



Meeting Agenda
Board of Dental Examiners of Alabama
December 5, 2025 @ 8 AM

Friday, December 5, 2025
8:00 AM

1. Call to Order
2. Pledge of Allegiance
3. Roll Call / Establish Quorum
4. Approval of Agenda
5. Approval of Minutes
 - a. November 7, 2025
6. Approval of Financials
 - a. October 2025
7. Swearing-In of New Board Member
 - a. Kelley Perry, RDH
8. Reports
 - a. President's Report
 - i. Infant Mortality
 - ii. SCPH November report
 - iii. ADA Advance Clinical Licensure Competency Examinations
 - b. Special Reports
 - i. Wellness Committee Report – Dr. Mike Garver
 - ii. Legislative Report – Ragan Ingram, WindomGalliher
 - c. Executive Director's Report
 - d. Board Member Reports
 - e. Standing Committee(s)
9. Unfinished Business
 - a. Public Comments Policy – Dr. McIlwain
 - b. Sentencing guidelines – Mr. Morris
 - c. HepB Immunization documentation for ADHP applicants with no access to records – Mr. Morris & Ms. Latham
 - d. Board vote on ethics complaint with review of research materials
10. New Business
 - a. Complaint responses being sent printed copies of x-rays – Dr. York
 - b. Supervising dentists' hygienists listed on the license renewal – Dr. Talbot
 - c. Fill-in hygienists without a supervising dentist – Dr. Talbot
 - d. CE Course Approvals – Dr. Finn
 - e. ADEX Examination Council appointment for Kelley Perry – Dr. White
 - f. Approve Kelley Perry, RDH to attend Southern Conf of Dental Deans & Examiners



- g. Rule change discussion - out of state pro bono work for CE credit – Mr. Morris
- h. Smile Direct FTC Annual Compliance Report – Mr. Morris

11. Licensure

- a. Dental License Applications
 - i. By Credentials
 - ii. By Regional Exam
- b. Dental Hygiene License Applications
 - i. By Regional Exam
 - ii. By Credentials
- c. Military/Spouse License Portability
- d. Special Purpose License

12. Enforcement

- a. Cases

13. Public Comments

- a. Steve Davis, DMD - Proposal to Amend Licensure Qualifications for Foreign Dental Graduates
- b. Lisa Hypes – reinstatement request
- c. Kyle Donaghey, DMD – Gap in ADHP graduation to practice

14. Adjourn



BOARD MEETING

Friday, December 5, 2025

The Board of Dental Examiners of Alabama met Friday, December 5, 2025, at the Board office to conduct business.

The President called the Board Meeting to order at 8:00 a.m. with the following members in attendance: Dr. Mark McIlwain, President; Dr. Holt Gray, Vice President; Dr. Sonya White, Secretary/Treasurer; Dr. John W. York, II; Dr. Roberto Pischek; and Dr. Rene' Talbot. Also in attendance were Stephen Morris, Executive Director; Shannon Youngblood, Investigator/Facility and Security; Dr. Mary Beth Finn, Chief of Staff; Tara Hetzel, Esq., Attorney General's Office; and Cameron Elkins, Esq., Attorney General's Office.

Guests included: Dr. Mike Koslin; Dr. Steve Davis; Mr. James Driskell, CPA; Ms. Kelley Perry, RDH; Sharon Thomas; Ragan Ingram, Windom, Galliher & Assoc.; Dr. Mike Garver; Clint Maze, Esq.; Michele Huebner, ALDA; Skyler Graham, RDH; Dr. Baker Chambliss; and Mike Payne, CPA.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov in compliance with the Alabama Open Meetings Act.

Dr. McIlwain led the Pledge of Allegiance.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot - Yes

The President determined a quorum was present. Mr. Morris confirmed.

The President asked the Board to adopt the meeting agenda as presented.

Dr. Pischek made a motion to approve the agenda. Dr. White seconded the motion. The Motion was approved unanimously by all members present.

The President asked for a review of the Board Minutes from the November 2025 meeting.

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Dr. White made the motion to approve the Board meeting minutes from the November 2025 meeting. Dr. Gray seconded the motion. The Motion was approved unanimously by all members present.

Dr. White presented the Financial Reports for October 2025. Dr. Pischek made a motion to accept the financial report as presented. Dr. Talbot seconded the motion. The Motion was approved unanimously by all members present.

Dr. McIlwain swore in Ms. Kelley Perry, RDH as the new Hygiene Board Member.

Dr. McIlwain presented the President's Reports including:
Infant Mortality Report,
SCPH November Report, and
ADA Advance Clinical Licensure Competency Examinations.

Dr. McIlwain discussed the resignation of Stephen Morris, Executive Director. Due to the state reviews impending, he suggested the appointment of Sharon Thomas as the Interim Executive Director beginning January 5, 2026. Ms. Thomas has been in healthcare since the 1980s and has been Chief Operating Officer of High 5. Dr. White made the motion to accept Ms. Thomas as the Interim Executive Director. Dr. Gray seconded the motion. The Motion was approved unanimously by all members present.

Dr. Garver presented the Wellness Committee End of Year Report.

Mr. Ingram discussed the beginning of the new legislative session and presented the legislative report.

Mr. Morris presented the Executive Director's report. He said the experience of Executive Director was a good, eye-opening experience. He hoped the Board and the staff would continue to work from the master plan.

Dr. Pischek asked the Attorney General's Office team if Dr. Gray should recuse himself from voting to move forward with the ethics complaint due to a conflict. It was suggested that Dr. Gray recuse himself.

The Board discussed each board member writing an article for the January newsletter. All articles should be submitted to Dr. Finn for newsletter creation.

There was no standing committee report.

Break 8:50 a.m.



Return to session 9:07 a.m.

Dr. McIlwain discussed the need for a public comments policy to set parameters for the comments. This policy would be posted to the website and would be followed in subsequent meetings. Speakers would speak to the Board President. If items were strictly related to the agenda, the speaker would be allowed 10 minutes to present. If the topic was not on the agenda, the speaker would be allowed 5 minutes. The Board could extend this time during the presentation if the Board felt more time was warranted. The speaker would be asked for an outline or written commentary for the Board to review prior to the Board meeting.

Dr. Gray motioned to create the public comments policy and Dr. Talbot seconded the motion.

A roll call vote was made:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry – Yes

Mr. Morris presented to the Board the sentencing guidelines for future cases to keep consistency with Board designation of fines. Dr. Pischek made a motion to use the guidelines. Dr. Talbot seconded the motion.

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry – Yes

Mr. Morris and Ms. Latham discussed the Hepatitis B documentation issue regarding applicants who could not access records. The Board accepted the suggestion of using a titer then, if a negative titer, the applicant would start the Hep B series to complete before their license could be approved. Dr. Pischek made the motion to use the titer, then request a restart of the series if the titer was negative. Ms. Perry seconded the motion. The motion was approved unanimously by all members present.

The Board discussed the ethics complaint regarding a previous board member. Dr. York made the motion to rescind the previous vote due to a conflict and more information being obtained, then revote for moving forward with the complaint. Dr. Talbot seconded the motion.

A roll call vote was made:

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Dr. McIlwain – abstain
Dr. Gray – abstain
Dr. Pischek – No
Dr. Talbot – Yes
Dr. York – Yes
Dr. White – Yes
Ms. Perry – Yes

The Board discussed the latest decision from the Attorney General’s office regarding the position of General Counsel and Board Attorney. The attorneys could only be given non-litigation contracts. Dr. York made the motion to move forward with contracting Mr. Maze and Mr. Harrison under the AG’s office stipulations. Ms. Perry seconded the motion.

A roll call vote was made:

Dr. McIlwain – Yes
Dr. Gray – Yes
Dr. Pischek – No
Dr. Talbot – Yes
Dr. York – Yes
Dr. White – Yes
Ms. Perry – Yes

Dr. York discussed the need for better printed copies of X-rays and supporting documentation when reviewing complaints presented to the Board.

Dr. Talbot discussed the need for supervising dentists to be listed on license renewals for hygienists. She also led the discussion of fill-in hygienists listing a supervising dentist. The Board reminded hygienists that changing supervisors needed to be notified to the Board with a 30-day notice.

Dr. Finn asked the Board for approval of two courses in CE Broker. The first was the request by the Wiregrass Hygiene Organization. The other request was made by Dr. Ardovino for Oral Appliances for OSA. Dr. Pischek made the motion for both approvals by the Board. Dr. White seconded the motion. The motion was approved unanimously by all members present.

Dr. White presented Ms. Perry as the appointee for the ADEX Examination Council.

Dr. Pischek made the motion for Ms. Perry to attend the Southern Conference of Dental Deans and Examiners. Dr. York seconded the motion. The motion was approved unanimously by all members present.

Break 10:00 a.m.



Return to session 10:30 a.m.

Dr. McIlwain introduced Mike Payne to work part-time with the Board in preparation for the Sunset Committee audit. Dr. Gray made the motion to hire Mr. Payne part-time for this purpose. Dr. Pischek seconded the motion. The motion was approved unanimously by all members present.

Mr. Morris led the discussion of the rule change for out-of-state pro bono work for CE credit. The Board will review the issue and will revisit it in the January meeting.

Mr. Morris presented to the Board his submission for the Smile Direct FTC Annual Compliance Report. Dr. Pischek made the motion for the report to be sent. Dr. White seconded the motion. The motion was approved unanimously by all members present.

Dr. Gray made the motion to accept Mr. Morris' resignation. Dr. York seconded the motion. The motion was approved unanimously by all members present.

- **Dental License Applications**

- **By Credentials**

- Phillip Reynolds, DDS; Univ. of Texas (1986)
 - Melissa Porter, DDS; Meharry (2017)

Dr. Gray recommended approval of the applicants and made the motion for Dental Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. York seconded the motion. Motion was approved unanimously by all members present.

- **By Regional Exam**

- Tara Milligan, DDS; Univ. of Tennessee (2023)
 - Alexander Richter, DMD; Univ. of Pittsburgh (2022)
 - Tyrus Smith, DMD, UAB (2024)

Dr. Gray recommended approval of the applicants and made the motion for Dental Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. White seconded the motion. Motion was approved unanimously by all members present.

- **Dental Hygiene License Applications**

- **By Regional Exam**

- Morgan Huff, RDH; Univ. of New Mexico (2020)



Ms. Perry recommended approval of the applicant for Dental Hygiene Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. Pischek made the motion for approval of the applicant. Dr. York seconded the motion. Motion was approved unanimously by all members present.

Dr. Steve Davis presented a proposal to amend the licensure qualifications for foreign trained dental graduates to provide a pathway for licensure. Dr. McIlwain asked the AG's Office staff to review the proposal.

Ms. Hypes did not show for her presentation to the Board.

Dr. Donaghey did not show for his presentation to the Board.

Dr. Gray made a motion that case #2025-185 has no evidence to sustain. Dr. White seconded the motion. The motion was approved unanimously by all members present.

Dr. York made a motion that case #2025-174 has no evidence to sustain. Dr. Pischek seconded the motion. The motion was approved unanimously by all members present.

Dr. Gray made a motion that case #2025-172 has no evidence to sustain. Dr. York seconded the motion. The motion was approved unanimously by all members present.

Dr. York made a motion that case #2025-175 has no evidence to sustain. Dr. Pischek seconded the motion. The motion was approved unanimously by all members present.

Dr. York made a motion that the case #2024-279 decision of notice for hearing be rescinded due to new information and the case moved to no evidence to sustain. Dr. Pischek seconded the motion. The motion was approved unanimously by all members present.

Break at 11:10 a.m.

Return to session 11:22 a.m.

Dr. York made the motion for cases #2025-179, #2025-188, #2025-192, and #2025-209 to be noticed for hearing or if uncontested, fined \$600 in a consent order for each. Dr. White seconded the motion. Dr. Gray abstained from voting. The motion was approved by the remaining members present.

For cases #2025-180, #2025-181, #2025-182, #2025-183, #2025-187, #2025-189, #2025-190, #2025-191, #2025-193, #2025-194, #2025-195, #2025-196, #2025-197, #2025-198, #2025-199, #2025-200, #2025-201, #2025-202, #2025-203, and #2025-210, they were all given an administrative non-disciplinary fine of \$500. Dr. Pischek made the motion of a non-disciplinary



fine of \$500 for each case. Dr. White seconded the motion. The motion was approved unanimously by all members present.

Dr. McIlwain discussed having the May meeting in Florence, Alabama. Dr. Pischek made the motion to have the May meeting in Florence. Dr. White seconded the motion. The motion was approved unanimously by all members present.

Dr. Pischek made the motion to Adjourn. Dr. White seconded the motion. The motion was approved unanimously by all members present.

Dr. McIlwain adjourned the meeting at 11:47 a.m.

Submitted by: Dr. Mary Beth Finn

Respectfully Submitted,

Dr. Sonya White, Secretary/Treasurer

Approved: 1-9-2026