Board Meeting

Thursday, September 3, 2026

1:00 p.m.

1. Call to Order
2. Roll Call/Establish Quorum
3. Board Hearing
4. Adjourn until Friday morning

Board Meeting

Friday, September 4, 2026

8:00 a.m.

1. Call to Order
2. Pledge of Allegiance
3. Roll Call/Establish Quorum
4. Approval of Minutes – August 6-7, 2026 – Dr. McIlwain
5. Approval of Financials – Dr. White
   July 31, 2026
6. Mr. Brett Adair – Interview for General Counsel position (8:30 a.m.)
7. Ms. Katrina Cornutt – speaking to the board about Hygienist remediation training
8. Michele Huebner, ALDA discussion
9. Dr. Mike Koslin – Anesthesia discussion
10. Public Comments, Discussion, and Voting:
    270-X-1-.08 Meetings of the Board

    270-X-2-.17 Criteria for On-Site Inspection for the Use of General Anesthesia and Parenteral Sedation
    Dr. Lisa Miller
    AAID
    Dr. James Rutkowski

    270-X-2-.21 Oral Conscious Sedation
    Dr. James Rutkowski
    AAID
    AGD

    270-X-2-.27 Mandatory Sedation Safety Course
    -Dr. Charles Greenleaf
    -Dr. James Sitz
    -Dr. James Rutkowski
    -AAID
    -AGD
    -Dr. Ross Isbell
    ALDA, Ms. Huebner and Dr. Mark Summerford

    270-X-3-.10 Duties of Allied Dental Personnel

Dr. Lisa Miller
AAID
Board of Medical Examiners
Dr. Ross Isbell
AGD
Dr. James Rutkowski
Dr. Kirby Hart – Dr. Mark McIlwain
ALDA – Ms. Huebner and Dr. Mark Summerford

11. Unfinished Business
    a. Final draft of Budget for FY27. Ms. Thomas and Dr. Finn
    b. Bad debt write-offs for FY27 – Ms. Thomas, Dr. Finn, Mr. Lane
    c. Final Board Member Handbook – Dr. White
    d. General Counsel Committee – Dr. Gray, Dr. York, and Dr. White
    e. Salary discussions Anesthesia Evaluators – Dr. Gray
    f. Initial issuance of license timetable – Dr. York
12. Special Events for Board Approval: Dr. Finn
    -Dedicated Dentist, Inc.'s 2026 Free Dental Day – October 10, 2026
    -Alabama Disability Oral Health Advocacy Day – September 30, 2026 (9-12 Lakeshore Foundation)
13. Executive Director's Report – Ms. Thomas
14. Reports
    a. President's Report – Dr. McIlwain
    b. Special Reports
        i. Wellness Committee Report – Dr. John Bennett
           Presentation to Dr. Garver – Dr. McIlwain and Dr. Bennett
        ii. Legislative Report – Mr. Ingram, Windom Galliher - (Name Change Research for Alabama Impaired Professionals' Committee
        iii. Anesthesia Committee Chair Report – Dr. Koslin + Discussion of possession of anesthesia drugs without a permit
15. Break
16. New Business
    a. Discussion on the use of Pla Duo Pro and NouvaDerm when treatments are limited to face, neck and perioral region – Dr. McIlwain
    b. Applications and expiration date of incomplete applications – Dr. Finn and Mr. Lane
    c. Update on ALDA/BDEAL joint committee meeting – Dr. Gray
    d. CE Course Approvals – Dr. Finn
       -Baldwin County Dental Study Club – 10 Financial Reasons
       -3rd Millenium Classrooms – Red Flag Human Trafficking

-Dr. Adam Reynolds – Digital Orthodontics
-Wiregrass Study Club – Caries Prevention
-ADS – Work Life Balance
Mr. Mark Yanosky – Canine Impaction

e. CE Hours from Vendors and Conferences – Dr. York
f. Dr. Madasu exemption request – Ms. Thomas
g. Dr. Brandon Hardy – request for CE Extension – Ms. Thomas

17. Dental License Applications
    - By Credentials
      -Jeremy Elliott, DMD; University of Alabama BHAM (2005)
      -David Rowan, DMD; University of Mississippi (1995)
      -John Warford III, DMD; University of Minnesota (2001)
    - By Regional Exam
      -Matthew McGhee, DMD; Midwestern University of AZ (2025)
      -Nicholas Tipton, DDS; University of Texas (2023)
      -Edward Wun, DDS; University of Missouri (2025)

18. Dental Hygiene License Applications
    - By Credentials
      -Wendy Hampton, RDH; Darton College (2009)
      -Shay Lynn Preece, RDH; Northern Virginia College (2010)
      -Breanna Sanders, RDH; Columbus Tech (2016)
      -Lisa Young, RDH; Medical College of Georgia, (1986)

19. Retired/Disabled License
    -Dr. Allen Conan Davis
    -Dr. Thomas Williams III

20. Military/Spouse Portability
    -Kera Brown, RDH

21. Special Volunteer License
    -Dr. Sage Amin
    -Dr. Amanda Baker
    -Dr. Corey Bickler
    -Dr. Tuan Do

-Dr. Daniel Hostrander

-Dr. Stacey Robinson

-Dr. Rebecca Roumayah

-Dr. Umar Shahbaz

22. Break
23. Executive Session – Mr. Lane, Mr. Elkins, and Mr. Harrison
24. Vote on Cases Discussed in Executive Session – Dr. McIlwain
25. Case Discussion – Mr. Harrison
26. Investigations – Mr. Youngblood
27. Research Approvals – Dr. McIlwain
28. Presentation of Award – Dr. McIlwain
29. Discussion of schedule for October Board Meeting
30. Adjourn

BOARD HEARING

Thursday, September 3, 2026

The Board of Dental Examiners of Alabama met Thursday, September 3, 2026, at the Board office, 2229 Rocky Ridge Road, Birmingham, Alabama 35216 to conduct a hearing.

The President called the Board Meeting to order at 1:00 p.m. with the following members in attendance: Dr. Mark McIlwain, President; Dr. Holt Gray, Vice President; Dr. Roberto Pischek; Dr. Marshall A. Williams; Dr. Melodie Jones, and Dr. Adolphus M. Jackson. Also in attendance were Sharon Thomas, Interim Executive Director; Shannon Youngblood, Investigator/Facility and Security; Kevin Lane, Compliance Director, Tara Hetzel, Esq., Attorney General's Office; Cameron Elkins, Esq., Attorney General's Office; and Don Harrison, Esq., Board Attorney. Judge Randy Salle presided over the hearing.

Guests included: Skyler Graham, RDH; Dr. G. Robin Pruitt, Jr.; Jessica M. Robertson, RDH; Dr. Soon Yoon; Kathy Gray; Jordan Gray; Dr. Grady Swicord; Dr. Kim Harradine; Dr. Rene' Talbot; Kelley Perry, RDH; Jim Ward, Esq.; Michelle Parvin, Veritext; Michelle Huebner, ALDA Executive Director; and Dr. Laith Matalka.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov in compliance with the Alabama Open Meetings Act.

Dr. McIlwain began the meeting with everyone standing to say the Pledge of Allegiance.

A roll call was conducted for all board members present for the hearing:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. Williams - Yes
Dr. Pischek – Yes
Dr. Melodie Jones – Yes
Dr. Adolphus Jackson - Yes

The President determined a quorum was present. Ms. Thomas confirmed.

Tara Hetzel, serving as General Counsel for the Board, instructed the former Board members that they were still working under the Board oath taken during their previous service as Board members and would remain under those oaths for this hearing. They all acknowledged acceptance and agreed to comply.

Judge Salle proceeded to conduct the hearing.
Hearing/Meeting Adjourned at 7:00 p.m.

Board Meeting

Friday, September 4, 2026

The Board of Dental Examiners of Alabama met Friday, September 4, 2026, at the Board office, 2229 Rocky Ridge Road, Birmingham, Alabama 35216 to conduct business.

The President called the Board Meeting to order at 8:00 a.m. with the following members in attendance: Dr. Mark McIlwain, President; Dr. Holt Gray, Vice President; Dr. Sonya White, Secretary/Treasurer; Dr. John W. York, II; Dr. Roberto Pischek; Dr. Rene' Talbot; and Ms. Kelley Perry, RDH. Also in attendance were Sharon Thomas, Interim Executive Director; Shannon Youngblood, Investigator/Facility and Security; Dr. Mary Beth Finn, Chief of Staff; Kevin Lane, Compliance Director; Cameron Elkins, Esq., Attorney General's Office; and Don Harrison, Esq., Board Attorney.

Guests included: Dr. H. Grady Swicord; James Driskell, CPA; Dr. John Bennett; Michele Huebner, ALDA Executive Director; Dr. Mike Koslin; Regan Ingram, Windom Galliher and Associates; Dr. Mike Garver; Dr. Johnnie Griffin; Dr. Keith McDuffie; and Katrina Cornutt.

The meeting was advertised on the Board's website, www.dentalboard.org, and on the Secretary of State's website, www.sos.alabama.gov in compliance with the Alabama Open Meetings Act.

Dr. McIlwain began the meeting with everyone standing to say the Pledge of Allegiance.

A roll call vote was conducted for all board members present:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes

The President determined a quorum was present. Ms. Thomas confirmed.

Dr. Pischek made the motion to accept the August minutes. Dr. Gray seconded the motion. The motion passed unanimously by all members present.

Dr. White made the motion to approve the July Financials. Dr. Pischek seconded the motion. The motion passed unanimously by all members present.
Dr. Bennett presented his report for the Alabama Impaired Professionals' Committee. He also gave the Board a summary of the drug screen proposal. All licensees are in compliance at this point.

Dr. Bennett, Dr. Griffin, Dr. McDuffie, Dr. York, and Dr. White spoke about working with Dr. Garver and his impact on the program during his 21 years. The AIPC gave Dr. Garver a certificate, naming him Chair Emeritus of the Committee. Dr. McIlwain presented Dr. Garver with a plaque of appreciation from the Board. Dr. Garver spoke about moving people to a place where they can be a better part of dentistry. He stressed keeping jobs and families together.

Mr. Ingram submitted an update on the statute for the AIPC. He reached out to the Pharmacy Board, and they agreed to taking the "Impaired" part out of the Code. Representative Phillip Rigsby and Representative Billy Beasley are both set to sponsor the change. The proposal was made to call the legislation the Dr. Michael Garver Act. Dr. White made the motion to approve the updates to the statute and allow Mr. Ingram to move forward with the proposal. Dr. Gray seconded the motion. The motion was passed unanimously by all members present.

The Board interviewed Mr. Brett Adair for the position of General Counsel. Dr. Gray made the motion to offer Mr. Adair the position subject to state approval. Dr. Pischek seconded the motion. Dr. McIlwain presented the letter from the AG's office regarding a stay on the hiring of attorneys for the state. Mr. Elkins will approach Ms. Hetzel to see about moving forward with an exception for Mr. Adair.
A roll call vote was conducted for the motion to hire Mr. Adair.
Dr. McIlwain – Yes
Dr. Gray – Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was passed unanimously by all members present.

Ms. Huebner, ALDA Executive Director, spoke regarding two rules that ALDA would like to suggest that voting be postponed for now. (270-X-2-.27 and 270-X-3-.10) ALDA would like to work together on these rules and find ways to work together with the Board.

Dr. Koslin presented his report for the Anesthesia Evaluation Committee. The Board requested that Dr. Koslin meet with ALDA and UAB. Dr. Koslin will also do some research on starting IVs.

The Board spent time reviewing the Public Comments of the five proposed rule updates/modifications.

Ms. Katrina Cornutt spoke to the Board regarding an exception to her having to go to remediation after letting her license lapse for over seven years. The Board declined to give her the exception.

Dr. Gray made the motion to approve Rule 270-X-1-.08 for Meetings of the Board. Dr. Pischek seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

Break 10:00 a.m.
Back from break 10:10 a.m.

After reviewing the comments on Rule 270-X-2-.17 for On-Site Inspections, the Board determined changes would need to be made to further define the rule for monitoring intervals and documentation.

After reviewing the comments on Rule 270-X-2-.21 Oral Conscious Sedation, the Board determined the same changes would need to be made as in Rule 270-X-2-.17 to be consistent for all sedations.

Dr. Gray made the motion to pull both rules and refile them once changes had been made. Dr. White seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

After reviewing the comments on Rule 270-X-2-.27 Mandatory Sedation Safety Course, the Board decided to pull the rule and review again in the November meeting. Dr. Talbot made the motion to table the rule and review again in November. Dr. York seconded the motion.

A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

After reviewing comments on the Rule 270-X-3-.10 Duties of Allied Dental Personnel, the Board decided to table the vote until the October Board meeting. Dr. White made the motion. Dr. Talbot seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

Ms. Thomas and Dr. Finn presented the FY27 Budget to the Board. Dr. White made the motion to approve the Budget. Dr. Gray seconded the motion. The motion was approved unanimously by all members present.

Ms. Thomas and Dr. Finn presented the bad debt write-offs for FY26. Dr. York made the motion to approve the write-offs. Dr. White seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

Dr. Gray made the request to put a discussion regarding the Anesthesia Evaluator pay for evaluations on the October Board meeting agenda.

Dr. York led the discussion regarding the issuance of initial licenses and a need for a definition of the timelines for renewals. A Board rule is needed for this proposal, and a draft will be presented by Mr. Lane in the October meeting.

Dr. Finn presented two special events for Board approval: Dedicated Dentist, Inc.'s 2026 Free Dental Day and Alabama Disability Oral Health Advocacy Day at the Lakeshore Foundation. Ms. Perry made the motion to approve these two events. Dr. Gray seconded the motion. The motion was approved by all members present except Dr. White who recused herself.

Ms. Thomas presented the Executive Director's report.

a. ADHP monthly report – 62% of the students passed the first exam
b. ADHP Administrative Coordinator posting closes on September 7, then interviewing will start.
c. Gloria to ask for accuracy of email, address, and phone number on incoming phone calls of licensees.
d. Fourteen letters have been sent out for reminders of election and renewal. Weekly letters will begin. Ms. Huebner from ALDA volunteered to send a text message reminder to all members.
e. The Board successfully passed the ACE three-year renewal review.
f. The Board is migrating the Shared server folder to SharePoint Cloud-based service. This will negate the need to purchase a new server for the Board.

Dr. McIlwain presented his Board President's report. He spoke with Dr. Basma and wants the Board to prioritize the statutory changes needed for internationally trained dentists to become licensed in the State with the additional 2+ years of a CODA residency. He requested a draft for the October Board meeting.

Dr. McIlwain presented the discussion on the use of Pla Duo and NouvaDerm when treatments are limited to face, neck and perioral region. For the October meeting, Dr. McIlwain asked Dr. Talbot, Dr. Pruitt and another dentist to be on a committee for the response. Dr. McIlwain also requested the addition of skin cancer screening to be added per a request from Dr. Pischek.

The Board requested that Mr. Lane create a draft of a Rule addressing length of time to hold incomplete applications to review in the October meeting.

Dr. Gray and Ms. Huebner discussed ALDA working with the Board on legislation. Two members of each group will meet at a designated time.

Dr. Finn requested the Board approve the CE courses for Baldwin County Dental Study Club, 3rd Millenium Classrooms, Dr. Adam Reynolds, the Wiregrass Study Club, Alabama Dental Society, and Dr. Mark Yanosky. Dr. White made the motion to approve all courses. Ms. Perry seconded the motion.

A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes

Dr. White – Yes
Dr. York – Yes
Dr. Pischek – abstained
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved by all members present except for Dr. Pischek who abstained.

Dr. York discussed the approval of courses for Board members when going to conferences. The only CEs that cannot be approved are those resulting from an AUDIT of the course, such as DOCS.

Ms. Thomas asked the Board to consider approving the face-to-face exemption request for Dr. Madasu who has recurring issues from a stroke. Dr. Pischek made the motion to approve the in-person exemption. Dr. Gray seconded the motion.
The motion was approved by all members present except for Ms. Perry, who abstained.

Ms. Thomas presented the request from Dr. Brandon Hardy for a CE extension until December 31, 2026, due to an accident. Dr. Gray made the motion to approve the extension of time. Dr. Pischek seconded the motion. The motion was unanimously approved by all members present.

- Dental License Applications
  - By Credentials
    - Jeremy Elliott, DMD; University of Alabama Birmingham (2005)
    - David Rowan, DMD; University of Mississippi (1995)
    - John Warford III, DMD; University of Minnesota (2001)

Dr. White recommended approval of the applicant for Dental Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. Pischek seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Abstain
The motion was approved.

  - By Regional Exam
    - Matthew McGhee, DMD; Midwestern University of AZ (2025)

- Nicholas Tipton, DDS; University of Texas (2023)
- Edward Wun, DDS; University of Missouri (2025)

Dr. White recommended approval of the applicants for Dental Licensure by Regional Exam contingent upon successful completion of the jurisprudence exam. Dr. Pischek seconded the motion. A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Abstain
The motion was approved.

- Dental Hygiene License Applications
  - By Credentials

    - Wendy Hampton, RDH; Darton College (2009)
    - Shay Lunn Preece, RDH; Northern Virginia College (2010)
    - Breanna Sanders, RDH; Columbus Tech (2016)
    - Lisa Young, RDH; Medical College of Georgia (1986)

Ms. Perry recommended approval of the applicants for Dental Hygiene Licensure by Credentials contingent upon successful completion of the jurisprudence exam. Dr. Gray seconded the motion. A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

- Retired/Disabled License
  - Dr. Allen Conan Davis
  - Dr. Thomas Williams III

Dr. McIlwain recommended approval of the applicants for Retired/Disabled License. Dr. White seconded the motion. A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Abstain
The motion was approved.

- Military/Spouse Portability
  - Kera Brown, RDH

Ms. Perry recommended approval of the applicant for Licensure under the Military/Spouse Portability Act. Dr. York seconded the motion. A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

- Special Volunteer License
  - Dr. Sage Amin
  - Dr. Amanda Baker
  - Dr. Corey Bickler
  - Dr. Tuan Do
  - Dr. Daniel Hostrander
  - Dr. Stacey Robinson
  - Dr. Rebecca Roumayah
  - Dr. Umar Shahbaz

Dr. McIlwain recommended approval of the applicants for the Special Volunteer License. Dr. Gray seconded the motion. A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes

Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry - Abstain
The motion was approved.

Mr. Youngblood presented his Investigator's report.

Break 1:05 p.m.

At 1:15 p.m., Mr. Elkins certified that he is a member of the Bar in good standing and approved the move to Executive Session to discuss pending litigation.

Dr. York made the motion to go into Executive Session for case reviews. Dr. Gray seconded the motion. A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present. Dr. McIlwain stated the session would take about an hour to return around 2:15 p.m.

Dr. McIlwain announced the return from Executive Session at 2:10 p.m. to Open Session

Dr. McIlwain made a motion to rescind notices to 2019-051 and 2019-074 due to No Evidence to Sustain based on passage of time. Dr. White seconded the motion. A roll call vote was conducted:

Dr. McIlwain – Abstain	Dr. Gray - Yes
Dr. White – Yes	Dr. York – Yes
Dr. Pischek – Yes	Dr. Talbot – Yes
Ms. Perry – Abstain	The motion was approved.

Dr. Gray made a motion that case #2023-211 notice is rescinded due to lack of jurisdiction. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader abstaining from the vote.
A roll call vote was conducted:
Dr. McIlwain – Yes

Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Abstain
Ms. Perry – Yes
The motion was approved.

Dr. Gray made a motion that case #2025-188 notice is rescinded due to No Evidence to Sustain. Dr. White seconded the motion. It was approved by unanimous consent with the case team leader and the hygiene member abstained from the vote.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Abstain
Ms. Perry – Abstain
The motion was approved.

Dr. McIlwain made the motion that case #H-19 be offered a Voluntary Surrender of License. Dr. White seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved.

Dr. McIlwain made the motion that case #2023-074 is removed from probation. Dr. York seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes

Dr. Talbot – Yes
Ms. Perry – Abstain
The motion was approved.

Dr. McIlwain made a motion to approve the following research for the next board meeting in October. Dr. York seconded the motion.
-2 hours for each board member – DPA work
-1 hour for supply information for IV starts – Ms. Perry
-1 hour for ADEX research for a hygienist who wants to test and skip remediation – Ms. Perry
-1 hour research for restorative hygienists – 20-14 & 20-18 – Ms. Perry
-2 hours research for cosmetic committee – Dr. Talbot
-2 hours for Dr. Gray and Dr. York to meet with ALDA representatives
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved.

Dr. Gray made a motion to approve Dr. Talbot and Ms. Perry two hours of pay for educational purposes – attending hearing. Dr. York seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Recuse
Ms. Perry – Recuse
The motion was approved.

Dr. Pischek made a motion to accept actual expenses for the Montgomery Sunset Committee meeting on October 29, 2026, at 9:15 a.m. Dr. York seconded the motion.
The motion was approved unanimously by all members present.

Dr. Pischek presented three items that he wanted to mention to the Board:

a. For Botox injections, he wanted all patients to get a head and neck skin cancer screening prior to commencement of treatment and the screening be recorded. (Dr. McIlwain had previously asked the Cosmetic Committee to add this to their initiative.

b. DPA – He would like the Board to pick 2 or 3 things that need to be prioritized for statute changes.
c. He wants to thank everyone for his time on the Board.

Dr. York made a motion to adjourn at 2:35 p.m. Dr. Pischek seconded the motion.
A roll call vote was conducted:
Dr. McIlwain – Yes
Dr. Gray - Yes
Dr. White – Yes
Dr. York – Yes
Dr. Pischek – Yes
Dr. Talbot – Yes
Ms. Perry – Yes
The motion was approved unanimously by all members present.

Submitted by: Dr. Mary Beth Finn

Respectfully Submitted,

Dr. Sonya White, Secretary/Treasurer

Approved: October 2, 2026

Board of Dental Examiners of Alabama

BUDGET

FISCAL YEAR 2027

Revision Date: 8-31-2026

Budget Summary

1. Full history context with citings for historical value.
2. 2 years of stats for comparisons

(The 2026 Actual revenue and expenses are for 11 months not 12 due to timing.)

3. Revenue	**2026 Actual**	**2027 Projected**	
	$ 2,517,290.96	**$ 2,510,737.50**	**(decreased by 5% attrition)**

4. Expenses	**2026 Actual**	**2027 Projected**
	$ 1,818,878.84	**$ 2,824,600.00**

5. Big Ticket Expenses for 2027
Resurfacing and painting the parking lot
Increase in amount for Rosewood Hall - ADHP
InLumon migration for database

Historical Context

Alabama's dental history predates the founding of its Board of Dental Examiners. Early nineteenth-century Alabama dentists practiced without oversight and considered their peers potential profit-stealing competitors.1 This unregulated and competitive landscape acted to the detriment of both dentists and their patients. The Alabama Legislature made a modest attempt to correct this in 1841, when it became the first state to enact a law to regulate the practice of dentistry.2 The 1841 law delegated to "the medical boards of this state" the responsibility of examining and licensing prospective dentists.3 In practice, it did little good. Prospective dentists were often examined by non-dentists who knew little of the profession or who were desperate to bring potentially qualified dentists to their underserved communities. As such, "empiricism and humbuggery," in the words of one observer, persisted in the dental profession.4

The state's dentists organized the Alabama Dental Association (ADA) in 1869 to promote professional standards and reduce incompetency in dentistry. The ADA's push for professionalization culminated in the 1881 establishment of the Board of Dental Examiners of Alabama (BDE) by the Alabama Legislature.5 The BDE's enabling legislation empowered the agency to examine and grant licensure to Alabama's dentists and required practicing dentists to obtain licensure from the agency. Prospective dentists obtained licensure by passing a BDEcreated examination, with three exceptions: dentists who had practiced for at least five continuous years, who held a diploma from a reputable dental college, or who received a medical certificate antedating the BDE's enabling legislation could obtain licensure without passing an exam. The ADA's executive committee served as the first five-member BDE, but the legislation provided for the election of five non-ADA-board dentists as board members in 1882.6

Initially, the BDE held an annual meeting concurrent with the ADA's annual convention. Prospective dentists had to attend this meeting and, if applicable, pass a days-long examination while there to attain licensure from the BDE.7 Most of BDE's first dental applicants were exempted from the examination requirement, but an 1887 amendment to the BDE's enabling legislation required all prospective dentists to sit for examination by the BDE to obtain licensure.8 By the early twentieth century, applicants had to complete both theoretical and practical examinations. To obtain licensure, an applicant had to fill at least two cavities: one with gold and the other with alloy.9

1 "983 Dentists Keep Up-To-Date," Montgomery Advertiser, October 21, 1962.
2 "Alabama dentists open big parley next Sunday," Birmingham News, April 12, 1959.
3 Alabama Act 1841-25.
4 E.S. Chisholm, "About the Dentists – How the Alabama Association is Protected," Montgomery Advertiser, May 2, 1892.
5 "Public Laws," Montgomery Advertiser, February 26, 1881; Stanley Michael Mahan, Jr., "About the Board of Dental Examiners of Alabama," accessed April 23, 2026, https://dentalboard.org/about/about-the-board/.
6 Alabama Act 1881-90.
7 "State Association Meetings," Montgomery Advertiser, April 5, 1883.
8 Alabama Act 1887-55.
9 Thomas P. Whitby, "Dental Examiners – Board Will Hold Session in Montgomery," Montgomery Advertiser, April 10, 1901.

While the numbers of dental applicants for licensure varied annually, the profession continued to lack demographic diversity. In 1888 and 1892, fifteen prospective dentists applied to the BDE, and thirty-eight applied in 1904.10 Nearly three hundred applied in 1913.11 In the late nineteenth and early twentieth centuries, most BDE applicants—and an even greater proportion of the approved licensees—were white men. Alabama's first Black dentist to obtain licensure did so in 1889. By the 1940s, an average of just one or two prospective black dentists applied for licensure annually.12 Black applicants faced steeper odds of approval than their white counterparts. In 1911, 39 people applied for BDE licensure: thirty-three were white and six were Black. All thirty-three white applicants obtained licensure, but only three of the six Black applicants obtained licensure.13 Dentistry provided some opportunities for qualified Black Alabamians, but generally reflected the racial stratification characteristic of Jim Crow era Alabama. In some parts of the state, Black and white dental professionals could only apply for positions specifically advertised for their respective races.14

Dentistry became increasingly regulated and well-defined in the early twentieth century. The decades following the formation of the BDE saw a reduction in dental incompetence and fraudulence, but not their elimination. In 1915, the Alabama Legislature explicitly defined who could call themselves dentists, enumerated the services dentists could provide, and gave the BDE greater authority to discipline those who did not practice dentistry in accordance with the new law.15 A 1919 Legislative Act extended dental regulation beyond dentists by requiring dental hygienists to obtain licensure from the BDE to practice. Only women aged twenty or older could apply.16 The next year, nine women became the first dental hygienists licensed to practice in Alabama by the BDE.17

As the century progressed, the BDE saw a decline in dental applications. At a 1923 special meeting, the BDE suggested offering a "special application" to attract more applicants and counteract the relatively few applications—between eight and fifteen, on average—the BDE received over the past several years.18 Eventually the BDE considered offering temporary permits to dentists, but the Alabama Attorney General's Office forbade this practice in 1938.19 The decline in applications continued into the 1940s and resulted in a well-aged profession; in

10 "All Around Alabama," Montgomery Advertiser, April 12, 1888; "Examinations," Montgomery Advertiser, April 12, 1892; "Our Own State," Blount-County News-Dispatch, April 22, 1897.

11 "Alabama News in Short Order – Dental Examiners Meet," Alexander City Outlook, June 6, 1913.

12 Hugh W. Sparrow, "Alabama Pointed Way in Supervisions Dentistry," Birmingham News, November 23, 1944.

13 W.J. Reynolds, "Negro Race Needs Dentists," Selma Journal, June 15, 1911.

14 "Civil Service Examination for Dental Hygienist," Birmingham Post, January 5, 1950.

15 Alabama Act 1915-311. This act states that "any person shall be said to be practicing dentistry within the meaning

of this act who uses the words 'dentist,' 'dental surgeon,' the letters 'D.D.S,' or other letters or title in connection with his or her name which in any way represents him or her as engaged in the practice of dentistry, or shall advertise or permit to be advertised by sign, card, circular, hand bill, newspaper or otherwise, that he or she can or will attempt to perform operations of any kind; or shall diagnose, or treat, or profess to treat, any of the diseases of lesions of the oral cavity, teeth, gums, maxillary bones, or shall extract teeth, or shall prepare to fill cavities in human teeth, or shall correct malposition of the teeth or jaws, or shall supply artificial teeth, or shall administer

anesthetics, general or local, administer or prescribe such remedies, medicinal or otherwise as shall be needed in the treatment of dental and oral diseases, or do any practice in the curricula of recognized, reputable dental colleges."

16 Alabama Act 1919-526.
17 "Nine Women Granted Licenses," Wilcox Progressive Era, July 8, 1920.
18 "State Board of Dental Examiners Meets in Mobile," Tuscaloosa News, December 2, 1923.
19 "Dental Permits," Birmingham Post, October 19, 1938.

1944, the approximately five hundred licensed dentists in Alabama averaged an age of well over fifty.20

Alabama had few dental colleges, which contributed to the state's low number of dentists. Until 1945, only two dental colleges had operated in Alabama. One, Bridgeport, only graduated a single class in 1893. The other, Birmingham Dental College, closed in 1915.21 To correct this educational void, the Alabama Legislature created the University of Alabama School of Dentistry, to be located at the University's Birmingham Medical Center, in 1945.22 The College opened in 1948 and contributed to a surge in the number of dentists licensed in Alabama. By 1962, Alabama boasted 983 licensed dentists.23

With the number of dentists on the rise, the BDE began cracking down on unauthorized dental practices. In January 1950, the BDE moved to have two unauthorized practitioners subpoenaed and ordered three dental laboratories to cease the production of dentures without first receiving prescriptions from licensed dentists.24 A year later, a man illicitly practicing dentistry in Birmingham spent four days in the Jefferson County Jail and received a $50 fine.25 In 1953, a Union Springs dentist spent fifty days in jail and had his license suspended for sixty days after allowing an unauthorized practitioner to perform dental work in his office.26 These incidents supported the BDE's claim of rampant unauthorized dental practices; the Board estimated that two-hundred people practiced dentistry without a license in Alabama in 1953.27 The Alabama Legislature attempted to rectify unlicensed practice in 1959 by augmenting the penalties the BDE could levy against unauthorized dental practitioners.28 In 1960, a Tallassee man earned the dubious honor of becoming the first unauthorized practitioner to suffer these stronger penalties. Instead of the customary $50 fine, he paid $500.29

The 1950s BDE did not exclusively devote itself to punishing wrongdoers, however. It had to manage a greater pool of dental hygienists and how they received training. In 1952, the Alabama Dental College inaugurated a two-year dental hygiene program whose graduates would presumably be eligible for examination and eventual licensure by the BDE.30 The college and the BDE proceeded under this assumption until 1958, when administrators determined that existing legislation did not allow the BDE to license graduates of the college's dental hygiene program. Consequently, the college shuttered its dental hygiene program.31

Partly to fill the void left by the College program's termination, the BDE inaugurated a dental hygiene training program separate from the state's higher education system: the Alabama Dental

20 Sparrow, "Alabama Pointed Way in Supervisions Dentistry."
21 Sparrow, "Alabama Pointed Way in Supervisions Dentistry."
22 Alabama Act 1945-207.
23 "983 Dentists Keep Up-To-Date," Montgomery Advertiser, October 21, 1962.

24 “Unauthorized Dentistry Hit,” Birmingham News, January 22, 1950.
25 “Man Fined, Jailed for Illegal Dentistry,” Birmingham Post-Herald, February 14, 1951.
26 “License Violation Charged to Dentist at Double Springs,” Decatur Daily, August 6, 1953.
27 “Sale of Candies in Schools Hit,” Alabama Journal, April 9, 1953.
28 Alabama Act 1959-100.
29 “Dental Violator Fined,” Alabama Journal, August 4, 1960.
30 “University to Open Dental Hygiene Unit,” Alabama Journal, May 15, 1952.
31 “Dental code is opposed by Dr. Volker,” Birmingham News, March 10, 1959.

Hygiene Program (ADHP) in 1959. The ADHP allowed dental assistants with at least two years of experience working in a dental clinic to obtain sponsorship from a BDE-licensed dentist and, upon completion of the program, qualify for licensure as a dental hygienist without having to graduate from an accredited school of dental hygiene.32 The ADHP and the founding of the Alabama Community College System in 1963 greatly expanded Alabamians’ access to the dental hygiene profession, and the number of dental hygienists grew accordingly.33 By 1970, Alabama claimed 765 practicing dental hygienists.34

This growing cohort of dental hygienists pushed for professional standardization and greater representation in the BDE during the 1970s and 1980s. The Alabama Dental Hygiene Association pressed legislators to add two dental hygienists to the BDE (which at that time solely consisted of five dentists), require dental hygienists to graduate from an accredited dental hygiene program, and require continuing education for dental hygienists.35 These issues, especially the proposed addition of dental hygienists to the BDE, evolved beyond their clinical significance into a fight over gender roles in late twentieth century Alabama. Dental hygiene licensure was initially exclusive to women, and while men gained access to the profession in the 1960s, women still comprised a vast majority of Alabama’s dental hygienists. As such, some observers viewed dental hygienists’ professional demands as an extension of second-wave feminism. A State Senator from Fyffe, for example, disparaged dental hygienists seeking BDE representation as “a few wile-eyed women libbers.”36 Despite this sexist pushback, the BDE appointed a dental hygienist in an advisory role in 1985.37 The Alabama Legislature did not mandate the membership of a dental hygienist on the BDE, however, until 1997.38

Amid the dental hygienist controversy, Alabama and the BDE also confronted an alarming increase in prescription drug abuse. As early as 1985, Alabama Legislators called on the BDE to curtail illegal drug abuse and distribution in dentistry.39 The opioid epidemic, as it came to be known, really escalated in the 1990s, however, as American healthcare professionals began emphasizing pain management, and pharmaceutical companies convinced medical practitioners that newer opioid pain relievers, such as OxyContin (oxycodone), carried little-to-no risk of abuse and addiction.40 As such, many dentists and other medical professionals prescribed and, in practice, often overprescribed opioids for the perceived benefits of their suffering patients. Unfortunately, opioids proved much more addictive than pharmaceutical companies claimed.

32 “Alabama Dental Hygiene Program,” Board of Dental Examiners of Alabama website, accessed April 7, 2026, https://dentalboard.org/adhp/; As of October 2026, the BDE does not license dental assistants.
33 “Meeting Alabamians where they are: how the ACCS lives the mission,” Alabama Community College System website, July 16 2024, https://www.accs.edu/blog/2024/07/16/meeting-alabamians-where-they-are-how-the-accslives-the-mission/.

34 “State Dental Assistant elects Stewart,” Birmingham Post-Herald, April 30, 1970.
35 “Bills to upgrade hygiene explained,” Mobile Register, April 11, 1977.
36 “Hygienist proposal beaten back,” Birmingham News, April 12, 1985.
37 Reta McKannan, “Dentists Urged to Eye Professional Drug Risks,” Huntsville Times, November 27, 1985.
38 Alabama Act 1997-155.
39 McKannan, “Dentists Urged to Eye Professional Drug Risks.”
40 Thornhill, M.H., et al. “Is it time US dentistry ended its opioid dependence?” Journal of the American Dental Association (JADA) 150, no. 10 (883-889), October 2019, https://sciencedirect/com/science/article/pii/S000281771930491X?via%3Dihub.

Clinical use of prescription opioids quadrupled between 2000 and 2010, and opioid overdose deaths tripled over the same period.41
Alabama and the BDE acted accordingly to fight this crisis. The BDE introduced oral conscious sedation permits in 2005 to regulate the distribution of prescription medications before dental operations.42 In January 2006, the Alabama Department of Public Health (ADPH) inaugurated a statewide database to track the amounts of opioids prescribed by Alabama’s medical professionals.43 As of October 2026, the ADPH continues to monitor BDE-licensed dentists who prescribe controlled substances. The opioid crisis continues, but such reforms have mitigated its effects.44
The late 2000s and early 2010s saw the BDE confront additional, albeit less intense, dental issues. In 2009, it forbade a salon owner from offering teeth-whitening services to her clients.45
The BDE sent cease-and-desist letters to all non-dentist commercial distributors of certain teethwhitening products, claiming that unregulated distribution and use of bleach-heavy teethwhitening products could corrode users’ health.46 A circuit court judge upheld this this ruling in 2014.47 In addition, a 2011 BDE struggle with a nonprofit dental entity resulted in further regulation of mobile dental facilities and portable dental operations and clarified the extent to which the BDE could regulate nonprofit dental entities.48
Despite this flurry of activity by the BDE, Alabama generally lacked qualified dentists in the 2010s. A 2014 report found that 24.4% of Alabama’s population had a dentist shortage, the thirdhighest rate of the fifty United States. Some Alabamians called on the BDE to enact a state law passed in 2013 that would authorize expanded duty dental assistants to fulfill some of the responsibilities the state’s overburdened dentists, especially those in rural areas, could not perform. The BDE promised to do so once it recovered from the death of a key board member.49
A low supply of dentists persisted into the 2020s, as dental graduates increasingly sought employment outside Alabama, but the BDE continued to work to the best of its abilities, albeit amid some personnel and financial controversies.50 2023 legislation clarified the BDE’s

41 Molly Schnell, “The Opioid Crisis: Tragedy, Treatments, and Trade-offs,” Stanford University Institute for Economic Policy Research, February 2019, https://siepr.stanford.edu/publications/policy-brief/opioid-crisis-tragedytreatments-and-trade-offs.
42 Alabama Act 2005-298.
43 John Davis and Jannell McGrew, “State database to track drug prescriptions,” Montgomery Advertiser, February 23, 2005.

44 Schnell, “The Opioid Crisis.”
45 Desiree Hunter, “Dentists wary of salon teeth-whitening,” Montgomery Advertiser, February 26, 2009.
46 Anna Velasco, “Teeth whitening in state needs a dentist,” Birmingham News, April 23, 2009.
47 “Judge upholds teeth-whitening regulation,” Montgomery Advertiser, October 5, 2014.
48 Alabama Act 2011-571; nonprofit dental entities must register with the BDE but are generally not subject to more stringent regulations.
49 Patrick McCreless, “Lack of oral care,” Anniston Star, September 25, 2016; Alabama Act 2013-252.
50 Alander Rocha, “Report: Dental care, access issues mount in Alabama,” Alabama Reflector, August 15, 2024, https://alabamareflector.com/2024/08/15/report-dental-care-access-issues-mount-in-alabama/, Alexander Willis, “Dentists lambast Alabama Dental Examiners Board as ‘predatory,’ ‘secretive’ in public hearing,” Alabama Daily News, August 27, 2024, https://aldailynews.com/dentists-lambast-alabama-dental-examiners-board-as-predatorysecretive-in-public-hearing/; Noah J. Trudeau, “Sunlight from the Sunset Committee; misbehavior in Alabama

regulation of the administration and dispensation of controlled substances and permitted the BDE to deny licensure to any applicant if granting them licensure “would be inconsistent with the public interest and the promotion of public health and safety.”51 Future legislation may require licensure of dental assistants, but, as of October 2026, such legislation has not manifested.52

Agency Organization

In accordance with the Code of Alabama 1975 § 34-9-40, the Board of Dental Examiners consists of six dentists and one dental hygienist who have been actively engaged in the practices of their respective professions for at least five years in Alabama. Each member of the Board must reside in Alabama. No member of the Board may be a faculty member of or receive financial benefits for teaching at any dental school, dental college, dental hygiene school, or dental hygiene college. Board members may not have a financial interest in a commercial dental laboratory or a dental supply business. Board members serve five-year terms. The Board must meet at least once annually.

Six of the seven board members are elected; the seventh is selected by the Alabama Dental Society every five years. Any group of ten or more licensed dentists who reside and practice in Alabama may nominate a candidate for one of the five remaining board membership positions held by dentists by submitting a signed petition to the current board secretary. Nominated candidates appear on board membership ballots, and all licensed dentists who reside and practice in Alabama may participate in board membership elections.

Likewise, any group of ten or more licensed dental hygienists who reside and practice in Alabama may nominate a candidate for the dental hygienist position by submitting a signed petition to the current board secretary. Nominated candidates appear on board membership ballots, and all licensed dental hygienists who reside and practice in Alabama may participate in board membership elections. The dental hygienist member is only permitted to vote on matters of dental hygiene; dentist members may vote on all matters. The board may not adopt any rule relating to the practice of dental hygiene unless the proposed rule has been submitted to the dental hygienist member for review and comment at least thirty days prior to its adoption.

Agency Function and Subfunctions

The mandated function of the Board of Dental Examiners of Alabama is to regulate the practice of dentistry and dental hygiene in Alabama, particularly by licensing qualified dentists and dental hygienists. As such, it is one of the agencies responsible for performing the Regulatory function

of Alabama government as described in the "Functional Analysis of Alabama Government."
licensing boards," al.com, September 5, 2024, https://www.al.com/opinion/2024/09/sunlight-from-the-sunsetcommittee-misbehavior-in-alabama-licensing-boards.html; Mike Cason, "Alabama agencies resist Ivey order to transfer millions in public funds from their private accounts," al.com, October 13, 2024, https://www.al.com/news/anniston-gadsden/2024/10/alabama-agencies-resist-ivey-order-to-transfer-millions-inpublic-funds-from-their-private-accounts.html.

51 Alabama Act 2023-362.
52 Interview with Board office, Alabama Department of Archives and History, March 25, 2026.

In the performance of its mandated function, the Board of Dental Examiners of Alabama may engage in the following subfunctions:
 Licensing and Permitting. The Board of Dental Examiners of Alabama (BDE), in accordance with the Code of Alabama § 34-9-3 and § 34-9-4, licenses dentists and dental hygienists, respectively, in the state of Alabama. All practicing dentists and dental hygienists must be duly licensed by the BDE. Clinical dental facilities must also obtain BDE approval.
The BDE also offers supplemental permits to dental professionals looking to perform services not permitted by standard licensure. For example, dentists or dental hygienists must receive certain permits to anesthetize dental patients. In addition, certain dentists may receive permits from the BDE to teach dental classes at accredited dental education institutions.
The BDE also offers permits to 501(c)(3) nonprofit or mobile dental entities allowing them to participate in dental health events, such as free dental clinics.
 Investigating and Disciplining. The Board of Dental Examiners of Alabama (BDE) ensures that all dentists, dental hygienists, and dental entities in Alabama practice dentistry in accordance with the Alabama Dental Practice Act (Code of Alabama 1975 § 34-9-1 through 34-9-29, § 34-9-40 through § 34-9-47, § 34-9-60 through 34-9-65, § 34-9-80 through 34-9-90, and § 34-38-1 through 34-38-8). The BDE may do this by auditing licensure files, investigating complaints, or disciplining dental professionals found to be in violation of BDE standards and the Alabama Dental Practice Act.
 Administering Internal Operations. The agency performs routine administrative tasks that support or otherwise enable its primary functions. This subfunction does not include records that fall under the "Other Administrative Records" category below.
 Other Administrative Records. A significant portion of the agency's work includes general administrative, financial, and personnel activities performed to support the programmatic areas of the agency.

Fee Schedule

Fee Schedule 2027

Red represents statutory name and fee amounts to be used in 2027 budget.

Green indicates those accounts that will not be used.

Refer to: § 34-9-16. Fee schedule.

New License Licensing Fees	Account Number	Statutory Limit	24/25 Amount	25/26 Amount	26/27 Amount
Dental License by Regional Exam App Fee	4509	$ 1,000	$ 700	$ 700	$ 700.00
Dental License by Credentials App Fee	4530	$ 4,000	$ 2,500	$ 2,500	$ 2,500.00
Dental Hygiene by Regional Exam Application Fee	4512	$ 500	$ 350	$ 350	$ 350.00
Dental Hygiene License by Credentials Fee	4530.1	$ 2,000	$ 1,400	$ 1,400	$ 1,400.00
Special Purpose Licensure Fee	4540	$ 750	$ 450	$ 450	$ 450.00
Retired Disabled License			$ -	$ -	$ -
Military Spouse (new 2023)	4546		$ 50	$ 50	$ 50.00
Special Volunteer License (new 2024)	4622	$ 150	$ 50	$ 50	$ 50.00

New Permit Fees	Account Number	Statutory Limit	24/25 Amount	25/26 Amount	26/27 Amount
Dental Hygiene Infiltration Anesthesia Permit Fee	4620	$ 250	$ 100	$ 100	$ 100.00
Alabama Controlled Substance Permit Fee	4503	$ 400	$ 225	$ 225	$ 225.00

Fee Schedule

Alabama Controlled Substance State PDMP Fee	2800		10.00 Liability account set up as this is a pass thru to the state PDMP	$ 10.00	$ 10.00
Oral Conscious Sedation Permit Fee	4532	$ 250	$ 200	$ 200	$ 200.00
Parenteral Sedation Permit Fee	4528.1	$ 1,500	$ 1,350	$ 1,350	$ 1,350.00
General Anesthesia Permit Fee	4528	$ 1,500	$ 1,350	$ 1,350	$ 1,350.00
Dental Faculty Special Teaching Permit Fee	4504.3	$ 500	$ 300	$ 300	$ 300.00
Dental Faculty Teaching Permit Fee	4504.1	$ 350	$ 250	$ 250	$ 250.00
Mobile Dental Facility/Portable Dental Operation Application for Certificate of Registration Fee	4618	$ 750	$ 750	$ 750	$ 750.00
Licensing Renewal Fees	Account Number	Statutory Limit	24/25 Amount	25/26 Amount	26/27 Amount
Dental Annual Registration Fee	4501	$ 500	$ 350	$ 350	$ 350.00
Dental Hygiene Annual Registration Fee	4502	$ 150	$ 70	$ 70	$ 70.00
Permit Renewal Fees	Account Number	Statutory Limit	24/25 Amount	25/26 Amount	26/27 Amount
Dental Hygiene Infiltration Anesthesia Renewal Fee	4620.1	$ 250	$ 75	$ 75	$ 75.00
Alabama Controlled Substance Permit Renewal Fee	4503.1	$ 400	$ 150	$ 150	$ 150.00
PDMP Fee	2800		$ 10	$ 10.00	$ 10.00

Fee Schedule

Oral Conscious Sedation Permit Renewal Fee	4529	$ 250	$ 100	$ 100	$ 100.00
Parenteral Sedation Permit Renewal Fee	4518	$ 750	$ 300	$ 300	$ 300.00
General Anesthesia Permit Renewal Fee	4519	$ 750	$ 300	$ 300	$ 300.00
Mobile Dental Facility/Portable Dental Operation Renewal of Certificate of Registration Fee	4617.1	$ 500	$ 500	$ 500	$ 500.00
Miscellaneous Fees	Account Number	Statutory Limit	24/25 Amount	25/26 Amount	26/27 Amount
Duplicate or Replacement License Fee	4511	$ 150	$ 25	$ 25	$ 25.00
Dental License Reinstatement Penalty	4515.1	$ 500	$ 250	$ 250	$ 250.00
Dental Hygiene License Reinstatement Penalty	4515.2	$ 200	$ 100	$ 100	$ 100.00
Alabama Dental Hygiene Program Instructor Certification Course Fee	4505	$ 200	$ 75	$ 75	$ 75.00
Dental Hygiene Program Application Fee	4508.2	$ 500	$ 300	$ 300	$ 50.00
Alabama Dental Hygiene Training Permit Fee	4508.3	$ 450	$ 150	$ 300	$ 450.00
Alabama Dental Hygiene Training Education Fee	4508.1	$ 600	$ 350	$ 500	$ 600.00
Alabama Dental Hygiene Program Instructional Materials Fee	4508	$ 950	$ 875	$ 900	$ 900.00
Student Resource Kit	2700		$ 1,560	$ 1,850	$ 1,942.50
Public Records Request	4521		$ 20	$ 20	$ 20.00
Administrative Costs	4527.1		Determined from Hearing		

Fee Schedule

Disciplinary Fines	4527		Determined from Consent Order and Final Order		
Wellness Monitoring	4527.2	$ 2,000	$ 1,000	$ 1,000	$ -
Non-Disciplinary Fines	4527.3		Depends on License Type, determined by Board		

Student resource kit for 2027 will be 5% more due to price increases. This is a pass through cost as the Board pays the vendor what it collects for each kit.

Salary Adjustments

Employee	Current Salary	Current Hourly Pay	Current/Pay Period
Executive Director	$ 156,000.00	$ 75.00	$ 6,500.00
Compliance Director	$ 108,528.19	$ 52.18	$ 4,522.01
Chief of Staff	$ 99,767.00	$ 47.97	$ 4,156.96
Investigator/Facilities and Security	$ 71,731.03	$ 34.49	$ 2,988.79
Accounting Specialist	$ 64,063.32	$ 30.80	$ 2,669.31
Senior ADHP Coordinator	$ 61,617.69	$ 29.62	$ 2,567.40
Director of Licensing and Records	$ 58,710.00	$ 28.23	$ 2,486.68
Administrative Coordinator	$ 55,000.00	$ 26.44	$ 2,446.25
ADHP Administrative Assistant	$ 22,880.00	$ 22.00	$ 953.33
Audit Coordinator	$ 63,000.00	$ 30.29	$ 2,625.00
Total*	**$ 761,297.23**		**$ 31,915.73**

Recap	
Position total that qualify for 2% increase (State COLA)	$ 12,408.34
Position total that qualify for 4% avg Performance increase	$ 18,576.69
Total Expenditure for salary increases	**$ 30,985.03**

License Holders by State

2025 and 2026 data

2026 State	# of AL Lic	State by max #	# of AL Lic
AK	3	AL	6930
AL	6930	FL	94
AR	2	GA	88
AZ	6	TN	68
CA	14	MS	44
CO	8	TX	31
CT	1	LA	19
DE	1	CA	14
FL	94	SC	13
GA	88	NC	12
IA	1	CO	8
ID	2	OK	8
IL	5	PA	7
IN	6	AZ	6
KS	1	IN	6
KY	1	VA	6
LA	19	IL	5
MA	5	MA	5
MD	4	MD	4
ME	1	NJ	4
MI	1	UT	4
MN	1	WA	4
MO	2	AK	3
MS	44	OH	3
MT	1	AR	2
NC	12	ID	2
ND	1	MO	2
NE	1	NH	2
NH	2	NM	2
NJ	4	NY	2
NM	2	PR	2
NY	2	WI	2
OH	3	CT	1
OK	8	DE	1
OR	1	IA	1
PA	7	KS	1
PR	2	KY	1
SC	13	ME	1
SD	1	MI	1
TN	68	MN	1
TX	31	MT	1
UT	4	ND	1
VA	6	NE	1
WA	4	OR	1
WI	2	SD	1
WV	1	WV	1

2025 State	# of AL Lic	State by max #	# of AL Lic
AK	3	AL	6879
AL	6879	FL	89
AR	4	GA	87
AZ	5	TN	65
CA	8	MS	44
CO	6	TX	32
DE	1	LA	17
FL	89	NC	13
GA	87	CA	8
IA	3	OK	7
ID	1	SC	6
IL	5	CO	6
IN	3	IL	5
KS	2	VA	5
KY	0	AZ	5
LA	17	WI	5
MA	3	AR	4
MD	3	OH	4
MO	3	PA	4
MS	44	WA	4
MT	2	NJ	4
NC	13	MA	3
ND	1	UT	3
NE	1	AK	3
NH	2	IN	3
NJ	4	MO	3
OH	4	IA	3
OK	7	MD	3
OR	2	MT	2
PA	4	NH	2
PR	2	OR	2
RI	0	PR	2
SC	6	KS	2
SD	1	SD	1
TN	65	DE	1
TX	32	ID	1
UT	3	ND	1
VA	5	NE	1
WA	4	KY	0
WI	5	RI	0

Licensees by County (Dental)
2025 and 2026

2026 County	# of Lic	County	# of Lic	2025 County	# of Lic	County	# of Lic/Alpha
Autauga	17	Jefferson	608	Autauga	18	Jefferson	626
Baldwin	162	Madison	261	Baldwin	158	Madison	257
Barbour	5	Mobile	177	Barbour	5	Mobile	178
Bibb	3	Baldwin	162	Bibb	3	Baldwin	158
Blount	7	Shelby	158	Blount	7	Shelby	157
Bullock	4	Montgomery	122	Bullock	3	Montgomery	124
Butler	3	Tuscaloosa	99	Butler	4	Tuscaloosa	96
Calhoun	45	Lee	76	Calhoun	44	Lee	76
Chambers	6	Houston	64	Chambers	6	Houston	71
Cherokee	5	Morgan	50	Cherokee	6	Morgan	50
Chilton	8	Calhoun	45	Chilton	11	Lauderdale	48
Choctaw	5	Lauderdale	45	Choctaw	5	Etowah	45
Clarke	6	Etowah	42	Clarke	6	Calhoun	44
Clay	0	Cullman	41	Clay	0	Cullman	39
Cleburne	2	Marshall	38	Cleburne	2	Marshall	34
Coffee	17	Limestone	28	Coffee	18	Colbert	28
Colbert	26	Walker	27	Colbert	28	Walker	27
Conecuh	1	Colbert	26	Conecuh	2	St. Clair	26
Coosa	0	St. Clair	24	Coosa	0	Limestone	25
Covington	11	DeKalb	19	Covington	11	Escambia	23
Crenshaw	3	Elmore	19	Crenshaw	2	DeKalb	20
Cullman	41	Russell	18	Cullman	39	Elmore	20
Dale	13	Autauga	17	Dale	12	Autauga	18
Dallas	11	Coffee	17	Dallas	13	Coffee	18
DeKalb	19	Talladega	16	DeKalb	20	Jackson	18
Elmore	19	Jackson	15	Elmore	20	Russell	17
Escambia	11	Dale	13	Escambia	23	Talladega	14
Etowah	42	Covington	11	Etowah	45	Dallas	13
Fayette	1	Dallas	11	Fayette	5	Dale	12
Franklin	4	Escambia	11	Franklin	4	Chilton	11
Geneva	4	Tallapoosa	10	Geneva	4	Covington	11
Greene	0	Chilton	8	Greene	0	Tallapoosa	9
Hale	2	Marion	8	Hale	2	Blount	7
Henry	5	Pike	8	Henry	5	Marion	7
Houston	64	Blount	7	Houston	71	Pike	7
Jackson	15	Winston	7	Jackson	18	Winston	7
Jefferson	608	Chambers	6	Jefferson	626	Chambers	6
Lamar	5	Clarke	6	Lamar	6	Cherokee	6
Lauderdale	45	Barbour	5	Lauderdale	48	Clarke	6
Lawrence	3	Cherokee	5	Lawrence	3	Lamar	6
Lee	76	Choctaw	5	Lee	76	Monroe	6
Limestone	28	Henry	5	Limestone	25	Barbour	5
Lowndes	1	Lamar	5	Lowndes	3	Choctaw	5

Licensees by County (Dental)
2025 and 2026

Macon	2	Monroe	5	Macon	2	Fayette	5
Madison	261	Bullock	4	Madison	257	Henry	5
Marengo	3	Franklin	4	Marengo	4	Butler	4
Marion	8	Geneva	4	Marion	7	Franklin	4
Marshall	38	Bibb	3	Marshall	34	Geneva	4
Mobile	177	Butler	3	Mobile	178	Marengo	4
Monroe	5	Crenshaw	3	Monroe	6	Bibb	3
Montgomery	122	Lawrence	3	Montgomery	124	Bullock	3
Morgan	50	Marengo	3	Morgan	50	Lawrence	3
Perry	1	Randolph	3	Perry	1	Lowndes	3
Pickens	2	Cleburne	2	Pickens	1	Sumter	3
Pike	8	Hale	2	Pike	7	Cleburne	2
Randolph	3	Macon	2	Randolph	2	Conecuh	2
Russell	18	Pickens	2	Russell	17	Crenshaw	2
St. Clair	24	Sumter	2	St. Clair	26	Hale	2
Shelby	158	Conecuh	1	Shelby	157	Macon	2
Sumter	2	Fayette	1	Sumter	3	Randolph	2
Talladega	16	Lowndes	1	Talladega	14	Washington	2
Tallapoosa	10	Perry	1	Tallapoosa	9	Perry	1
Tuscaloosa	99	Washington	1	Tuscaloosa	96	Pickens	1
Walker	27	Clay	0	Walker	27	Clay	0
Washington	1	Coosa	0	Washington	2	Coosa	0
Wilcox	0	Greene	0	Wilcox	0	Greene	0
Winston	7	Wilcox	0	Winston	7	Wilcox	0

Dental Specialties
2025 and 2026

Dentist Specialties

2026, self-reported by Dentists

Specialty	Number
General	2276
Orthodontist	119
Oral Surgery	85
Pediatric Dentistry	88
Endodontist	51
Periodontist	38
Prosthodontist	26
Public Health	18
Oral Pathology	2
Dental Anesthesiology	2
Radiology	2
Oralfacial Pain	1

Dentist Specialties

2025, self-reported by Dentists

Specialty	Number
General	2276
Orthodontist	121
Oral Surgery	74
Pediatric Dentistry	87
Endodontist	51
Periodontist	37
Prosthodontist	35
Public Health	18
Oral Pathology	2
Dental Anesthesiology	2
Radiology	2
Oralfacial Pain	1

License-Permit Holder by Type
2025 and 2026

2026

License Holder by Type	
Dentists	2728
Hygienists	4690

Permit Holder by Type	
Controlled Substance	2131
Hygiene Infiltration	767
General Anesthesia	254
Oral Conscious Sedation	216
Parenteral Sedation	59
Portable Dental	74
Special Teaching	22
Teaching	15
Mobile Dental	5

# of Active Hygienists Graduated from ADHP 3564

2025

License Holder by Type	
Dentists	2669
Hygienists	4664

Permit Holder by Type	
Controlled Substance	2126
Hygiene Infiltration	681
General Anesthesia	243
Oral Conscious Sedation	242
Parenteral Sedation	52
Portable Dental	35
Special Teaching	20
Teaching	17
Mobile Dental	5

Revenue

Account Designation REVENUE	Account Name	Actual FY25	Budgeted FY26	Actual FY26 (as of 8/26/2026)	Proposed FY27	Notes	# of Licensees
4501	Dental Annual Registration Fee	$ 862,850.00	$ 934,150.00	$ 883,070.00	$ 907,060.00	# of dentists x $350 (2728) - 5% (attrition)	2605-FY25 (5%) 2669-FY26 (5%) 2728-FY27
4502	Dental Hygiene Annual Registration Fee	$ 301,725.00	$ 326,480.00	$ 305,890.00	$ 311,885.00	# of hygienists x $70 (4690) - 5% (attrition)	4497-FY25 (4%) 4664-FY26 (6%) 4690-FY27
4503	Alabama Controlled Substance Permit Fee	$ 29,470.00	$ 16,875.00	$ 25,875.00	$ 22,500.00	# of CS new permits x $225 (100) (BCBS requiring of new dentists)	
4503.1	Alabama Controlled Substance Permit Renewal Fee	$ 301,205.00	$ 318,900.00	$ 295,725.00	$ 303,667.50	# of CS permits x $150 (2131)-5% (attrition)	
4504.1	Dental Faculty Teaching Permit Fee	$ 2,750.00	$ 4,250.00	$ 3,750.00	$ 3,750.00	# of teaching permits x $250 (15)	
4504.3	Dental Faculty Special Teaching Permit Fee	$ 5,550.00	$ 6,000.00	$ 6,000.00	$ 6,600.00	# of special teaching permits x $300 (22)	
4505	Alabama Dental Hygiene Program Instructor Certification Course Fee	$ 19,350.00	$ 7,500.00	$ 17,700.00	$ 11,250.00	# of IC (150) x $75	
4508	Alabama Dental Hygiene Program Instructional Materials Fee	$ 156,650.00	$ 175,500.00	$ 201,600.00	$ 190,000.00	# of students 200 x $950	current ADHP Pricing
4508.1	Alabama Dental Hygiene Training Education Fee	$ 62,100.00	$ 97,500.00	$ 112,000.00	$ 120,000.00	# of students 200 x $600	ADHP
4508.2	Dental Hygiene Program Application Fee	$ 69,500.00	$ 58,500.00	$ 71,400.00	$ 10,000.00	# of students 200 x $50	**
4508.3	Alabama Dental Hygiene Training Permit Fee	$ 26,700.00	$ 58,500.00	$ 67,200.00	$ 80,000.00	# of students 200 x $400	Tool kit is pd to #2700 $1942.50 (increase of 5%)
4509	Dental Licensure by Regional Exam Application Fee	$ 96,700.00	$ 72,000.00	$ 80,700.00	$ 70,000.00	# of licensees 100 x $700	
4511	Duplicate or Replacement License Fee	$ 2,175.00	$ 1,000.00	$ 685.00	$ 1,000.00	# of replacements (40) x $25	
4512	Dental Hygiene by Regional Exam Application Fee	$ 79,100.00	$ 66,500.00	$ 63,000.00	$ 66,500.00	# of licensees 190 x $350	
4515.1	Dental License Reinstatement Penalty	$ 11,896.00	$ 15,000.00	$ 2,600.00	$ 7,500.00	Estimated # licensees 30 x $250	
4515.2	Dental Hygiene License Reinstatement Penalty	$ 8,200.00	$ 6,000.00	$ 2,200.00	$ 3,000.00	Estimated # licensees 30 x $100	
4516	State Privilege License Money	$ 13,510.30	$ 13,510.30	$ 13,568.41	$ 13,500.00	Requested from State Comptroller's Office in May	
4517	Interest Income	$ 167.36	$ 150.00	$ 16,355.75	$ 15,000.00	Banking	
4518	Parenteral Sedation Permit Renewal Fee	$ 15,000.00	$ 15,600.00	$ 15,000.00	$ 17,700.00	# of licensees 59 x $300	
4519	General Anesthesia Permit Renewal Fee	$ 60,900.00	$ 72,900.00	$ 71,170.00	$ 76,200.00	# of licensees 254 x $300	
4521	Other Income	$ 6,392.00	$ 7,000.00	$ 6,376.80	$ 7,000.00	Public Records Request, etc.	
4527	Disciplinary Fine	$ 5,100.00	$ 100,000.00	$ 3,000.00	$ 10,000.00	Estimated Amount of Collections for Fines	
4527.1	Administrative Costs	$ 19,700.00	$ 25,000.00	$ 200.00	$ 500.00	Estimated Administrative Costs from Hearings	
4527.2	ADPWC Monitoring Fee	$ 15,550.00	$ 10,000.00	$ 4,000.00	$ 6,000.00	# Licensees 10 in program x $1000	
4527.3	Non-Disciplinary Fines	$ 35,820.00	$ 45,000.00	$ 13,600.00	$ 20,000.00	Est. Amount - Failure to Renew	
4528	General Anesthesia Permit Fee	$ 66,150.00	$ 40,500.00	$ 21,600.00	$ 40,500.00	# licensees 30 x $1350.00	
4528.1	Parenteral Sedation Permit Fee	$ 5,400.00	$ 13,500.00	$ 10,800.00	$ 13,500.00	#licensees 10 x $1350	
4529	Oral Conscious Sedation Permit Renewal Fee	$ 23,800.00	$ 24,200.00	$ 21,000.00	$ 21,600.00	# Licensees x $100 (216)	
4530	Dental License by Credentials Application Fee	$ 78,900.00	$ 70,000.00	$ 95,000.00	$ 70,000.00	# licensees x $2500 (28)	
4530.1	Dental Hygiene License by Credentials Fee	$ 19,600.00	$ 11,200.00	$ 21,000.00	$ 11,200.00	#licensees x $1400 (8)	
4531	Returned Check Fees	$ 360.00	$ 500.00	$ 180.00	$ 200.00	Fees associated with Bank chargebacks	
4532	Oral Conscious Sedation Permit Fee	$ 1,200.00	$ 4,000.00	$ 2,400.00	$ 4,000.00	#licensees 20 x $200	
4540	Special Purpose Dental License Fee	$ 1,350.00	$ 450.00	$ 450.00	$ 450.00	#licensees x $450	
4546	Military Spouse	$ 250.00	$ 150.00	$ 100.00	$ 150.00	#licensees x $50	
4617.1	Mobile Dental Facility/Portable Dental Operation Renewal of Certification of Application Fee	$ 2,505.00	$ 100.00	$ 540.00	$ 100.00	#requests for renewal 10 x $500 max	
4618	Mobile Dental Facility/Portable Dental Operation Application for Certification of Application Fee	$ 8.00	$ 100.00	$ 1,750.00	$ 500.00	#requests for certification x $750 max	
4620	Dental Hygiene Infiltration Anesthesia Permit Fee	$ 9,500.00	$ 10,000.00	$ 9,600.00	$ 10,000.00	#licensees 100 x $100	
4620.1	Dental Hygiene Infiltration Anesthesia Renewal Fee	$ 43,425.00	$ 50,775.00	$ 49,205.00	$ 57,525.00	#licensees 767 x $75	
4622	Special Volunteer License Fee	$ 400.00	$ 400.00	$ 1,000.00	$ 400.00	#requests x $50	
	TOTAL INCOME/PROJECTED INCOME	$ 2,460,908.66	$ 2,679,690.30	$ 2,517,290.96	$ 2,510,737.50		The actual on the FY26 is -5% from dental and hygiene renewals.

Account Designation EXPENSES	Account Name	Actual FY25	Budgeted FY26	Actual FY26 (8/27/2026) 11 months	Proposed FY27	Notes	
6114-0	Board Member Compensation	$ 30,760.00	$ 100,000.00	$ 69,831.00	$ 90,000.00	Board members pay = $300/day for meetings + $400 extra for secretary/treasurer	See Board member tally sheet
6114.1	Board Meeting Supplies	$ 7,379.70	$ 2,500.00	$ 1,431.25	$ 2,500.00	Supplies - copies, plaques, cards, mailings,etc.	
6114.2	Court Reporter	$ -	$ 10,000.00	$ 1,682.50	$ 24,000.00	For Board meetings	
6114.3	Case Review/Research	$ -	$ 60,000.00	$ 19,324.00	$ 50,000.00	Case Review and Research/Probable Cause	
6201-0	Payroll Expenses					Payroll Heading	
6201.1	Payroll Expense Payroll Taxes	$ 72,964.75	$ 85,000.00	$ 57,978.19	$ 80,000.00	Taxes paid for staff and Board	
6201.2	Payroll Expense Wages Staff	$ 899,022.78	$ 850,000.00	$ 646,990.42	$ 810,000.00	All staff	
6201.3	Payroll Tax Penalty	$ 706.15	$ -	$ 466.59	$ -	Tax penalties - Driskell set up as auto through QB	
6201.4 (previously 6999)	Miscellaneous Payroll Entries	$ 298.14	$ 500.00	$ 40.01	$ 500.00	Approved payroll adjustments	
6201-0	TOTAL PAYROLL EXPENSES	$ 906,660.40	$ 869,168.58	$ 639,143.79	$ 797,620.00	ADHP SR Coor payroll and Admin Coor amts moved to total for ADHP	
6202-0	Pension Plan	$ 172,846.91	$ 115,000.00	$ 112,184.15	$ 120,000.00	SEP	
6203-0	Medical Insurance	$ 140,407.55	$ 145,000.00	$ 105,721.11	$ 160,000.00	Blue Cross/Blue Shield	
6204-0	Workman Comp. Insurance	$ 10,831.00	$ 12,000.00	$ 9,002.00	$ 12,000.00	Travelers Insurance	
6204.1 (previously 6198-0)	Staff Longevity Bonus	$ 2,700.00	$ 3,000.00	$ 1,900.00	$ 3,000.00	Longevity Pay	
6204-2	Resolution of Employment	$ -	$ 100,000.00	$ 85,008.85	$ 100,000.00	Employees leaving employment	
6300-0	Travel-In State	$ 24,140.92				Travel In State Heading	
6300.1	In-State Travel - Staff		$ 2,000.00	$ 1,348.92	$ 3,000.00	Staff	
6300.1a	In-State Travel Staff Mileage		$ 1,000.00	$ 720.98	$ 1,500.00		
6300.1b	In-State Travel Staff Per Diem		$ 1,000.00	$ 2,005.74	$ 3,000.00		
6300.2	In-State Travel-Board		$ 12,000.00			Board Heading	
6300.2a	In-State Travel - Board Mileage		$ 3,000.00	$ 14,216.63	$ 17,000.00		
6300.2b	In-State Travel -Board Per Diem		$ 6,000.00	$ 9,973.75	$ 12,000.00		
6300-0	TOTAL TRAVEL IN STATE	$ 24,140.92	$ 25,000.00	$ 28,266.02	$ 36,500.00		state per diem with or without overnight pay
6400-0	Travel Out-of-State					Travel Out-of-State Heading	
6400-0	Travel Out-of-State	$ 36,250.79				Divided out for FY26	
6400.1	Out of State Travel - Staff		$ 6,000.00	$ 3,375.08	$ 6,000.00	Out of State Travel Staff	
6400.1a	Out of State Travel - Staff Mileage		$ 1,000.00	$ 883.12	$ 1,100.00		
6400.1b	Out of State Travel - Staff Per Diem		$ 3,000.00	$ 2,727.03	$ 3,300.00		
6400.2	Out of State Travel - Board		$ 18,000.00	$ 12,975.92	$ 18,000.00		
6400.2a	Out of State Travel Board Mileage		$ 2,000.00	$ 2,571.87	$ 2,500.00		
6400.2b	Out of State Travel Board Per Diem		$ 20,000.00	$ 9,935.38	$ 11,000.00		
6400-0	TOTAL TRAVEL OUT OF STATE	$ 36,250.79	$ 50,000.00	$ 32,468.40	$ 41,200.00	Total to include all staff and Board members minus ADHP	
6500.0	Repairs & Maintenance					Repairs & Maintenance Heading	
6500.1	Building Maintenance & Repairs	$ 10,356.74	$ 14,000.00	$ 21,755.80	$ 14,000.00	Janitorial, AC, WM, Pest, Back Flow	had to purchase AC unit unexpectedly FY25
6500.2	Building Security	$ 4,134.91	$ 4,500.00	$ -		Verkada Renewal - 3 year contract	
6500.3	Grounds Maintenance	$ 5,804.00	$ 3,500.00	$ 2,253.00	$ 3,500.00	Lawn Care	
6500.4	Building Supplies	$ 1,637.82	$ 2,000.00	$ 399.24	$ 2,000.00	TP, Ptowels, and cleaning supplies	
6500.5	Renovations & Replacement	$ 73,160.07	$ 90,000.00	$ 13,992.50	$ 50,000.00	Renovations to the building interior and exterior	
6500.6	Parking Lot Renovation		$ 100,000.00	$ -	$ 100,000.00	Resurfacing and painting of parking lot	
6500.7 (previously 6924)	State Risk Management Insurance	$ 16,862.00	$ 2,000.00	$ 15,327.00	$ 20,000.00	State of Alabama General Liability and Asset Protection	
6500.8 (previously 6600.2)	Dues and Bonds for Building	$ 3,506.08	$ 4,000.00	$ 3,506.08	$ 4,000.00	Fire Department & Termite	
6500.0	TOTAL REPAIRS & MAINTENANCE	$ 115,461.62	$ 220,000.00	$ 57,233.62	$ 193,500.00		
6700.0	Utilities					Utilities Heading	
6700.3	Utilities - Power	$ 17,719.19	$ 20,000.00	$ 15,821.53	$ 20,000.00	Alabama Power - 4 air handlers	
6700.4	Utilities - Internet	$ 4,805.96	$ 5,000.00	$ 4,416.89	$ 8,000.00	Time Warner/Spectrum internet, change to AT&T	
6700.5	Utilities - Water/Sewer	$ 1,776.47	$ 2,000.00	$ 1,871.05	$ 2,000.00	Birmingham Water Works	
6700.6	Communications	$ 7,248.34	$ 8,000.00	$ 6,288.05	$ 11,000.00	OIT+ Adobe, Constant Contact	
6700.0	TOTAL UTILITIES	$ 31,549.96	$ 35,000.00	$ 28,397.52	$ 41,000.00		
6800	Professional Services General	$ 7,534.06	$ 10,000.00	$ 5,465.78	$ 10,000.00	Elections America, Expert witnesses	
6800.1	Membership Dues/Subscriptions	$ 19,125.07	$ 20,000.00	$ 16,693.56	$ 22,000.00	Alacourt, West, AADB, Citrix	
6800.4	Anesthesia Committee Chairman	$ 24,000.00	$ 30,000.00	$ 32,466.41	$ 44,000.00	Chairman plus evals, per diem, and mileage	
6800.41 (previously 6899.1)	Anesthesia Committee Evaluator Fees	$ 6,720.70	$ 20,000.00	$ 10,589.40	$ 15,000.00	Anesthesia Evaluators	
6800.5	Wellness Committee Chairman	$ 84,375.96	$ 85,000.00	$ 77,344.63	$ 85,000.00	Chairman/12 equal monthly payments	
6800.6	External Auditing Firm	$ 25,500.00	$ 35,000.00	$ 26,250.00	$ 35,000.00	Yearly financial audit and monthly balancing of accounts with QBO support	

6800.7 (previously 6205.1)	QuickBooks	$	4,387.20	$	6,000.00	$	2,231.78	$	6,000.00	Online QB
6801	General Counsel	$	116,324.14	$	150,000.00	$	15,781.35	$	150,000.00	General Counsel
6801.1	Attorney General's Office	$	920.00	$	2,000.00	$	-	$	2,000.00	AG Office Review
6801.2	Board Attorney Fees - Other	$	-	$	15,000.00	$	-	$	5,000.00	Incidentals/travel
6801.3	Board Attorney	$	-	$	150,000.00	$	16,443.00	$	150,000.00	Board Attorney (new)
6810	ADHP									ADHP Heading
6810.1 (previously 6100.4)	ADHP Education Director	$	24,000.00	$	25,000.00	$	29,672.81	$	45,000.00	Annual amount
6810.2 (previously 6600.1)	ADHP Rentals & Leases/Offsite Meeting	$	67,372.00	$	100,000.00	$	72,020.95	$	110,000.00	ADHP Room Rental/UAB Facilities Rental/Insurance
6810.3 (previously 6800.2)	ADHP Instructional Costs	$	37,005.78	$	50,000.00	$	43,692.27	$	55,000.00	ADHP Instructors+Canvas+Respondus
6810.4 (previously 6800.3)	ADHP Extra Assistance	$	6,810.40	$	4,000.00	$	6,300.00	$	9,600.00	Instructional Assistants
6810.5	American Council on Education	$	-	$	14,500.00	$	12,000.00	$	2,600.00	Annual - $2600, 3 year program review renewal $11,000
6810	TOTAL ADHP	$	201,519.60	$	245,331.42	$	233,686.03	$	324,780.00	Also includes total payroll cost for Sr Coordinator & Admin Coor + any in-state or out of state travel
6840	Consultants	$	28,000.00	$	100,000.00	$	107,000.00	$	120,000.00	Windom
6899.2	Hearing Officer Fees	$	-	$	2,500.00	$	-	$	2,500.00	Judge for hearings
6899.5	Website Charges	$	2,594.00	$	2,600.00	$	2,296.00	$	2,600.00	Rocket Town Media for Website Hosting
6900	Marketing and Office Expense	$	8,326.05	$	12,000.00	$	11,019.68	$	13,500.00	Office supplies, printers, office equipment, monitors, etc.
6900.1	Recycle	$	458.85	$	1,500.00	$	160.00	$	1,500.00	Shred It/Watch Dog
6900.2	Legal Fees and Record Acquisition	$	190.40	$	2,000.00	$	-	$	2,000.00	Research materials and records for legal team
6902	Licensee Background Records	$	197.50	$	600.00	$	235.00	$	600.00	NPDB, HIPDB
6906	State of Alabama Legislative Printing	$	1,170.00	$	3,000.00	$	1,480.00	$	3,000.00	State legislative reference service- LSA
6910	Postage	$	2,999.36	$	8,000.00	$	1,000.00	$	5,000.00	Postage fees
6910.1 (Previously 7400)	Postage Equipment Lease	$	2,392.73	$	3,500.00	$	2,594.64	$	3,500.00	Quadient
6944	Computer Purchases/Updates	$	9,723.12	$	10,000.00	$	9,723.11	$	12,000.00	Hardware and software (new machines, etc.)
6944.1	Computer Support	$	10,086.74	$	30,000.00	$	7,050.26	$	30,000.00	Computer maintenance, service for server and copiers, RJY
6944.3	Computer and Copier Expenses - Other	$	751.19	$	3,200.00	$	533.16	$	3,200.00	Supplies and copier usage
6944.4	Licensee Database (previously i-Gov - changeover to inLumon)	$	63,000.00	$	110,000.00	$	36,500.00	$	110,000.00	i-Gov - $5250 per month until November + converting to inLumon ($9,000/month)
6950	Bank & CC Service Fees	$	1,128.68	$	1,000.00	$	1,662.61	$	2,000.00	
6951	NSF Bank Fees	$	18.00	$	100.00	$	-	$	100.00	Fees charged by bank but paid by licensees when corrected
6951.1	Refunds	$	-	$	2,000.00	$	170.00	$	2,000.00	Amounts refunded through licensee error in payment portal
7100.1	Vehicle Repairs and Maintenance	$	1,862.50	$	10,000.00	$	4,935.88	$	8,000.00	Vehicle oil changes and other maintenance
7100.2	Vehicle Fuel	$	11,498.28	$	18,000.00	$	7,640.93	$	11,000.00	1 vehicle
7100.3	Vehicle Purchase			$	66,000.00	$	-			New Vehicle Purchase of Tahoe
	TOTAL EXPENSES	$	2,113,792.98	$	2,915,500.00	$	1,818,878.84	$	2,843,600.00	
	Net Profit/Loss							$	(332,862.50)	

ADHP Cost Center		
Revenue	$	400,000.00
Expenses	$	324,780.00
Profit/Loss	$	75,220.00

Calculation depends on 200 students enroll and begin/full tuition