional Board staff member. The motion was seconded by Dr. Sims. The Motion was unanimously approved by all members present.

Break: 10:19 am

Resumed: 10:27 am

Dr. McIlwain and Dr. White reported that they have completed a report on Complaint protocols.

Dr. Gray discussed that when we send out legal communications on letterhead, he would like to see it before it goes out, especially when it involves a case. Mr. Lane explained that recently Dr. White had a situation where boilerplate language was used and changed because the team leader did not have enough information. The Board consensus was to leave the process as is. No motion was made, and no action was taken.



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Dr. Jones discussed that in view of the recent Sunset Committee findings, the Board should have and regularly review a checklist of what has been addressed and needs to be addressed. Dr. Jones asked Mr. Dettling to present this at the March and April meetings. Dr. McIlwain made a motion have a checklist as described by Dr. Jones. The motion was seconded by Dr. White. The Motion was unanimously approved of all members present. Dr. Jones added that she would like this to be a standing item on the Board agenda going forward.

Mr. Dettling explained that with mobile and portable unit permit applications, the Sunset findings cited the Board for waiving Mobile and Portable permit fees, therefore the Board moved the fee schedule to \$1.00 for these permits. Now, with a rule change becoming effective by authorizing the Board to waive fees for certain charity events, the Board can move to amend the fee schedule back to previous amounts for non-charity events. The fees would be \$750 for new applications and \$500 for renewals. Charitable groups would be addressed by the Board on an individual basis pursuant to the newly amended rule. A Motion was made by Dr. Sims to amend the fee schedule to \$750 for new mobile and portable applications, and \$500 for renewal applications. The motion was seconded by Dr. York. The Motion was unanimously approved by all members present.

Dr. York discussed issues with CE Broker. He explained that he had been looking at CE Broker since he had received many complaints over the last few months. In particular, Dr. York explained that CE Broker tells the practitioner that their plan has expired which guides them to look at the paid plans they offer as part of their business operations, while licensees do not need to have a paid account. Dr. York suggested several changes to the platform which he would like suggested to CE Broker to change the look of the pages. Dr. York also suggested that a committee be formed to look at this issue. Dr. White and Dr. Gray volunteered to serve on the committee. No motion was made, and no action was taken.

Dr. Jones stated that a dentist has asked if a course he has taken in Georgia regarding Botox would be accepted in Alabama. Dr. Pruitt commented that as a Botox trainer, it all depends on the state and the trainer as to the class requirements. Dr. McIlwain stated that the Hinman course currently satisfies Alabama requirements since it is already approved by another accrediting body. No motion was made, and no action was taken.

Dr. Jones discussed the GOVENDA meeting management software and how it might help the Board with meeting agenda and minutes. The software is now called OnBoard. It manages agendas, board books, hyperlinked and manages minutes, document storage, etc. Dr. Finn explained the maintenance requirements of this software and the administrative work involved. The Board will further explore the software. No motion was made, and no action was taken.

Dr. Jones discussed how live streaming needs to be addressed, especially in light of how we managed the January meeting. Dr. Jones asked for volunteers to serve on a committee to study this issue. Dr. York, Dr. Gray and Dr. Jones volunteered. No motion was made, and no action was taken.

Dr. Jones discussed the need to make our meeting minutes shorter and less detailed. Dr. Jones asked for comments from the board and the consensus was positive from the board members present. No motion was made, and no action was taken.



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Mr. Dettling presented changes to the Personnel Manual and Accounting Policy. A Motion was made by Dr. McIlwain to accept the addition of statutory language to the policies. Dr. Sims seconded the motion. Motion was unanimously approved by all members present.

Dr. Jones reported that the Doobrow event be approved for continuing education credit. A Motion was made by Dr. McIlwain to approve. Dr. Sims seconded the motion. Motion was unanimously approved by all members present.

Dr. Jones requested approval for travel and attendance for Dr. White to observe the CDCA-WREB-CITA exam at UABSoD on February 23, 2025. A Motion was made by Dr. McIlwain to approve. Dr. Gray seconded the motion. The Motion was unanimously approved by all members present.

Dr. Jones requested approval for travel and attendance for Board members to go to AADB midyear meeting in Chicago, Illinois on April 11-12, 2025. A Motion was made by Dr. McIlwain to approve travel to the AADB midyear meeting in Chicago. Dr. York, Dr. Jones, Dr. White, and Mr. Dettling will be attending. The Motion was seconded by Dr. Sims. Motion was unanimously approved by all members present.

Dr. Jones requested approval for the NAPS event in Demopolis, Alabama on April 26, 2025. Ms. Alexander made a motion to approve. The motion was seconded by Dr. White. Motion was unanimously approved by all members present.

Dr. Jones explained that we need to include all regions of Alabama as much as possible for representation of Board members. Dr. Jones asked the board to think about a plan to address this. Dr. Jones requested that Mr. Ingram address the issue at the next meeting.

Dr. Finn explained that each Board member was given a folder of the 2023-2024 Fiscal Year financial audit prepared by the Driskell Firm.

REVIEW OF REPORTS

The Board received the following reports as information:

- Dr. Jones presented the SCPH Report – December 12, 2024.
- Dr. Jones presented the SCPH Report – January 16, 2025.
- Dr. Jones presented the UABSoD and BDEAL talk with residents.
- Dr. Jones presented the NCDHP December 2024 Report.
- Dr. Jones presented the ADPH/OHCA Report.
- Dr. Jones presented the Substance Misuse Summit Report.
- Dr. Jones presented the Fluoride in drinking water report.



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- Dr. Jones presented the Fair Haven Oral Health Center Clinic Open House report.
 - Dr. Jones presented her SCDDE Report.
 - Ms. Alexander presented her SCDDE Report.
 - Ms. Alexander presented her CRDTS Steering Committee report.
 - Dr. Sims presented his UABSoD and BDEAL talk with residents.
 - Dr. Jones presented her UABSoD Alumni Weekend report.
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 - Dr. White presented her SCDDE Report.
 - Dr. York presented his Dental Board Town Hall report.
 - Dental License Applications
 - By Credentials
 - Adam Eichler, DMD; Temple University (2013)
 - Jennifer Humm, DMD; Dental College of GA (2017)
 - Andres Pappa, DMD; University of Mississippi (2020)
 - Brantley Nichols, DMD; University of Mississippi (2005)

Dr. Gray recommended approval of the above applicants for Dental Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. White made a motion to approve the applications. Dr. York seconded the motion. The motion was approved unanimously.

- By Regional Exam
 - Thomas Hardison, DMD; University of Louisville (2021)
 - Andrew Musso, DMD; University of Kentucky (2024)

Dr. Gray recommended approval of the above applicants for Dental Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. Sims made a motion to approve the applications. Dr. McIlwain seconded the motion. The motion was approved unanimously.

- Dental Hygiene License Applications
 - By Regional Exam
 - Macy Carter, RDH; Fortis (2025)
 - Tara Fisher, RDH; ADHP (2024)
 - Savannah Kemp, RDH; Fortis (2021)



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- Alycia McCurdy, RDH; Fortis (2025)
 - Jamiya Moody, RDH; Fortis (2025)
 - Kaylie Porter, RDH; Fortis (2025)
 - Jesse Reese, RDH; Fortis (2025)
 - Melissa Gonzalez, RDH; Fortis (2025)
 - Monserrat Luna, RDH; Fortis (2025)

Ms. Alexander recommended approval of the above applicants for Dental Hygiene Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. White made a motion to approve the applications. Dr. McIlwain seconded the motion. The motion was approved unanimously.

Break: 11:55

Resume: 11:57

Ms. Latham presented the ADHP report. She reported that the January ADHP sessions were canceled due to weather and are rescheduled for next week. She added that 175 dentists attended the ADHP Instructor course. Ms. Latham asked the board for a recommendation because at the most recent ADHP Instructor class, an attendee only physically attended for approximately 30 minutes of the 2 hours. Ms. Latham asked if this attendee should be allowed to get the credentials. A Motion was made by Dr. McIlwain to not grant certification or CE Credit to the noted individual for Instructor Certification training. Dr. Gray seconded the motion. The Motion was unanimously approved by all members present.

Inspector Youngblood gave his Inspection report. He reported that since the last meeting there have been 23 inspections. Of these, 2 were mobile units and 2 OCS inspections.

Break: 12:26 pm

Resumed: 12:39 pm

CASE REVIEWS

Dr. Sims made a motion that case #2024-265 has no evidence to sustain. Dr. Gray seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion that case #2024-252 has no evidence to sustain. Dr. Gray seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-256 has no evidence to sustain. Dr. White seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to rescind notice for a hearing for case #2019-52. Dr. Gray seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.



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Dr. White made a motion that case #2024-160 has no evidence to sustain. Dr. York seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2024-272 has no evidence to sustain. Dr. York seconded the motion. It was approved unanimously with the case team leader and the hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2024-273 has no evidence to sustain. Dr. York seconded the motion. It was approved unanimously with the case team leader and the hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-257 has no evidence to sustain. Dr. Sims seconded the motion. It was approved unanimously with the case team leader abstaining from the vote.

Dr. Sims made a motion to rescind the NDF for case #2024-156. Dr. McIlwain seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to rescind the notice for a hearing for cases 2024-182 and 2024-183. Dr. Sims seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2024-275. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2024-276. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2024-277. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion that case #2024-278 be noticed for a hearing. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2024-280 be noticed for a hearing. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion that case #2024-281 be noticed for a hearing. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.



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Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-04. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 to case #2025-05. Dr. York seconded the motion. The motion was approved unanimously with the case team leader abstaining from the vote.

Dr. Jones made a motion to issue a non-disciplinary fine of \$500 to case #2025-06. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-07. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2025-08 be administratively closed. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion that case #2025-09 be administratively closed. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 and a notice for hearing to case #2025-10. Dr. Jones seconded the motion. The motion was approved unanimously with the case team leader abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-11. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 to case #2025-12. Dr. York seconded the motion. The motion was approved unanimously with the case team leader abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-13. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-14. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.



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Dr. Jones made a motion to issue a non-disciplinary fine of \$500 to case #2025-15. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 and a notice for a hearing to case #2025-16. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 and a notice for a hearing to case #2025-17. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-18. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-19. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 to case #2025-20. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2025-21 be administratively closed. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote. Dr. McIlwain made a motion to open a new case for the practice owner. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Jones made a motion that case #2025-22 be noticed for a hearing. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-23. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-24. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-25. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.



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Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-26. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 to case #2025-29. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 and a notice of a hearing to case #2025-30. Dr. White seconded the motion. The motion was approved with the case team leader and hygiene member abstaining from the vote. Drs. Gray and White recused themselves from voting.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-31. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-32. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 and a notice of a hearing to case #2025-33. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-34. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-35. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-36. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-38. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-44. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.



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Dr. Jones made a motion to issue a non-disciplinary fine of \$500 to case #2025-45. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 to case #2025-46. Dr. York seconded the motion. The motion was approved unanimously with the case team leader abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-47. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-48. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion that case #2025-49 be noticed for a hearing. Dr. York seconded the motion. The motion was approved with the case team leader and hygiene member abstaining from the vote. Dr. Sims recused himself from voting.

Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-50. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2025-51 be noticed for a hearing. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 to case #2025-52. Dr. York seconded the motion. The motion was approved unanimously with the case team leader abstaining from the vote.

Dr. Sims made a motion to rescind case 2024-267 for a non-disciplinary fine and notice for a hearing. Dr. White seconded the motion. It was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-53. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-55. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. McIlwain made a motion to issue a non-disciplinary fine of \$500 to case #2025-56. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.



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Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-57. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-58. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion to issue a non-disciplinary fine of \$500 and a notice for a hearing to case #2025-59. Dr. Sims seconded the motion. The motion was approved with the case team leader and hygiene member abstaining from the vote. Dr. McIlwain recused himself from the voting.

Ms. Alexander made a motion to issue a non-disciplinary fine of \$500 to case #2025-60. Dr. York seconded the motion. The motion was approved unanimously with the case team leader abstaining from the vote.

Dr. Jones made a motion to issue a non-disciplinary fine of \$500 to case #2025-61. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and the hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-62. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-63. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-64. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-65. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-66. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2025-67 be noticed for a hearing. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.



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Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-68. Dr. White seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-70. Dr. Sims seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-71. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-72. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. York made a motion to issue a non-disciplinary fine of \$500 to case #2025-73. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 and a notice for a hearing to case #2025-74. Dr. York seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion to issue a non-disciplinary fine of \$500 to case #2025-75. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

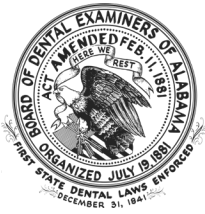
Dr. Sims made a motion that case #2025-76 be noticed for a hearing. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. White made a motion to issue a non-disciplinary fine of \$500 to case #2025-77. Dr. Jones seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2025-78 be noticed for a hearing. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Dr. Sims made a motion that case #2025-79 be noticed for a hearing. Dr. McIlwain seconded the motion. The motion was approved unanimously with the case team leader and hygiene member abstaining from the vote.

Mr. Dettling presented the Attorney's Report. Mr. Dettling reported that there is a matter in the Jefferson County Circuit Court regarding an interlocutory appeal on February 28. Mr. Dettling



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stated that he has filed a motion to dismiss this matter and will report further at the next Board meeting.

Mr. Dettling presented a brief report on the 2024 CE audit and case numbers. He reported that 20 dentists and 20 hygienists were audited, and all were found to be in compliance for continuing education. Total number of cases in 2024 was 281 which was a 16% reduction from 2023.

Break: 1:41 pm

Resume: 1:58pm

The Board interviewed Executive Director candidate – Neil Morrison.

Dr. McIlwain made a motion to adjourn the meeting. Dr. White seconded the motion. Motion was approved unanimously.

Dr. Jones adjourned the meeting at 2:44 p.m.

Submitted by: Steve Hancock

Respectfully Submitted,

Dr. Mark McIlwain, Secretary/Treasurer

Approved: _____

Board of Dental Examiners of Alabama

Statement of Financial Position

As of November 30, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Synovus Bank Money Market Account	791,927.05
1100 Synovus Bank Checking Account	3,397,284.28
Total Bank Accounts	\$4,189,211.33
Accounts Receivable	
1200 Accounts Receivable	257,358.32
Total Accounts Receivable	\$257,358.32
Other Current Assets	
1250 Allowance for Doubtful Accts	-33,428.00
Total Other Current Assets	\$ -33,428.00
Total Current Assets	\$4,413,141.65
Fixed Assets	
1601 Fixed Asset - LAND	190,995.00
1602 Building	879,005.00
1604 Office Furniture & Equip.	162,395.33
1605 Vehicles	71,404.65
1606 Software	225,966.60
1650 Accumulated Depr.	-445,765.36
1700 Right-to-use Leased Assets	4,320.00
1750 Accum Amortization Leased Asset	-2,880.00
Total Fixed Assets	\$1,085,441.22
TOTAL ASSETS	\$5,498,582.87
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	2,386.16
Total Accounts Payable	\$2,386.16
Credit Cards	
2001 Synovus Visa	3,921.74

Board of Dental Examiners of Alabama

Statement of Financial Position

As of November 30, 2024

	TOTAL
Total Credit Cards	\$3,921.74
Other Current Liabilities	
2100 Lease Payable	1,440.00
2110 Current Por of Lease Financing	2,160.00
2329 FICA Withholding	290.73
2331 State Withholding	3,128.91
2500 Accrued SEP Contributions	75,548.52
2600 Accrued Compensated Absences	194,785.26
2800 Alabama Controlled Substance State PDMP Fee	2,030.00
310 Def. Revenue Dental	708,750.00
311 Def. Revenue Controlled Sub.	229,650.00
312 Def. Revenue Hygiene	246,680.00
313 Def. Revenue GA Permit	47,100.00
314 Def. Revenue PA Permit	11,700.00
315 Def. Revenue Teaching Permit	2,000.00
316 Def. O C S Permit	18,600.00
318 Def Rev Special Teaching Permit	4,350.00
320 Def. Hygiene Infiltration Permi	34,200.00
Total Other Current Liabilities	\$1,582,413.42
Total Current Liabilities	\$1,588,721.32
Total Liabilities	\$1,588,721.32
Equity	
3000 Opening Bal Equity	720.63
4000 Revenue Over (Under) Expenses	1,678,411.45
4680 Beginning Reserve Fund Balance	2,386,274.64
4800.1 Beginning Op Fund Balance	-3,152.92
Net Revenue	-152,392.25
Total Equity	\$3,909,861.55
TOTAL LIABILITIES AND EQUITY	\$5,498,582.87

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of November 30, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
Revenue				
4501 Dental Annual Registration Fee	80,750.00	911,750.00	831,000.00	8.86%
4502 Dental Hygiene Annual Registration Fee	31,485.00	314,790.00	283,305.00	10.00%
4503 Alabama Controlled Substance Permit Fee	2,175.00	16,875.00	14,700.00	12.89%
4503.1 Alabama Controlled Substance Permit Renewal Fee	32,430.00	309,900.00	277,470.00	10.46%
4504.2 Teaching Permit Renewal Fee	750.00	5,250.00	4,500.00	14.29%
4504.3 Dental Facility Special Teaching Permit Fee	0.00	5,100.00	5,100.00	0.00%
4504.4 Special Teaching Permit Renewal Fee	300.00	0.00	(300.00)	0.00%
4505 ADHP Instructor Certification Course Fee	4,125.00	7,500.00	3,375.00	55.00%
4508 ADHP Instructional Materials Fee	0.00	183,750.00	183,750.00	0.00%
4508.1 ADHP Training Education Fee	0.00	73,500.00	73,500.00	0.00%
4508.2 ADHP Application Fee	0.00	63,000.00	63,000.00	0.00%
4508.3 ADHP Training Permit Fee	0.00	31,500.00	31,500.00	0.00%
4509 Dental Licensure by Regional Exam Application Fee	3,500.00	63,000.00	59,500.00	5.56%
4511 Duplicate or Replacement License Fee	75.00	1,000.00	925.00	7.50%
4512 Dental Hygiene by Regional Exam Application Fee	2,800.00	66,500.00	63,700.00	4.21%
4515.1 Dental License Reinstatement Penalty	896.00	15,000.00	14,104.00	5.97%
4515.2 Dental Hygiene License Reinstatement Penalty	400.00	6,000.00	5,600.00	6.67%
4516 State Privilege License Money	0.00	14,000.00	14,000.00	0.00%
4517 Interest income	24.96	150.00	125.04	16.64%
4518 Parenteral Sedation Permit Renewal Fee	1,800.00	15,600.00	13,800.00	11.54%
4519 General Anesthesia Permit Renewal Fee	4,800.00	66,600.00	61,800.00	7.21%
4521 Other Income	760.00	7,000.00	6,240.00	10.86%
4527 Disciplinary Fine	8,650.00	0.00	(8,650.00)	0.00%
4527.1 Administrative Costs	2,100.00	55,000.00	52,900.00	3.82%
4527.2 ADPWC Monitoring Fee	1,775.00	15,000.00	13,225.00	11.83%
4527.3 Non-Disciplinary Fines	950.00	50,000.00	49,050.00	1.90%
4528 General Anesthesia Permit Fee	17,550.00	40,500.00	22,950.00	43.33%
4528.1 Parenteral Sedation Permit Fee	1,350.00	13,500.00	12,150.00	10.00%
4529 Oral Conscious Sedation Permit Renewal Fee	3,000.00	30,500.00	27,500.00	9.84%
4530 Dental License by Credentials Application Fee	10,000.00	70,000.00	60,000.00	14.29%
4530.1 Dental Hygiene License by Credentials Fee	5,600.00	8,000.00	2,400.00	70.00%
4531 Returned Check Fees	120.00	7,000.00	6,880.00	1.71%

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of November 30, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
4532 Oral Conscious Sedation Permit Fee	200.00	4,000.00	3,800.00	5.00%
4540 Special Purpose Dental License Fee	0.00	900.00	900.00	0.00%
4546 Military Spouse	0.00	150.00	150.00	0.00%
4617.1 Mobile Dental Facility/Portable Dental Operation Renewal of Certification of Application Fee	0.00	5,000.00	5,000.00	0.00%
4618 Mobile Dental Facility/Portable Dental Operation Application for Certification of Application Fee	5.00	1,500.00	1,495.00	0.00%
4620 Dental Hygiene Infiltration Anesthesia Permit Fee	100.00	10,000.00	9,900.00	1.00%
4620.1 Dental Hygiene Infiltration Anesthesia Permit Renewal Fee	4,575.00	44,700.00	40,125.00	10.23%
4622 Sepcial Volunteer License Fee	50.00	400.00	350.00	12.50%
4800 Overpayments	(585.00)	0.00	585.00	0.00%
Total Revenue	222,510.96	2,533,915.00	2,311,404.04	8.78%
Gross Profit	222,510.96	2,533,915.00	2,311,404.04	8.78%
Expenditures				
6100.4 ADHP Education Director	4,000.00	46,000.00	42,000.00	8.70%
6114-0 Board Member Compensation	10,500.00	100,000.00	89,500.00	10.50%
6114.1 Board Meeting Supplies	184.99	2,500.00	2,315.01	7.40%
6198-0 Bonus	0.00	3,500.00	3,500.00	0.00%
6201-0 Payroll Expenses				
6201.1 Payroll Taxes	11,222.93	90,000.00	78,777.07	12.47%
6201.2 Wages - Staff	138,897.30	820,000.00	681,102.70	16.94%
6201.3 Payroll Tax Penalty	0.00	2,000.00	2,000.00	0.00%
Total 6201-0 Payroll Expenses	150,120.23	912,000.00	761,879.77	16.46%
6202-0 Pension Plan	0.00	118,125.00	118,125.00	0.00%
6203-0 Medical Insurance	23,493.86	150,000.00	126,506.14	15.66%
6204-0 Workman Comp. Ins.	0.00	9,500.00	9,500.00	0.00%
6205.1 Quickbooks Software	2,869.20	4,000.00	1,130.80	71.73%
6300-0 Travel - In-State	5,511.28	35,000.00	29,488.72	15.75%
6400-0 Travel - Out-of-State	3,925.76	40,000.00	36,074.24	9.81%
6500.1 Building Maintenance & Repairs	1,085.09	10,500.00	9,414.91	10.33%
6500.2 Building Security	89.70	420.00	330.30	21.36%
6500.3 Grounds Maintenance	1,950.00	10,000.00	8,050.00	19.50%
6500.4 Building Supplies	32.38	4,000.00	3,967.62	0.81%
6500.5 Renovations and Replacement	58,607.70	100,000.00	41,392.30	58.61%
6600.1 Rentals & Leases/Offsite Mtg	14,501.00	100,000.00	85,499.00	14.50%

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of November 30, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
6600.2 New Office Dues & Bonds	3,506.08	4,000.00	493.92	87.65%
6700.1 Utilities - Telephone	67.98	480.00	412.02	0.00%
6700.3 Utilities - Power	1,477.75	20,000.00	18,522.25	7.39%
6700.4 Utilities - Internet	798.00	5,000.00	4,202.00	15.96%
6700.5 Utilities - Water/Sewer	366.37	2,000.00	1,633.63	18.32%
6700.6 Communications	1,130.00	8,000.00	6,870.00	14.13%
6800 Professional Services General	1,507.89	10,000.00	8,492.11	15.08%
6800.1 Membership Dues/Subscriptions	1,318.00	25,000.00	23,682.00	5.27%
6800.2 ADHP Instruc Costs	12,067.88	75,000.00	62,932.12	16.09%
6800.3 ADHP Extra Assistance	0.00	6,000.00	6,000.00	0.00%
6800.4 Anesthesia Committee Chairman	4,000.00	30,000.00	26,000.00	13.33%
6800.5 Wellness Committee Chairman	14,062.66	85,000.00	70,937.34	16.54%
6800.6 External Auditors	2,500.00	27,500.00	25,000.00	9.09%
6801 Board Attorney Fees (GC)	28,879.50	145,000.00	116,120.50	19.92%
6801.1 Attorney General's Office	0.00	2,000.00	2,000.00	0.00%
6801.2 Board Attorney Fees - Other	0.00	500.00	500.00	0.00%
6840 Consultants	0.00	84,000.00	84,000.00	0.00%
6899.1 Evaluator Fees (for all evals)	600.00	30,000.00	29,400.00	2.00%
6899.2 Hearing Officer Fees	0.00	2,500.00	2,500.00	0.00%
6899.5 Website Charges	0.00	2,000.00	2,000.00	0.00%
6899.6 ADHP Materials and Supplies	48.36	0.00	0.00	0.00%
6900 Office Expense	1,668.17	12,000.00	10,331.83	13.90%
6900.1 Recycle/Paper Disposal	167.68	1,500.00	1,332.32	11.18%
6900.2 Legal Fees & Record Acq	165.27	8,000.00	7,834.73	2.07%
6902 NPDB HIPDB Lic Bkgrd	40.00	600.00	560.00	6.67%
6903 SAVE	66.00	500.00	434.00	13.20%
6906 Printing & Supplies	150.00	2,500.00	2,350.00	6.00%
6910 Postage Fees	1,000.00	4,000.00	3,000.00	25.00%
6924 Insurance Other	16,862.00	19,000.00	2,138.00	88.75%
6944 Computer Updates	383.84	10,000.00	9,616.16	3.84%
6944.1 Computer Support	1,405.35	15,000.00	13,594.65	9.37%
6944.2 ADHP Conf & Storage	0.00	3,000.00	3,000.00	0.00%
6944.3 Computer Expenses - Other	751.19	5,000.00	4,248.81	15.02%
6944.4 i-Gov Charges	0.00	64,000.00	64,000.00	0.00%
6950 Bank & CC Service Fees	179.45	2,500.00	2,320.55	7.18%

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of November 30, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
6951 NSF	0.00	8,000.00	8,000.00	0.00%
6951.1 Refunds	0.00	2,000.00	2,000.00	0.00%
6999 Misc. Payroll Entries	298.14	40,000.00	39,701.86	0.75%
7100.1 Vehicle Repairs & Maintenance	109.99	8,000.00	7,890.01	1.37%
7100.2 Vehicle Fuel	1,920.50	20,000.00	18,079.50	9.60%
7400 Equipment	533.97	3,000.00	2,466.03	17.80%
7400.1 Equipment - Other	0.00	1,000.00	1,000.00	0.00%
Total Expenditures	374,903.21	2,439,125.00	2,064,221.79	15.37%
Net Operating Revenue	(152,392.25)	94,790.00	247,182.25	-160.77%
Net Revenue	(152,392.25)	94,790.00	247,182.25	-160.77%

Board of Dental Examiners of Alabama

Statement of Financial Position

As of December 31, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Synovus Bank Money Market Account	791,940.50
1100 Synovus Bank Checking Account	3,429,540.39
Total Bank Accounts	\$4,221,480.89
Accounts Receivable	
1200 Accounts Receivable	189,809.20
Total Accounts Receivable	\$189,809.20
Other Current Assets	
1250 Allowance for Doubtful Accts	-6,327.40
Total Other Current Assets	\$ -6,327.40
Total Current Assets	\$4,404,962.69
Fixed Assets	
1601 Fixed Asset - LAND	190,995.00
1602 Building	879,005.00
1604 Office Furniture & Equip.	162,395.33
1605 Vehicles	71,404.65
1606 Software	225,966.60
1650 Accumulated Depr.	-445,765.36
1700 Right-to-use Leased Assets	4,320.00
1750 Accum Amortization Leased Asset	-2,880.00
Total Fixed Assets	\$1,085,441.22
TOTAL ASSETS	\$5,490,403.91
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	3,246.60
Total Accounts Payable	\$3,246.60
Credit Cards	
2001 Synovus Visa	945.27

Board of Dental Examiners of Alabama

Statement of Financial Position

As of December 31, 2024

	TOTAL
Total Credit Cards	\$945.27
Other Current Liabilities	
2100 Lease Payable	1,440.00
2329 FICA Withholding	290.73
2331 State Withholding	3,189.39
2500 Accrued SEP Contributions	75,548.52
2600 Accrued Compensated Absences	194,785.26
2800 Alabama Controlled Substance State PDMP Fee	3,330.00
312 Def. Revenue Hygiene	70.00
Total Other Current Liabilities	\$278,653.90
Total Current Liabilities	\$282,845.77
Total Liabilities	\$282,845.77
Equity	
4000 Revenue Over (Under) Expenses	1,640,843.56
4680 Beginning Reserve Fund Balance	2,386,274.64
4800.1 Beginning Op Fund Balance	-3,152.92
Net Revenue	1,183,592.86
Total Equity	\$5,207,558.14
TOTAL LIABILITIES AND EQUITY	\$5,490,403.91

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of December 31, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
Revenue				
4501 Dental Annual Registration Fee	847,800.00	911,750.00	63,950.00	92.99%
4502 Dental Hygiene Annual Registration Fee	293,595.00	314,790.00	21,195.00	93.27%
4503 Alabama Controlled Substance Permit Fee	3,595.00	16,875.00	13,280.00	21.30%
4503.1 Alabama Controlled Substance Permit Renewal Fee	285,680.00	309,900.00	24,220.00	92.18%
4504.1 Dental Faculty Teaching Permit Fee	2,000.00	0.00	(2,000.00)	0.00%
4504.2 Teaching Permit Renewal Fee	1,250.00	5,250.00	4,000.00	23.81%
4504.3 Dental Facility Special Teaching Permit Fee	4,350.00	5,100.00	750.00	85.29%
4504.4 Special Teaching Permit Renewal Fee	300.00	0.00	(300.00)	0.00%
4505 ADHP Instructor Certification Course Fee	5,625.00	7,500.00	1,875.00	75.00%
4508 ADHP Instructional Materials Fee	0.00	183,750.00	183,750.00	0.00%
4508.1 ADHP Training Education Fee	0.00	73,500.00	73,500.00	0.00%
4508.2 ADHP Application Fee	0.00	63,000.00	63,000.00	0.00%
4508.3 ADHP Training Permit Fee	0.00	31,500.00	31,500.00	0.00%
4509 Dental Licensure by Regional Exam Application Fee	6,400.00	63,000.00	56,600.00	10.16%
4511 Duplicate or Replacement License Fee	100.00	1,000.00	900.00	10.00%
4512 Dental Hygiene by Regional Exam Application Fee	2,800.00	66,500.00	63,700.00	4.21%
4515.1 Dental License Reinstatement Penalty	1,896.00	15,000.00	13,104.00	12.64%
4515.2 Dental Hygiene License Reinstatement Penalty	600.00	6,000.00	5,400.00	10.00%
4516 State Privilege License Money	0.00	14,000.00	14,000.00	0.00%
4517 Interest income	38.41	150.00	111.59	25.61%
4518 Parenteral Sedation Permit Renewal Fee	15,000.00	15,600.00	600.00	96.15%
4519 General Anesthesia Permit Renewal Fee	59,700.00	66,600.00	6,900.00	89.64%
4521 Other Income	1,140.00	7,000.00	5,860.00	16.29%
4527 Disciplinary Fine	50,100.00	0.00	(50,100.00)	0.00%
4527.1 Administrative Costs	10,500.00	55,000.00	44,500.00	19.09%
4527.2 ADPWC Monitoring Fee	2,775.00	15,000.00	12,225.00	18.50%
4527.3 Non-Disciplinary Fines	6,450.00	50,000.00	43,550.00	12.90%
4528 General Anesthesia Permit Fee	28,350.00	40,500.00	12,150.00	70.00%
4528.1 Parenteral Sedation Permit Fee	2,700.00	13,500.00	10,800.00	20.00%
4529 Oral Conscious Sedation Permit Renewal Fee	23,200.00	30,500.00	7,300.00	76.07%
4530 Dental License by Credentials Application Fee	10,000.00	70,000.00	60,000.00	14.29%
4530.1 Dental Hygiene License by Credentials Fee	5,600.00	8,000.00	2,400.00	70.00%
4531 Returned Check Fees	210.00	7,000.00	6,790.00	3.00%

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of December 31, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
4532 Oral Conscious Sedation Permit Fee	400.00	4,000.00	3,600.00	10.00%
4540 Special Purpose Dental License Fee	450.00	900.00	450.00	0.00%
4546 Military Spouse	0.00	150.00	150.00	0.00%
4617.1 Mobile Dental Facility/Portable Dental Operation Renewal of Certification of Application Fee	4.00	5,000.00	4,996.00	0.08%
4618 Mobile Dental Facility/Portable Dental Operation Application for Certification of Application Fee	6.00	1,500.00	1,494.00	0.00%
4620 Dental Hygiene Infiltration Anesthesia Permit Fee	1,400.00	10,000.00	8,600.00	14.00%
4620.1 Dental Hygiene Infiltration Anesthesia Permit Renewal Fee	41,700.00	44,700.00	3,000.00	93.29%
4622 Sepcial Volunteer License Fee	50.00	400.00	350.00	12.50%
4800 Overpayments	(585.00)	0.00	585.00	0.00%
Total Revenue	1,715,179.41	2,533,915.00	818,735.59	67.69%
Gross Profit	1,715,179.41	2,533,915.00	818,735.59	67.69%
Expenditures				
6100.4 ADHP Education Director	6,000.00	46,000.00	40,000.00	13.04%
6114-0 Board Member Compensation	12,600.00	100,000.00	87,400.00	12.60%
6114.1 Board Meeting Supplies	184.99	2,500.00	2,315.01	7.40%
6198-0 Bonus	3,200.00	3,500.00	300.00	91.43%
6201-0 Payroll Expenses				
6201.1 Payroll Taxes	16,864.56	90,000.00	73,135.44	18.74%
6201.2 Wages - Staff	208,477.08	820,000.00	611,522.92	25.42%
6201.3 Payroll Tax Penalty	0.00	2,000.00	2,000.00	0.00%
Total 6201-0 Payroll Expenses	225,341.64	912,000.00	686,658.36	24.71%
6202-0 Pension Plan	0.00	118,125.00	118,125.00	0.00%
6203-0 Medical Insurance	47,737.72	150,000.00	102,262.28	31.83%
6204-0 Workman Comp. Ins.	0.00	9,500.00	9,500.00	0.00%
6205.1 Quickbooks Software	3,067.20	4,000.00	932.80	76.68%
6300-0 Travel - In-State	7,347.20	35,000.00	27,652.80	20.99%
6400-0 Travel - Out-of-State	3,925.76	40,000.00	36,074.24	9.81%
6500.1 Building Maintenance & Repairs	1,406.09	10,500.00	9,093.91	13.39%
6500.2 Building Security	119.60	420.00	300.40	28.48%
6500.3 Grounds Maintenance	1,950.00	10,000.00	8,050.00	19.50%
6500.4 Building Supplies	32.38	4,000.00	3,967.62	0.81%
6500.5 Renovations and Replacement	61,013.80	100,000.00	38,986.20	61.01%
6600.1 Rentals & Leases/Offsite Mtg	26,926.00	100,000.00	73,074.00	26.93%

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of December 31, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
6600.2 New Office Dues & Bonds	3,506.08	4,000.00	493.92	87.65%
6700.1 Utilities - Telephone	67.98	480.00	412.02	0.00%
6700.3 Utilities - Power	3,513.62	20,000.00	16,486.38	17.57%
6700.4 Utilities - Internet	1,197.00	5,000.00	3,803.00	23.94%
6700.5 Utilities - Water/Sewer	366.37	2,000.00	1,633.63	18.32%
6700.6 Communications	2,225.84	8,000.00	5,774.16	27.82%
6800 Professional Services General	1,507.89	10,000.00	8,492.11	15.08%
6800.1 Membership Dues/Subscriptions	1,817.00	25,000.00	23,183.00	7.27%
6800.2 ADHP Instruc Costs	14,955.38	75,000.00	60,044.62	19.94%
6800.3 ADHP Extra Assistance	0.00	6,000.00	6,000.00	0.00%
6800.4 Anesthesia Committee Chairman	6,000.00	30,000.00	24,000.00	20.00%
6800.5 Wellness Committee Chairman	21,093.99	85,000.00	63,906.01	24.82%
6800.6 External Auditors	3,750.00	27,500.00	23,750.00	13.64%
6801 Board Attorney Fees (GC)	40,618.50	145,000.00	104,381.50	28.01%
6801.1 Attorney General's Office	0.00	2,000.00	2,000.00	0.00%
6801.2 Board Attorney Fees - Other	0.00	500.00	500.00	0.00%
6840 Consultants	0.00	84,000.00	84,000.00	0.00%
6899.1 Evaluator Fees (for all evals)	1,500.00	30,000.00	28,500.00	5.00%
6899.2 Hearing Officer Fees	0.00	2,500.00	2,500.00	0.00%
6899.5 Website Charges	0.00	2,000.00	2,000.00	0.00%
6899.6 ADHP Materials and Supplies	72.54	0.00	0.00	0.00%
6900 Office Expense	1,668.17	12,000.00	10,331.83	13.90%
6900.1 Recycle/Paper Disposal	254.93	1,500.00	1,245.07	17.00%
6900.2 Legal Fees & Record Acq	165.27	8,000.00	7,834.73	2.07%
6902 NPDB HIPDB Lic Bkgrd	50.00	600.00	550.00	8.33%
6903 SAVE	91.00	500.00	409.00	18.20%
6906 Printing & Supplies	250.00	2,500.00	2,250.00	10.00%
6910 Postage Fees	1,000.00	4,000.00	3,000.00	25.00%
6924 Insurance Other	16,862.00	19,000.00	2,138.00	88.75%
6944 Computer Updates	575.76	10,000.00	9,424.24	5.76%
6944.1 Computer Support	2,543.85	15,000.00	12,456.15	16.96%
6944.2 ADHP Conf & Storage	0.00	3,000.00	3,000.00	0.00%
6944.3 Computer Expenses - Other	751.19	5,000.00	4,248.81	15.02%
6944.4 i-Gov Charges	0.00	64,000.00	64,000.00	0.00%
6950 Bank & CC Service Fees	302.72	2,500.00	2,197.28	12.11%

Board of Dental Examiners of Alabama

Budget vs. Actuals: FYE 2023-2024

October 2024 - September 2025

As of December 31, 2024

	Total			
	Actual	Budget	Remaining	% of Budget
6951 NSF	0.00	8,000.00	8,000.00	0.00%
6951.1 Refunds	0.00	2,000.00	2,000.00	0.00%
6999 Misc. Payroll Entries	298.14	40,000.00	39,701.86	0.75%
7100.1 Vehicle Repairs & Maintenance	201.85	8,000.00	7,798.15	2.52%
7100.2 Vehicle Fuel	2,993.13	20,000.00	17,006.87	14.97%
7400 Equipment	533.97	3,000.00	2,466.03	17.80%
7400.1 Equipment - Other	0.00	1,000.00	1,000.00	0.00%
Total Expenditures	531,586.55	2,439,125.00	1,907,538.45	21.79%
Net Operating Revenue	1,183,592.86	94,790.00	(1,088,802.86)	1248.65%
Net Revenue	1,183,592.86	94,790.00	(1,088,802.86)	1248.65%