



Board Meeting

Friday, February 13, 2026

8:00 AM

1. Call to Order
2. Pledge of Allegiance
3. Roll Call/Establish Quorum
4. Executive Session – Ms. Hetzel/Mr. Elkins
 - a. Pending litigation
 - b. Board Meetings
5. Break
6. Administrative from Executive Session – Ms. Hetzel/Mr. Elkins
7. Approval of Agenda
8. Approval of Minutes – January 8- 9, 2026
9. Approval of Financials – Dr. White
December 2025
Approval of Audited Financials – Mr. Driskell
10. New Business
 - a. Hepatitis B Discussion
 - Dr. Mark McIlwain
 - HepB – Ms. Hetzel/Mr. Elkins
 - Public Comment: Dr. Swicord
 - HepB Discussion – Dr. Basma/Ms. Latham
 - Religious Objectors
 - b. ADHP Student who is asking for approval due to absence – Basma
Overslept 3 ½ hours and missed exam
 - c. Governor’s office email on General Counsel - McIlwain
11. Break
12. Public Comment: Future License Options for Foreign-Trained Dentists – Dr. Basma
13. Research into what it would take to write a change to the DPA to allow the licensure of foreign trained dentists – Mr. Elkins
14. Reports
 - a. President’s Report
 - i. SCPH January report



- b. Executive Director's Report
 - Sunset/Legal Compliance Audit, etc.
 - Updates
 - c. Special Reports
 - i. Wellness Committee Report – Dr. Mike Garver/Dr. John Bennett
Request to Remove Probation
 - ii. Legislative Report – Mr. Ingram, Windom Galliher
Proposed bills in Board member packets
 - iii. Anesthesia Committee Report – Dr. Koslin
 - d. Board Member Reports
 - i. Dr. McIlwain
IV Assistant
 - ii. Dr. Gray
Ethics comments
PPO Insurance
 - iii. Ms. Perry
DPA Discussion
Study of general supervision
New assistant duties and coding for insurance
 - iv. Dr. York
Rule 270-X-3-.10(e) dental hygienist guidance – (Dr. Wright)
Continuing Education
15. Break
16. Unfinished Business
- a. Approval of SEP (Simplified Employee Pension) – Dr. Finn
 - b. Board Newsletter – Dr. Finn
 - c. Continuing Education Audit Findings – Ms. Thomas
 - d. Reinstatement of Permits – OCS, PS, GA – Dr. McIlwain, Dr. Koslin, Mr. Lane
17. New Business
- a. Approval of full-time status for Interim Executive Director – Dr. McIlwain
 - b. Approval for Interim Executive Director to go to AADB conference – Dr. McIlwain
 - c. CE Course Approvals – Dr. Finn
 - Bay Area Dental
 - d. Approval of reinstatement or re-credentials: Board discussion
 - The following Dental Hygiene Licensees are requesting reinstatement, however they have been expired for greater than 5 years but less than 10 years:
Emily Brumfield – RDH – Expired 12/31/2019
Mallory Stillwell (Hitson) – RDH – 12/31/2019
 - e. Dr. Littleton's question – Blue Cross/Blue Shield – locum tenens – temp coverage



f. Licensure

Dental License Applications

- By Credentials
 - Kolman Apt, DMD; Univ. of Pittsburgh (1982)
 - Jesse Chu, DMD; UAB (2016)
 - LaErrol Johnson, DDS; Meharry (2007)
 - Angie Nauman, DDS; Univ. of New England (2001)
 - Aaron Nicholas, DMD; Baltimore College (1987)
 - Amanda Panousis, DMD; Univ. of Florida (2020)
 - Shannon Sorensen, DDS; Univ. of Missouri K.C. (1989)
- By Regional Exam
 - Nana Ampomah, DMD; Tufts (2025)
 - Seth Hofheins, DDS; Univ. of Missouri K.C. (2025)
 - Sweta Parikh, DMD; Univ. of New England (2023)
 - Jay Trivedi, DDS; Univ. of Missouri K.C. (2024)

Dental Hygiene License Applications

- By Credentials
 - Lucille Coker, RDH; Columbus Tech (2006)
 - Mackenzie Koch, RDH; Indiana University (2020)
- By Regional Exam
 - Sheniqua Allen, RDH; Fortis (2026)
 - Megan Carlson, RDH; Minnesota St. University (2025)
 - Terra Cheeseboro, RDH; Fortis (2026)
 - Nakiria Harris, RDH; Fortis (2026)
 - Chloe Hill, RDH; Fortis (2025)
 - Jordyn Jennings, RDH; Fortis (2026)
 - Aspen Johnson, RDH; State Fair Comm. College (2025)
 - Haden McBride, RDH; Fortis (2026)
 - Margarita Pascual, RDH; Fortis (2026)
 - Madilyne Peebles, RDH; Wallace St. Comm. College (2025)
 - Kaylee Stancil, RDH; Fortis (2026)
 - Brooke Wardlaw, RDH; Fortis (2026)

18. Break

19. Enforcement

-Fees and Administrative Costs (Wellness Fees) – Mr. Elkins

-Cases – Mr. Lane

20. Public Comments



- a. Blake Strickland - directly related to events having taken place with the Board in the last 120 days, professional and ethical behavior.
- b. Dr. Kim Harradine – continuing education
- c. Ms. Michele Huebner, ALDA ED
- d. Dr. Toni Neumier, AGD Past President
- e. Dr. Deborah Bishop, ALDA Past President
- f. Dr. Latchley letter – Continuing Education
- g. Dr. Upton - Public Comments on Continuing Education
- h. Leigh Kent – continuing education
- i. Dr. Clayton written comments

21. Adjourn



TOWN HALL MEETING

Sunday, February 8, 2026

The Board of Dental Examiners of Alabama conducted a Town Hall on Sunday, February 8, 2026, at 11:00 a.m., at the Hyatt Riverchase Galleria, 1000 Galleria Circle, Birmingham, Alabama 35244.

The Board member panelists were Dr. Holt Gray, Dr. John York, II, and Ms. Kelley Perry, RDH.

Guests included: Sharon Thomas, Interim Executive Director; Gina Latham, RDH; and about thirty dentists from across the state.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov in compliance with the Alabama Open Meetings Act.

Topics discussed and addressed were as follows:

- Continuing Education – in person vs. all virtual
- General supervision vs. Direct supervision for Dental Hygienists
- Additional dental assistant allowable duties – coronal polishing, sealant placement, training and requirements, certification or licensure

The meeting adjourned at 12:30 p.m.



BOARD MEETING

Friday, February 13, 2026

The Board of Dental Examiners of Alabama met Friday, February 13, 2026, at the Board office to conduct business.

The President called the Board Meeting to order at 8:00 a.m. with the following members in attendance: Dr. Mark McIlwain, President; Dr. Holt Gray, Vice President; Dr. Sonya White, Secretary/Treasurer; Dr. John W. York, II; Dr. Roberto Pischek; Dr. Rene' Talbot; and Ms. Kelley Perry, RDH. Also in attendance were Sharon Thomas, Interim Executive Director; Shannon Youngblood, Investigator/Facility and Security; Dr. Mary Beth Finn, Chief of Staff; and Cameron Elkins, Esq., Attorney General's Office.

Guests included: Dr. Mike Koslin; Dr. Robin Pruitt, Jr.; Jessica M. Robertson, RDH; W. Blake Strickland; Dr. Kim Harradine; James Driskell, Driskell CPA; Dr. H. Grady Swicord; Dr. John Bennett; Jordan Gray; Dr. Deborah Bishop; Dr. Nico Geurs; Ann Marie Karaki, UAB Continuing Education; Kathy Gray; Michele Huebner, ALDA Executive Director; Dr. Hussein Basma; and Dr. Shaheen Upton. Mr. Ragan Ingram, Windom & Galliher, called in for his portion of the minutes.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov in compliance with the Alabama Open Meetings Act.

A roll call was conducted for all board members present:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry - Yes

The President determined a quorum was present. Ms. Thomas confirmed.

Dr. McIlwain led the Pledge of Allegiance.

The President asked the Board to allow the speakers make their presentations to the Board before beginning other business.

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Mr. Blake Strickland gave his presentation on events that have taken place with the Board.

Dr. Kim Harradine made her presentation regarding continuing education and licensees.

Ms. Michele Huebner gave her presentation on continuing education and the importance of in-person training.

Dr. Toni Neumier's letter regarding continuing education was read by Ann Marie Karaki.

Dr. Deborah Bishop gave her presentation on continuing education and the wellness of licensees.

Dr. Leigh Kent was unable to make her presentation due to unforeseen circumstances.

Dr. Mike Koslin gave his Anesthesia Committee report. He also spoke on lapsed sedation due to non-renewal of permits and/or licenses. Dr. Koslin will be working with the legal team to draft a new rule that would include a protocol and process for lapses of sedation permits.

Dr. Bennett presented his report on the wellness program.

Mr. Driskell presented the 9-30-2025 end of fiscal year financials to the Board and answered Board questions.

Dr. Gray made a motion to adopt the meeting agenda as presented. Dr. White seconded the motion. The Motion was approved unanimously by all members present.

Mr. Elkins, as a member in good standing with the Alabama Bar, requested the Board go into Executive Session due to the good name and character of a licensee.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry - Yes

The Motion was approved unanimously by all members present.

The Board went into Executive Session at 8:45 a.m. to return to session at 9:45 a.m.

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Back to session at 9:45 a.m.

Dr. McIlwain made the motion to accept the January minutes minus the packet provided by Dr. Pruitt at that meeting. Dr. White seconded the motion. A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Abstain

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Abstain

Ms. Perry - Abstain

The motion passed with Dr. Pruitt's packet removed.

Dr. White presented and made the motion for the December financials to be approved, as well as the audited financials presented to the Board by Mr. Driskell. Dr. Pischek seconded the motion. The motion was approved unanimously by all members present.

Mr. Ingram called in to the meeting for his presentation. He explained the new bills up for consideration and vote in the Senate and House.

Dr. Swicord presented for the Hepatitis B discussion. On January 10, 2026, the state law changed. There is no longer to be a requirement of HepB for application to a program, but immunization/titer information can be required after admission for access to clinical activities.

Dr. Basma presented information to the group about access to clinical activities at UAB and the need for patient safety regarding Hepatitis B.

Ms. Latham spoke about the 2026-2027 ADHP. Two IC courses have already been taught for sponsoring dentists in preparation for the new course. To accept the new process for HepB, there would need to be a delay in the start of the application process for the new session. However, April 30th will be the last day applications will be accepted for the class that begins in July.

Dr. White made a motion to strike any Hepatitis B requirement language for initial applications or renewals. Dr. Talbot seconded the motion.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

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Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry - Yes

The Motion was approved unanimously by all members present.

Dr. Gray made a motion to require the HepB immunization/titer information from each student after acceptance to the program but before the first day of clinicals for the ADHP. Dr. White seconded the motion.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry - Yes

The Motion was approved unanimously by all members present.

Break 11:05 a.m.

Return 11:15 a.m.

Dr. Gray made the motion to email information regarding the changes to the HepB process to all licensees by February 27th. Dr. York seconded the motion.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Abstain

Ms. Perry - Abstain

The Motion carried by a majority.

Dr. Basma presented an ADHP student who had overslept and missed her exam in the previous session. The student was requesting to retake her exam. The Board discussed the situation.

Dr. York made the motion to not allow the student to retake the exam but remain in the program. Dr. Talbot seconded the motion.

The motion was approved unanimously by all members present.

Dr. Basma requested the Board pay the student clinical assistants more per day than last session as they were senior students and about to graduate. Dr. Pischek made the motion for the student assistants to be paid up

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to \$600 per day for clinical evaluations. Ms. Perry seconded the motion. The Motion was approved unanimously by all members present.

Dr. Basma presented information and a request regarding international faculty who have not attended a CODA approved dental school. He stated that many of these professionals lecture nationally and internationally and have licenses in other states. Dr. Basma is committed to remaining in Alabama and wants the Board to provide a pathway for these dentists to be able to have a license in Alabama. Mr. Elkins suggested that this would need to be a statute change.

Break 11:30 a.m.

Restart at 11:35 a.m.

Dr. McIlwain made the motion to move forward with Don Harrison as the General Counsel and Mr. Elkins as board attorney due to the latest correspondence from the Governor's office regarding Board requests. Dr. White seconded the motion.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry - Yes

The Motion was approved unanimously by all members present.

The Interim Executive Director presented her report, which included:

- a. Update of the Sunset/Legal Review
- b. CE Broker audit
- c. InLumon reporting and progress
- d. Staff meeting
- e. Comp time update
- f. Shannon Youngblood accepting the Property Manager delegation for the Board.

Dr. McIlwain made the motion to move the Interim Executive Director from part-time to full-time due to the scope of the position. Dr. Gray seconded the motion. The motion was approved unanimously by all members present.

Dr. McIlwain made the motion to have the legal team work on a rule change for permit holders in anesthesia to be trained as IV Assistants. Dr. Gray seconded the motion.

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A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry - Yes

The Motion was approved unanimously by all members present.

Dr. Talbot made the motion for the legal team to research a rule change for Dental Assistants to be able to add whitening agents. Dr. York seconded the motion.

The Motion was approved unanimously by all members present.

Dr. Gray presented to the Board the information regarding the multiple ethics complaints lodged against him and the dismissal by the Ethics Commission. Dr. Gray requested a note be put on the March 2024 minutes for anyone reading them to refer to these (February 2026) minutes, plus attach the letter from the Ethics Commission to the minutes. Dr. McIlwain made the motion for the letter to be attached to the February minutes and the note to be added to the March 2024 Board Meeting Minutes. Dr. White seconded the motion. The Motion was approved by all members present, except for Dr. Gray who abstained.

Dr. Gray presented a discussion on PPO Insurance. According to Mr. Elkins, 34-9-9(d)(2) precludes contract with PPO.

Ms. Perry guided the Board in a discussion regarding the DPA, new assistant duties and coding for insurance, and general supervision. In addition, Ms. Perry stated that an email had been sent to the Board President regarding Ms. Perry's online discussions with hygienists. Dr. McIlwain responded to the letter and requested that the dentist remove the discussion about Ms. Perry.

Dr. York presented information regarding continuing education and the desire to update the Board Rules. Dr. York suggested the use of a survey to get licensee opinions from across the state, using either Survey Monkey or another tool. Dr. Gray made the motion to conduct a survey subject to any requested modifications. Dr. White seconded the motion.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

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Ms. Perry - Yes

The Motion was approved unanimously by all members present.

Due to transparency, the Board asked ALDA to review the survey before the survey is sent out to all licensees.

Break 12:55 p.m.

Return to Meeting 1:00 p.m.

Dr. Finn requested approval by the Board for the SEP (Simplified Employee Pension) payments to be made to employees for the annual disbursement. Dr. McIlwain made the motion for SEP payments to be made. Dr. Gray seconded the motion.

The Motion was approved unanimously by all members present.

Dr. Pischek made the motion to skip the regularly scheduled March Board Meeting due to time between meetings. Dr. Gray seconded the motion. The Motion was approved unanimously by all members present.

Dr. McIlwain suggested that the Board newsletter articles should be reviewed, and the approval of the newsletter moved to the April 17th meeting.

Dr. McIlwain made the motion to approve the Interim Executive Director to attend the AADB conference. Dr. Gray seconded the motion. The Motion was approved unanimously by all members present.

Dr. Finn presented the Bay Area Dental course application for approval. Dr. Pischek made the motion to approve the course application. Dr. Talbot seconded the motion. The Motion was approved unanimously by all members present.

The Board discussed the reinstatement requirements of licensees who had not been licensed from 5-10 years in the state. It was determined that more research into remediation programs needed to be conducted before the Board moved forward with a decision.

Dr. Littleton presented a question to the Board regarding locum tenens and temporary coverage. The legal team determined the Board had no jurisdiction.

- **Dental License Applications**

- **By Credentials**

- Kolman Apt, DMD; Univ. of Pittsburgh (1982)
 - Jesse Chu, DMD; UAB (2016)

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- LaErrol Johnson, DDS; Meharry (2007)
- Angie Nauman, DDS; Univ. of New England (2001)
- Aaron Nicholas, DMD; Baltimore College (1987)
- Amanda Panousis, DMD; Univ. of Florida (2020)
- Shannon Sorensen, DDS; Univ. of Missouri, K.C. (1989)

Dr. Talbot recommended approval of the applicants for Dental Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. Gray made the motion. Dr. White seconded the motion. Motion was approved unanimously by all members present.

- By Regional Exam

- Nana Ampomah, DMD; Tufts (2025)
- Seth Hofheins, DDS; Univ. of Missouri K.C. (2025)
- Sweta Parikh, DMD; Univ. of New England (2023)
- Jay Trivedi, DDS; Univ. of Missouri K.C. (2024)

Dr. Talbot recommended approval of the applicants for Dental Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. White made the motion. Dr. Gray seconded the motion. Motion was approved unanimously by all members present.

- Dental Hygiene License Applications

- By Credentials

- Lucille Coker, RDH; Columbus Tech (2006)
- Mackenzie Koch, RDH; Indiana University (2020)

Ms. Perry recommended approval of the applicants for Dental Hygiene Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. White made the motion. Dr. York seconded the motion. Motion was approved unanimously by all members present.

- By Regional Exam

- Sheniqua Allen, RDH; Fortis (2026)
- Megan Carlson, RDH; Minnesota St. University (2025)
- Terra Cheeseboro, RDH; Fortis (2026)
- Nakiria Harris, RDH; Fortis (2026)
- Chloe Hill, RDH; Fortis (2025)
- Jordyn Jennings, RDH; Fortis (2026)
- Aspen Johnson, RDH; State Fair Comm. College (2025)
- Haden McBride, RDH; Fortis (2026)

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- Margarita Pascual, RDH; Fortis (2026)
- Madilyne Peebles, RDH; Wallace St. Comm. College (2025)
- Kaylee Stancil, RDH; Fortis (2026)
- Brooke Wardlaw, RDH; Fortis (2026)

Ms. Perry recommended approval of the applicants for Dental Hygiene Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. Gray made the motion. Dr. White seconded the motion. Motion was approved unanimously by all members present.

Dr. Gray made a motion that case #2025-178 has no evidence to sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. Gray made a motion that case #2025-204 had no evidence to sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. Gray made a motion that case #2025-207 had no evidence to sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. Gray made a motion that case #2025-122 had no evidence to sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. Gray made a motion that case #2025-151 had no evidence to sustain. Dr. Talbot seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. Gray made a motion that case #2025-206 had no evidence to sustain. Dr. Pischek seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. White made a motion that case #2025-208 had no evidence to sustain. Dr. York seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. White made a motion that case #2025-127 be given a Non-Disciplinary Fine of \$500. Dr. Talbot seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

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Dr. York made the motion to accept the consent orders for case#2025-128 and case#2025-043. Dr. White seconded the motion. It was approved by all members except Dr. Gray and Ms. Perry who abstained.

Dr. York made the motion to accept the consent order for case#2025-209. Dr. Pischek seconded the motion. It was approved by all members except Dr. Talbot and Ms. Perry who abstained.

Dr. Gray made the motion that case #2025-205 had no evidence to sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. Pischek made the motion to accept Dr. Talbot's recommendations on the following case list. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

2025-225	Administratively Close
2025-213	NDF - 500
2025-217	NDF - 500
2025-222	NDF - 500
2026-001	NDF - 500
2026-013	NDF - 500
2026-017	NDF - 500
2025-223	Notice - CO 1000
2026-015	Notice - CO 1000
2026-027	Notice - CO 1000
2025-211	Notice - CO 750
2025-212	Notice - CO 750
2025-214	Notice - CO 750
2025-215	Notice - CO 750
2025-216	Notice - CO 750
2025-218	Notice - CO 750
2025-219	Notice - CO 750
2025-220	Notice - CO 750
2025-221	Notice - CO 750
2025-224	Notice - CO 750
2025-226	Notice - CO 750
2026-002	Notice - CO 750
2026-003	Notice - CO 750
2026-004	Notice - CO 750
2026-005	Notice - CO 750
2026-006	Notice - CO 750

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2026-007 Notice - CO 750
2026-008 Notice - CO 750
2026-009 Notice - CO 750
2026-010 Notice - CO 750
2026-011 Notice - CO 750
2026-012 Notice - CO 750
2026-014 Notice - CO 750
2026-016 Notice - CO 750
2026-018 Notice - CO 750
2026-025 Notice - CO 750
2026-026 Notice - CO 750
2026-029 Notice - CO 750

Dr. Pischek made the motion to go into Executive Session to protect the good name and character of a licensee. Dr. White seconded the motion.

A roll call vote was conducted:

Dr. McIlwain – Yes

Dr. Gray – Yes

Dr. White – Yes

Dr. York – Yes

Dr. Pischek – Yes

Dr. Talbot – Yes

Ms. Perry - Yes

The Motion was approved unanimously by all members present.

The Board went into Executive Session at 2:00 p.m.

The Board was back in session at 2:20 p.m.

Dr. White made the motion for a Cease-and-Desist Letter to be sent for case#2025-170 from the Attorney General's Office. (Submit to Mr. Elkins prior to sending.) Dr. York seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. White made the motion to Administratively Close case#2025-167. Dr. Talbot seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.



Dr. York made a motion that case#2025-104 has no evidence to sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. White made a motion that case#2025-155 has no evidence to sustain. Dr. Talbot seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. York made a motion that case#2025-173 has no evidence to sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstaining from the vote.

Dr. Gray made a motion for the Board meeting to Adjourn at 2:45 p.m. Dr. White seconded the motion. It was approved by unanimous consent of all members present.

Submitted by: Dr. Mary Beth Finn

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Sonya White', with a stylized flourish at the end.

Dr. Sonya White, Secretary/Treasurer

Approved: March 19, 2026



STATE OF ALABAMA
ETHICS COMMISSION



COMMISSIONERS

Brig Gen (R) Edward F. Crowell (USAF), Chair
J. David Dodd, Vice-Chair
Greg Pappas

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Thomas B. Albritton
Executive Director

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FAX (334) 242-0248
WEB SITE: www.ethics.alabama.gov

VIA ELECTRONIC MAIL ONLY

February 6, 2026

Ward & Cooper, LLC
Attn: Mr. Jim Ward
2100A Southbridge Pkwy, Suite 645
Birmingham, Alabama 35209
Email: jward@wardcooperlaw.com

Re: Dr. J. Holt Gray
Case Nos.: 2025-0188 and 2025-0233

Dear Mr. Ward:

Complaints were filed against your client, Dr. J. Holt Gray alleging that he may have violated the Alabama Ethics Act. The complaints have been investigated by the Commission Investigator Lansford. The results of those investigations were presented to the members of the Alabama Ethics Commission at their meeting held February 4, 2026. The Commission concluded, upon review of the evidence from the investigations, that there was not probable cause to believe that Dr. Gray violated the Alabama Ethics Law. Accordingly, the complaints have been dismissed.

Sincerely,

Thomas B. Albritton
Executive Director

/bb